

ANTIOCH UNIVERSITY

Institutional Effectiveness

2023 Fact Book

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Preface

Welcome to the 2023 Antioch University Fact Book, the sixth edition since the first one came out in 2018 under my watch. Every edition of the Fact Book had a milestone:

The 2018 edition was the pioneer edition, the first-ever fact book for Antioch University.

The 2019 edition included data on retention rates and graduation rates by cohort, for undergraduate and graduate degrees, for the first time.

The 2020 edition included data on applications all the way to enrollment, as well as degrees conferred by academic program.

The 2021 edition included data on Enrollment by Modality (in person, online, hybrid), by State and by Country of Citizenship.

This new 2023 edition marks three milestones: (1) Data is shown by Schools; (2) data is shown by Institutional Programs; and (3) the Fact Book is automated from Business Objects.

In AY2022, Antioch University was transitioned to Schools, from campuses/locations. This 2023 Fact Book edition proudly reflects that transition, presenting data by Schools:

Counseling, Psychology and Therapy
Distance and Extended Education
Education
Leadership and Change
Environment and Sustainability
Fine Arts
Individualized Studies
Management
Undergraduate Studies

The 2023 edition also presents academic program data in terms of Institutional Program Groups. These groups show programs in terms of academic level and degree. Data attributes like location and minor/specialization are not reflected in the group name.

I would like to thank Ms. Cynthia Cain Fitzgerald, University Manager of Business Intelligence Analytics, for being the driving force behind the creation and automation of the Fact Book in Business Objects this December 2023. This automated, scalable and replicable format in Business Objects will significantly cut the time it takes to recreate the Fact Book each year from approximately 120 people hours to 10 hours!

And as always, we thank everyone who helped us validate the data. We are grateful to the following departments: Enrollment Management, Alumni Office, Registrar's Office, Finance and Financial Aid.

Teresa Kaldor, PhD

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1.0 Recruitment and Admissions

DEFINITIONS (Students applying for non-matriculated programs are excluded.)

SUBMITTED: Unduplicated count of Applicants who have submitted an application for the academic year.

ADMITTED: (a subset of Submitted) Unduplicated count of Applicants that were accepted for admission by academic year.

PACKAGED: (a subset of Admitted) Applications with completed Financial Aid packaging.

MOVED TO STUDENT (a subset of Admitted): Unduplicated count of Applicants who have been moved to Student. Because applicants can defer enrollment, the total Moved to Student count will not always match a count of new registered students for a given term.

School	Academic Year	Submitted	Admitted	Packaged	Moved to Student
Counseling, Psych & Therapy	2019	1,322	697	583	690
	2020	1,480	787	771	785
	2021	1,722	854	831	845
	2022	1,590	867	851	862
Counseling, Psych & Therapy Total		6,114	3,205	3,036	3,182

Education	2019	341	254	137	250
	2020	401	290	272	288
	2021	333	241	221	237
	2022	265	191	178	189
Education Total		1,340	976	808	964

Environment and Sustainability	2019	140	88	57	87
	2020	144	100	95	100
	2021	148	81	74	79
	2022	103	54	55	54
Environment and Sustainability Total		535	323	281	320

Fine Arts	2019	108	51	47	50
	2020	120	54	53	53
	2021	124	56	56	56
	2022	114	49	47	47
Fine Arts Total		466	210	203	206

Recruitment and Admissions 2019-2022 Academic Years

School	Academic Year	Submitted	Admitted	Packaged	Moved to Student
Individualized Studies	2019	24	19	5	19
	2020	42	23	22	22
	2021	25	22	21	21
	2022	33	28	24	27
Individualized Studies Total		124	92	72	89
Leadership and Change	2019	62	26	18	26
	2020	40	23	22	23
	2021	42	25	18	23
	2022	33	22	22	22
Leadership and Change Total		177	96	80	94
Management	2019	75	43	31	42
	2020	77	59	57	58
	2021	85	46	45	46
	2022	49	31	29	31
Management Total		286	179	162	177
Undergraduate Studies	2019	505	342	244	334
	2020	455	322	296	317
	2021	344	229	190	219
	2022	329	211	203	210
Undergraduate Studies Total		1,633	1,104	933	1,080
University Total		10,675	6,185	5,575	6,112

2.0 Enrollment Data

DEFINITIONS

FALL TERM: All students who were enrolled during the fall semester or quarter. This includes terms that span two seasons, summer/fall and fall/winter.

ANNUAL ENROLLMENT: All students who were enrolled during the academic year.

HEADCOUNT: Students who are actively working on a degree, certificate or external credential in a program. Headcount is unduplicated by School. However, if a student was enrolled at more than one School in the same academic year, they are counted under both Schools.

Headcount is also unduplicated by academic level. However, if a student was enrolled as both an undergraduate and a graduate student in the same academic year, they are counted under both levels.

UNIVERSITY TOTAL: Headcount is unduplicated, this is not a sum of School enrollment, but rather a true unduplicated headcount of students.

SCHOOL TOTAL: Headcount is unduplicated, this is not a sum of the academic levels within a School, but rather a true unduplicated headcount of students.

Campus Location Codes:

AC = AU Online

AP = GSLC

LA = Los Angeles

MW = Midwest

NE = New England

SB = Santa Barbara

SE = Seattle

All Enrollment Data is from the OIE Census Enrollment Table.

2.1 Fall Enrollment

University Fall Enrollment	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Bachelor's	477	451	387	318
Post-Bachelor's	7	27		
Master's	2,011	2,242	2,388	2,459
Post-Master's	5	3	1	1
Doctoral	537	535	590	611
Total	3,037	3,258	3,366	3,389

Fall Enrollment by School			Fall 2019	Fall 2020	Fall 2021	Fall 2022
Counseling, Psych & Therapy	Master's	LA	510	634	653	708
		NE	306	360	443	497
		SB	129	150	164	194
		SE	402	435	499	521
	Master's Total:		1,347	1,579	1,759	1,920
	Post-Master's	NE	4	3	1	1
		SE	1			
	Post-Master's Total:		5	3	1	1
	Doctoral	NE	160	159	176	178
		SB	60	43	35	24
SE		85	97	100	125	
Doctoral Total:		305	299	311	327	
Counseling, Psych & Therapy Total			1,657	1,881	2,071	2,248

Education	Post-Bachelor's	LA	3	23		
		SB	4	4		
		Post-Bachelor's Total:		7	27	
	Master's	LA	82	89	13	
		MW	1			
		NE	134	157	183	146
		SB	36	11	2	1
		SE	83	93	72	71
	Master's Total:		336	350	270	218
	Doctoral	AC		15	81	108
Doctoral Total:			15	81	108	
Education Total			343	392	351	326

	Total	Sum:	3,037	3,258	3,366	3,389
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Fall Enrollment 2019-2022 Academic Years

Fall Enrollment by School			Fall 2019	Fall 2020	Fall 2021	Fall 2022
Environment and Sustainability	Master's	LA	18	9	11	9
		NE	124	116	129	106
		SE	9	6	7	5
	Master's Total:		151	131	147	120
	Doctoral	NE	71	64	64	56
		Doctoral Total:		71	64	64
Environment and Sustainability Total			222	195	211	176
Fine Arts	Master's	LA	93	78	74	83
		SB	14	12	14	8
	Master's Total:		107	90	88	91
	Fine Arts Total		107	90	88	91
Individualized Studies	Master's	AC		23	36	35
		MW	1			
		NE	5	2	1	
	Master's Total:		6	25	37	35
	Individualized Studies Total		6	25	37	35
Leadership and Change	Doctoral	AP	161	157	134	120
		Doctoral Total:		161	157	134
	Leadership and Change Total		161	157	134	120
Management	Master's	AC	18	48	87	75
		LA	14	7		
		MW	9			
		SB	23	12		
	Master's Total:		64	67	87	75
	Management Total		64	67	87	75
Undergraduate Studies	Bachelor's	AC	177	170	137	105
		LA	139	126	102	74
		MW	2			
		SB	74	62	47	59
		SE	85	93	101	80
	Bachelor's Total:		477	451	387	318
	Undergraduate Studies Total		477	451	387	318
Total		Sum:	3,037	3,258	3,366	3,389

2.2 Annual Enrollment

DEFINITIONS

HEADCOUNT: Students who are actively working on a degree or certificate in a program.

Headcount is unduplicated by School. If a student was enrolled at more than one School in the same academic year, they are counted under both Schools.

Headcount is also unduplicated by academic level. If a student was enrolled as both an undergraduate and a graduate student in the same academic year, they are counted under both levels.

UNIVERSITY TOTAL: This is a true unduplicated headcount of students.

University Annual Enrollment	2019	2020	2021	2022
Bachelor's	728	695	590	510
Post-Bachelor's	21	32	6	
Master's	2,803	3,090	3,232	3,312
Post-Master's	13	7	2	1
Doctoral	595	613	673	694
Total	4,124	4,394	4,457	4,484

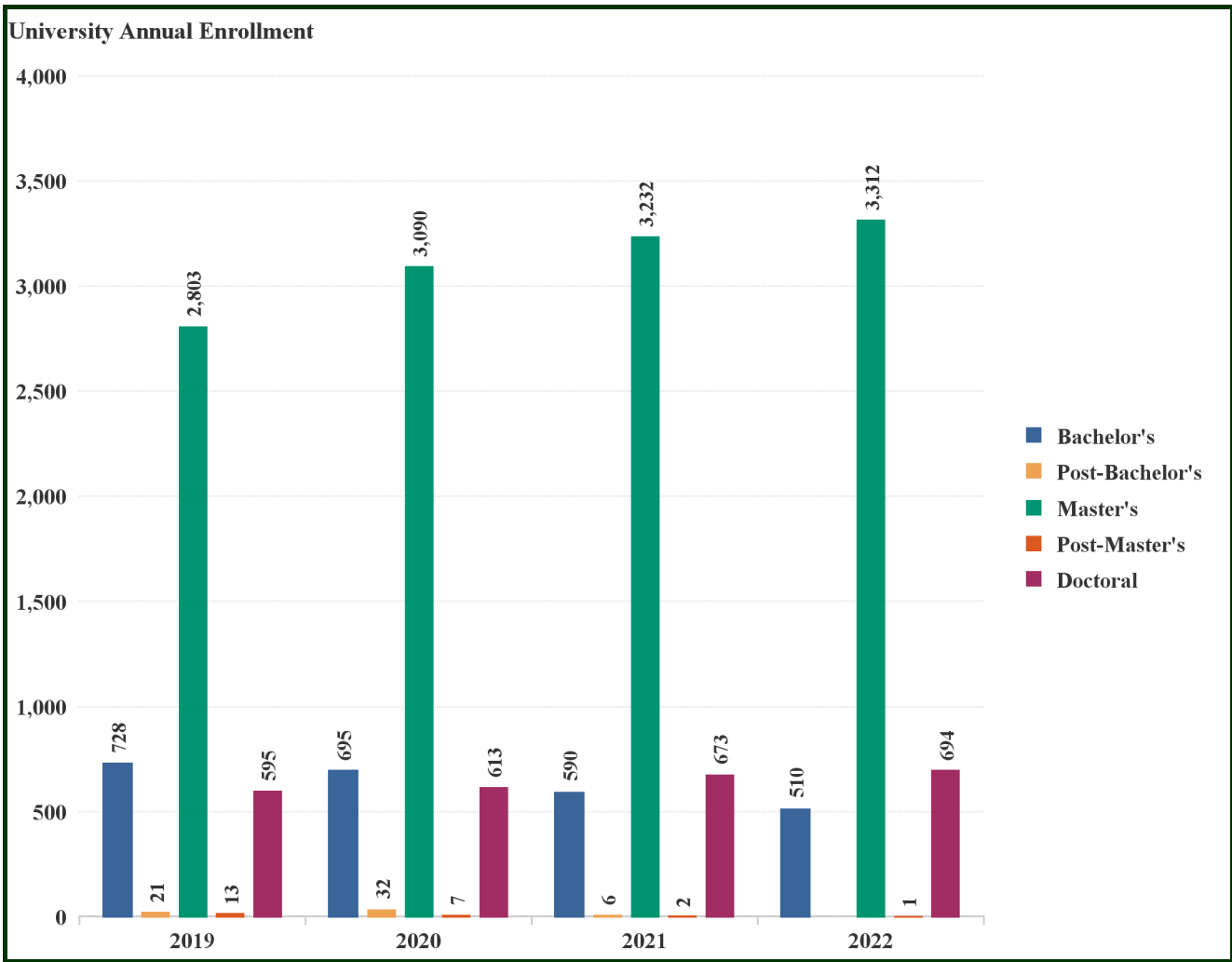
Annual Enrollment by School, Academic Level and Campus			2019	2020	2021	2022
Counseling, Psych & Therapy	Master's	LA	760	839	934	990
		NE	363	457	531	602
		SB	185	204	226	260
		SE	525	595	637	654
Master's Total			1,830	2,093	2,326	2,500
	Post-Master's	NE	5	7	2	1
		SE	8			
Post-Master's Total			13	7	2	1
	Doctoral	NE	178	175	191	200
		SB	66	49	40	29
		SE	95	105	111	131
Doctoral Total			339	329	342	360
Counseling, Psych & Therapy Total			2,177	2,425	2,669	2,860

Annual Enrollment 2019-2022 Academic Years

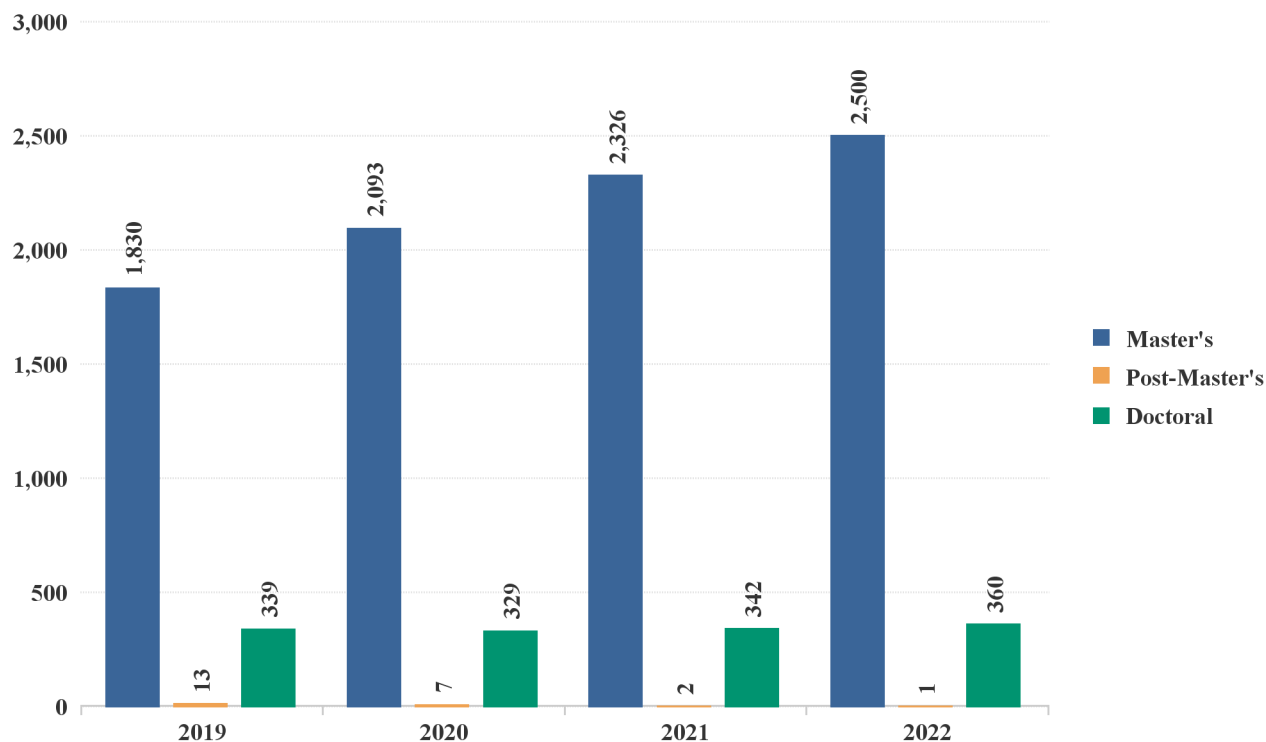
Annual Enrollment by School, Academic Level and Campus			2019	2020	2021	2022
Education	Post-Bachelor's	LA	15	28	6	
		SB	6	5		
		Post-Bachelor's Total	21	32	6	
	Master's	LA	110	102	30	
		MW	34			
		NE	242	293	298	261
		SB	58	33	7	1
		SE	123	117	119	121
		Master's Total	556	545	454	383
	Doctoral	AC		40	105	134
		Doctoral Total		40	105	134
Education Total			575	610	560	513
Environment and Sustainability	Master's	LA	18	18	13	11
		NE	141	143	149	130
		SE	20	15	16	12
		Master's Total	179	176	178	153
	Doctoral	NE	76	76	71	63
		Doctoral Total	76	76	71	63
Environment and Sustainability Total			255	252	249	215
Fine Arts	Master's	LA	118	109	109	112
		SB	18	16	16	9
		Master's Total	134	125	125	121
Fine Arts Total			134	125	125	121
Individualized Studies	Master's	AC	18	43	44	55
		MW	2	1		
		NE	8	3	2	
		Master's Total	28	47	46	55
Individualized Studies Total			28	47	46	55
Leadership and Change	Doctoral	AP	180	168	155	137
		Doctoral Total	180	168	155	137
		Leadership and Change Total	180	168	155	137

Annual Enrollment 2019-2022 Academic Years

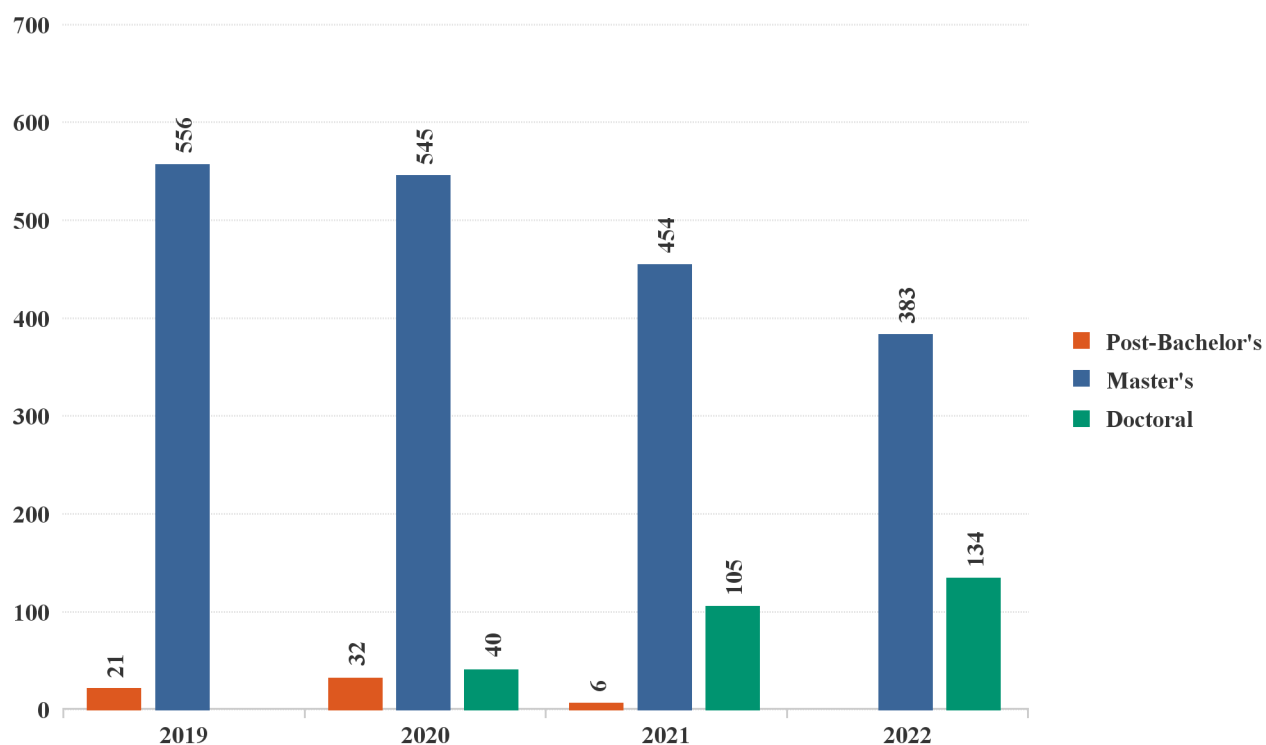
Annual Enrollment by School, Academic Level and Campus			2019	2020	2021	2022
Management	Master's	AC	28	85	108	106
		LA	15	9		
		MW	16	1		
		SB	26	13	2	
	Master's Total	83	108	110	106	
Management Total			83	108	110	106
Undergraduate Studies	Bachelor's	AC	257	253	206	166
		LA	195	189	152	111
		MW	11			
		SB	109	98	84	81
		SE	160	157	152	152
	Bachelor's Total	728	695	590	510	
Undergraduate Studies Total			728	695	590	510
University Total			4,124	4,394	4,457	4,484



Counseling, Psych & Therapy Annual Enrollment



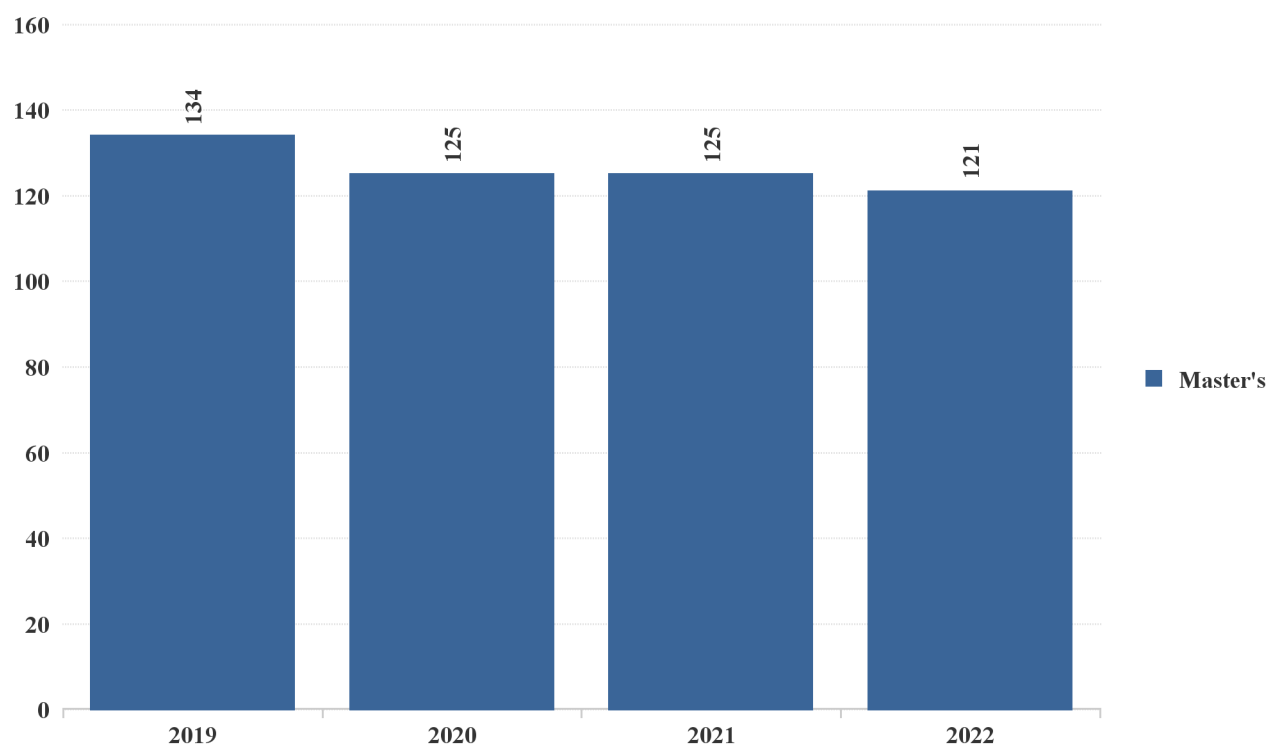
Education Annual Enrollment



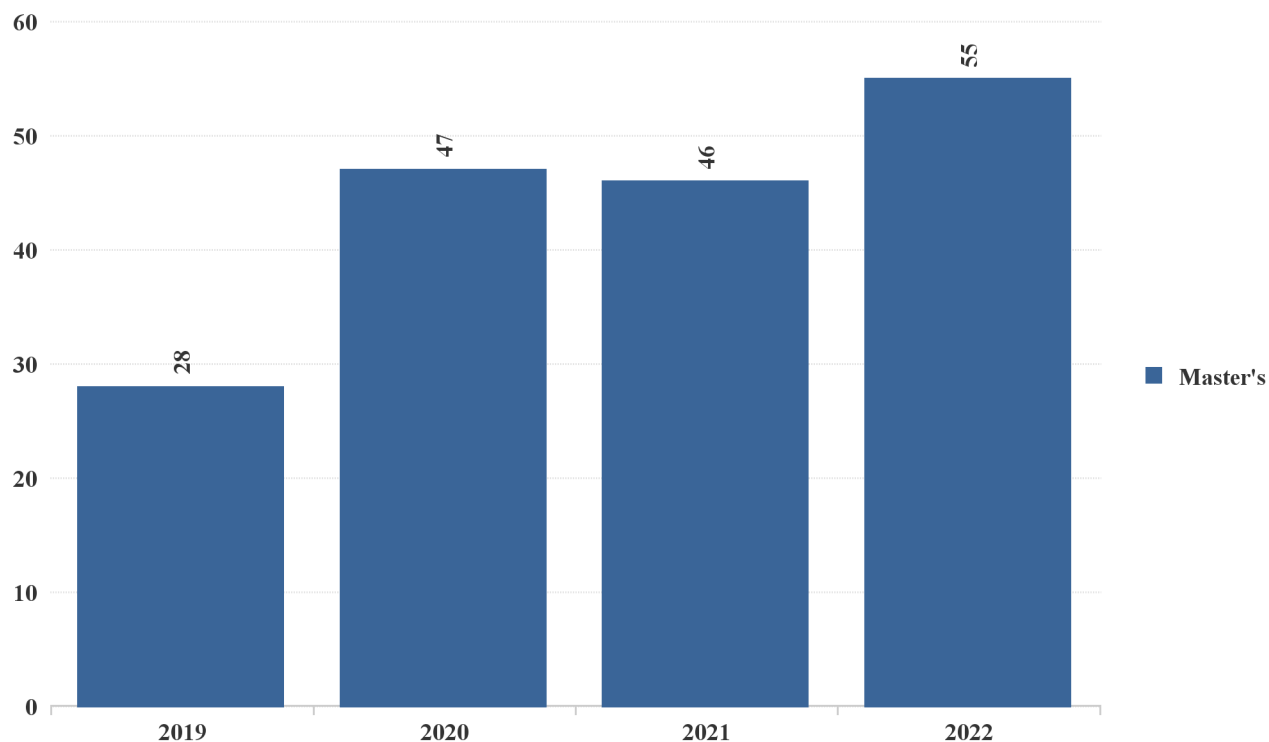
Environment and Sustainability Annual Enrollment



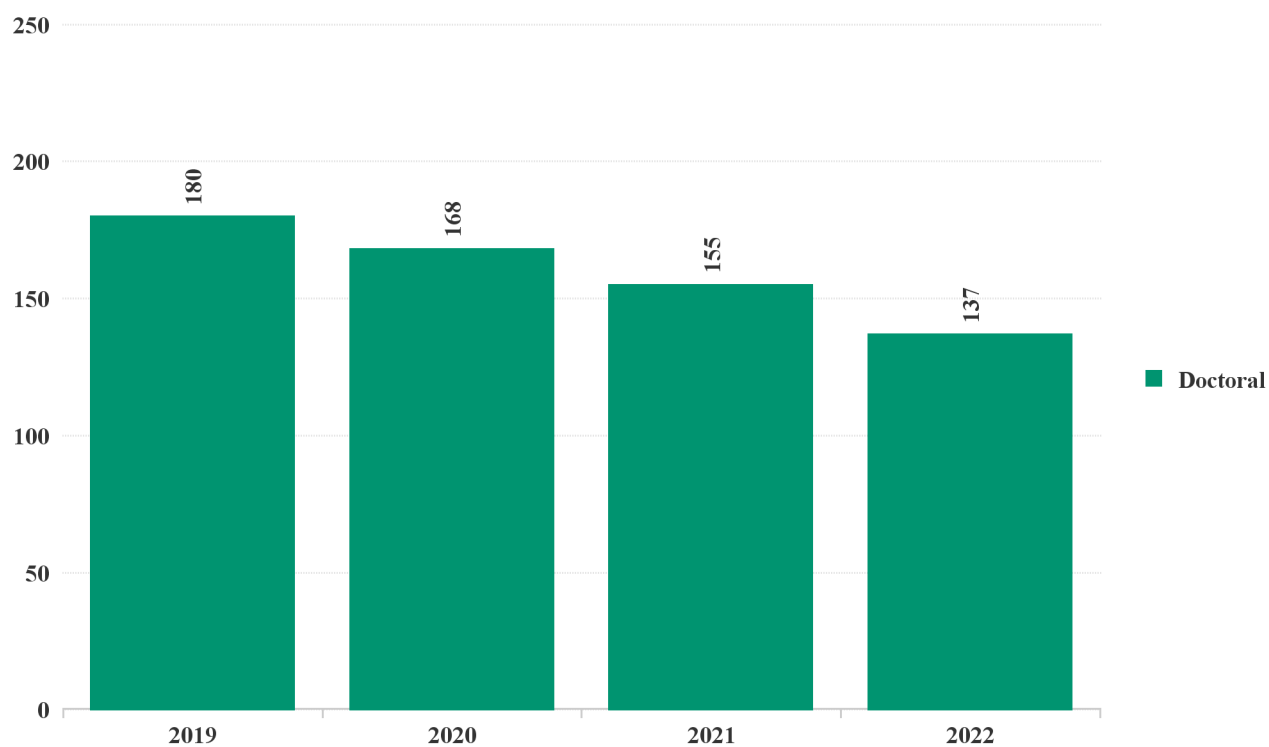
Fine Arts Annual Enrollment



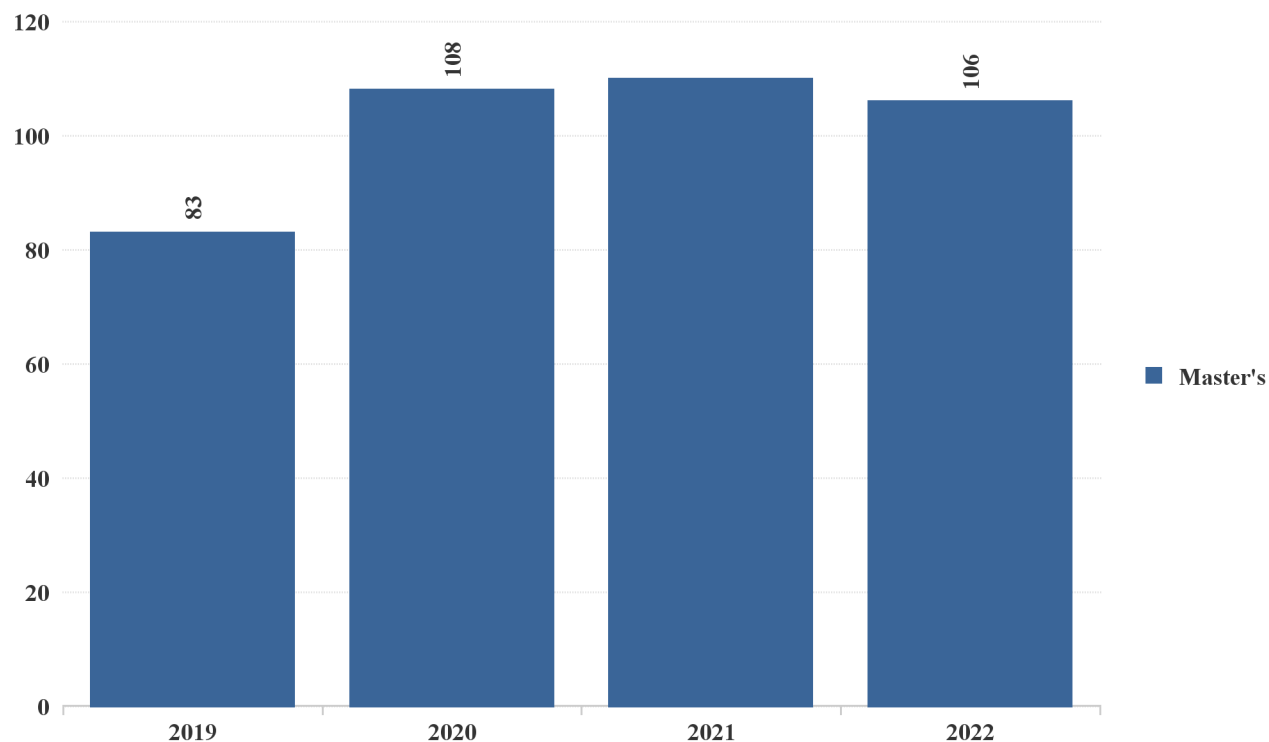
Individualized Studies Annual Enrollment



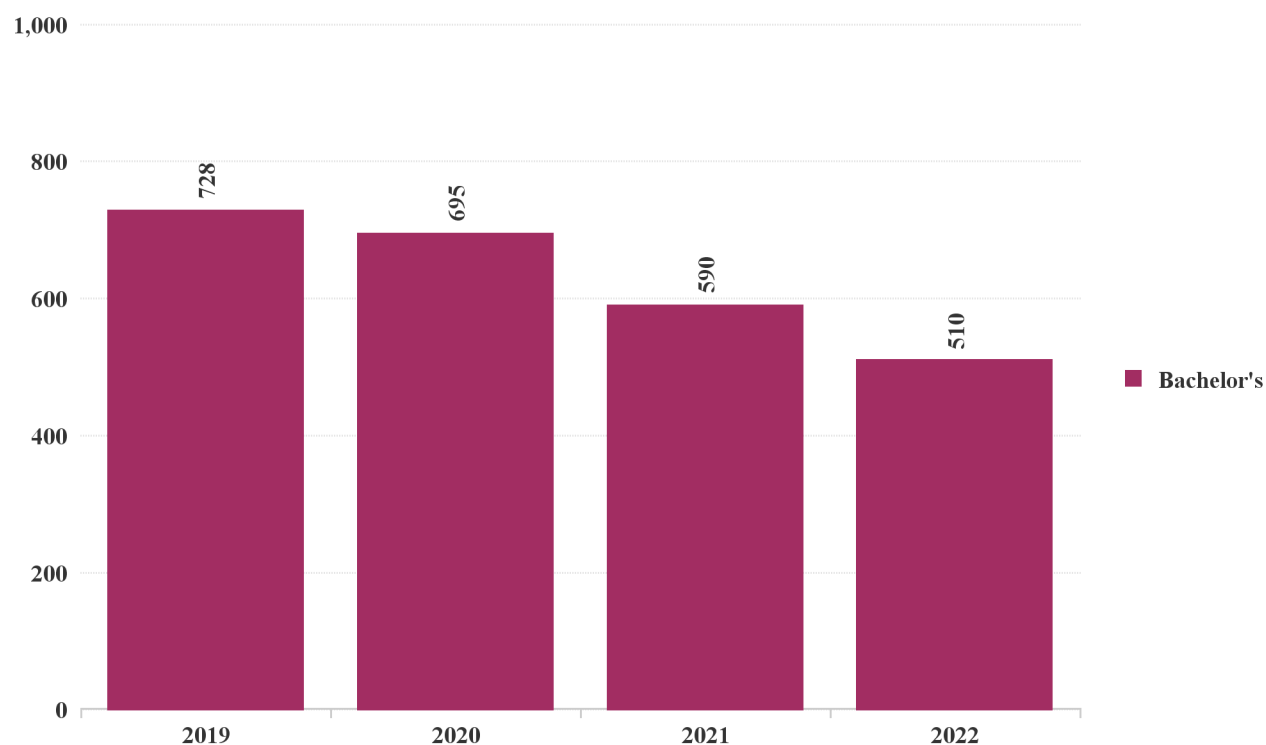
Leadership and Change Annual Enrollment



Management Annual Enrollment



Undergraduate Studies Annual Enrollment



3.0 Enrollment by Program

School of Counseling, Psych & Therapy

Enrollment by School and Institutional Program Group	2019	2020	2021	2022
Certificate in Addiction Counseling		3	2	1
Certificate in Addiction Studies		1		1
Certificate in Applied Behavioral Analysis	2			
Certificate in Applied Community Psychology	1			
Certificate in Clinical Mental Health Counseling	14	17	13	9
Certificate in Counseling Military Personnel & Families	1			
Certificate in Couple and Family Therapy		4	8	4
Certificate in Dance/Movement Therapy	6	7	7	6
Certificate in Marriage and Family Therapy	3	1		
Certificate in Play Therapy	37	34	14	15
Certificate in Sex Therapy	41	49	12	16
Certificate in Substance Abuse / Addictions Counseling	5	5		
Certificate in Trans-Affirmative Therapy			2	1
Certificate in Trauma Counseling			1	4
MA in Clinical Mental Health Counseling	274	338	382	466
MA in Clinical Psychology	932	1,038	1,156	1,241
MA in Counseling	264	299	346	376
MA in Couple and Family Therapy		29	61	178
MA in Dance Movement Therapy	8	24	40	35
MA in Dance Movement Therapy and Counseling	17	11	2	1
MA in Marriage and Family Therapy	264	281	282	215
MA in Psychological Studies		1	1	
MA in Psychology	17	9	7	7
MS in Applied Behavioral Analysis	13	7		
PhD in Counselor Education and Supervision	15	21	22	41
PhD in Couple and Family Therapy		13	24	31
PhD in Marriage and Family Therapy	36	31	27	22
PsyD in Clinical Psychology	288	264	269	266
Total:	2,238	2,487	2,678	2,936

School of Education

Enrollment by School and Institutional Program Group	2019	2020	2021	2022
Certificate in Adult Education			1	
Certificate in Digital Learning Specialist NH Licensure Pathway			1	
Total:	595	639	573	530

Enrollment by Program 2019-2022 Academic Years

Enrollment by School and Institutional Program Group	2019	2020	2021	2022
Certificate in Dyslexia Studies	14	11	10	6
Certificate in Educational Leadership; NH Principal Licensure Pathway	6	5	2	
Certificate in Humane Education	1	2	6	6
Certificate in Integrated STEAM Education		1		1
Certificate in Library Media NH Licensure Pathway	2	3	2	1
Certificate in Library Media Specialist	3			
Certificate in Mild/Moderate & Multiple Subject Education Specialist	2			
Certificate in Mindfulness for Educators	10	10	7	5
Certificate in Nature Based Early Childhood Education	21	21	29	20
Certificate in Place-Based Education		2	2	3
Certificate in Reggio Emilia Approach	9	5	2	6
Certificate in Sexuality Education	8	9	10	19
Certificate in Teacher Induction	50	62	14	
Certificate in Teaching		3	2	1
Certificate in Transdisciplinary Studies in Healing Education		2	1	1
Certificate in Trauma Informed Education	8	6	3	4
Certificate in Waldorf Education	22	24	30	32
EdD in Educational & Professional Practice		40	105	134
Endorsement: English Language Learner	4	3		8
Endorsement in Early Childhood Education	6			
Endorsement in Moderate to Intensive Intervention Specialist	1			
Endorsement in Reading	5			
Endorsement: Library Media	22	28	38	45
Licensure in Mild/Moderate Intervention Specialist	1			
MA in Education	127	76	36	14
MA in Humane Education	13	26	23	16
MA in Teaching	65	58	50	36
MEd in Education	17	20	6	
MEd in Elementary Education	19	21	17	4
MEd in Foundations of Education	134	140	140	126
MEd in Humane Education	6	11	12	12
MEd in Waldorf Education		17	18	30
Teaching Credential in Preliminary Education Specialist Mild/Moderate	5	13	3	
Teaching Credential in Preliminary Multiple Subject	14	20	3	
Total:	595	639	573	530

Enrollment by Program 2019-2022 Academic Years

School of Environment and Sustainability

Enrollment by School and Institutional Program Group	2019	2020	2021	2022
Certificate in Applied Spatial Analysis in GIS	13	7	1	1
Certificate in Climate Change Education	2	4		
Certificate in Climate Resilience	8	8	4	5
Certificate in Conservation Psychology	1	1	1	1
Certificate in Environmental Education and Sustainability	13	6	14	12
Certificate in Food Justice & Resilient Communities	3			
MA in Education	20	15	16	12
MA in Urban Sustainability	18	17	13	11
MS in Environmental Studies	96	113	110	103
MS in Interdisciplinary Environmental Studies				1
MS in Resource Management and Administration	2	13	17	8
MS in Resource Management & Conservation	9	4	2	
PhD in Environmental Studies	76	76	71	63
Total:	261	264	249	217

School of Fine Arts

Enrollment by School and Institutional Program Group	2019	2020	2021	2022
Certificate in Teaching of Creative Writing	1	2	3	3
MFA in Creative Writing	117	107	106	109
MFA in Writing & Contemporary Media	18	16	16	9
Total:	136	125	125	121

School of Individualized Studies

Enrollment by School and Institutional Program Group	2019	2020	2021	2022
MA in Individualized Studies	1	1		
MA in Individualized Studies in Humanities		9	14	19
MA in Individualized Studies in Social Science	18	35	30	37
MA in Interdisciplinary Studies	9	3	2	
Total:	28	48	46	56

School of Leadership and Change

Enrollment by School and Institutional Program Group	2019	2020	2021	2022
PhD in Leadership and Change	180	168	155	137
Total:	180	168	155	137

Enrollment by Program 2019-2022 Academic Years

School of Management

Enrollment by School and Institutional Program Group	2019	2020	2021	2022
MA in Management & Change Leadership	5	1		
MA in Nonprofit Management	15	13	12	16
Master of Business Administration	44	66	75	72
Master of Human Services Administration	20	30	25	20
Total:	84	110	112	108

School of Undergraduate Studies

Enrollment by School and Institutional Program Group	2019	2020	2021	2022
BA in Applied Arts and Media	15	19	17	17
BA in Applied Studies	11	15	11	5
BA in Early Childhood Education	2			
BA in Health Counseling and Psychology	34	46	60	48
BA in Human Development	51	55	54	55
BA in Human Services Administration	26	27	12	6
BA in Liberal Studies	462	404	296	226
BA in Management	39	45	35	34
BA in Psychology	15	28	39	39
BS in Applied Technology & Business Leadership	16	24	22	15
BS in Environmental Studies, Sustainability, and Sciences		1	14	12
BS in Healthcare Administration	3	2	1	3
Certificate in Culturally Responsive Early Childhood Education	66	47	45	59
Endorsement in Early Childhood Education	2			
Total:	742	713	606	519

4.0 Student Demographics

4.1 Gender

Gender is based on self-identification by Students.

Unknown Gender represents students who chose not to report their gender.

Annual Enrollment by Gender	2019	2020	2021	2022
Female	3,143	3,360	3,526	3,560
Male	933	984	914	915
Unknown	51	50	19	9
University Total	4,124	4,394	4,457	4,484

Annual Enrollment by Gender



Student Demographics - Gender 2019-2022 Academic Years

Enrollment by Gender and School		2019	2020	2021	2022
Counseling, Psych & Therapy	Female	1,710	1,919	2,149	2,285
	Male	464	502	514	571
	Unknown	4	4	7	4
Counseling, Psych & Therapy Total		2,177	2,425	2,669	2,860
Education	Female	447	457	462	447
	Male	101	113	91	63
	Unknown	29	40	7	3
Education Total		575	610	560	513
Environment and Sustainability	Female	179	175	176	149
	Male	76	76	73	66
	Unknown		1		
Environment and Sustainability Total		255	252	249	215
Fine Arts	Female	102	95	99	99
	Male	32	30	26	21
	Unknown				1
Fine Arts Total		134	125	125	121
Individualized Studies	Female	21	35	37	46
	Male	7	12	9	9
	Individualized Studies Total		28	47	46
Leadership and Change	Female	133	133	124	111
	Male	43	32	29	26
	Unknown	4	3	2	
Leadership and Change Total		180	168	155	137
Management	Female	65	79	82	76
	Male	18	29	28	30
	Management Total		83	108	110
Undergraduate Studies	Female	518	495	428	370
	Male	196	197	160	139
	Unknown	14	3	3	1
Undergraduate Studies Total		728	695	590	510

4.2 Race/Ethnicity

Race/Ethnicity is based on self-identification by Students.

Other/Unknown represents students who chose not to report their race or ethnicity.

Annual Enrollment by Race/Ethnicity	2019	2020	2021	2022
American/Alaska Native	19	8	14	17
Asian	122	150	163	192
Black or African American	287	274	250	230
Hawaiian/Pacific Islander	6	6	7	6
Hispanic/Latino	472	492	485	511
Non Resident Alien	110	93	70	82
Other/Unknown	777	861	791	726
Two or More Races	128	151	166	180
White	2,221	2,377	2,526	2,548
University Total	4,124	4,394	4,457	4,484

Annual Enrollment by School and Race/Ethnicity		2019	2020	2021	2022
Counseling, Psych & Therapy	American/Alaska Native	6	3	7	12
	Asian	85	105	108	133
	Black or African American	83	85	88	97
	Hawaiian/Pacific Islander		1	2	3
	Hispanic/Latino	237	261	298	321
	Non Resident Alien	44	38	33	47
	Other/Unknown	373	431	463	446
	Two or More Races	82	92	104	125
	White	1,273	1,415	1,571	1,679
Counseling, Psych & Therapy Total		2,177	2,425	2,669	2,860

Education	American/Alaska Native	5	1	2	1
	Asian	11	15	19	19
	Black or African American	43	41	32	32
	Hawaiian/Pacific Islander	1	2	3	1
	Hispanic/Latino	68	70	48	36
	Non Resident Alien	18	13	9	11
	Other/Unknown	118	137	94	71
	Two or More Races	16	15	13	12
	White	296	318	341	330
Education Total		575	610	560	513

Student Demographics - Race/Ethnicity 2019-2022 Academic Years

Annual Enrollment by School and Race/Ethnicity		2019	2020	2021	2022
Environment and Sustainability	American/Alaska Native			1	1
	Asian	8	6	6	5
	Black or African American	9	7	8	6
	Hawaiian/Pacific Islander	1			
	Hispanic/Latino	14	15	15	16
	Non Resident Alien	10	9	8	7
	Other/Unknown	36	34	24	20
	Two or More Races	5	6	7	6
	White	172	176	180	154
Environment and Sustainability Total		255	252	249	215

Fine Arts	American/Alaska Native	1	1		
	Asian	6	4	9	7
	Black or African American	16	14	11	9
	Hawaiian/Pacific Islander	1	1	1	1
	Hispanic/Latino	17	16	14	20
	Non Resident Alien	2	1		3
	Other/Unknown	31	29	22	16
	Two or More Races	4	9	8	10
	White	56	50	61	56
Fine Arts Total		134	125	125	121

Individualized Studies	Asian		1	2	3
	Black or African American	1	3	3	4
	Hispanic/Latino	1	3	4	6
	Non Resident Alien		1		
	Other/Unknown	13	19	11	7
	Two or More Races	1	3	7	9
	White	12	18	19	26
	Individualized Studies Total		28	47	46

Student Demographics - Race/Ethnicity 2019-2022 Academic Years

Annual Enrollment by School and Race/Ethnicity		2019	2020	2021	2022
Leadership and Change	American/Alaska Native	1			
	Asian		2	2	7
	Black or African American	45	41	39	30
	Hispanic/Latino	11	10	8	11
	Non Resident Alien	7	8	7	1
	Other/Unknown	29	28	28	24
	Two or More Races		1	2	3
	White	89	78	69	61
	Leadership and Change Total	180	168	155	137
Management	American/Alaska Native	2	1	1	
	Asian	1	3	6	6
	Black or African American	15	21	18	12
	Hawaiian/Pacific Islander	1	1		1
	Hispanic/Latino	19	19	15	16
	Non Resident Alien	5	6	1	1
	Other/Unknown	5	8	13	19
	Two or More Races	4	3	3	2
	White	31	46	53	49
	Management Total	83	108	110	106
Undergraduate Studies	American/Alaska Native	4	2	4	3
	Asian	12	17	11	13
	Black or African American	78	66	52	42
	Hawaiian/Pacific Islander	2	1	1	1
	Hispanic/Latino	112	102	90	88
	Non Resident Alien	25	17	12	12
	Other/Unknown	174	180	144	126
	Two or More Races	21	22	27	15
	White	309	296	256	213
	Undergraduate Studies Total	728	695	590	510
	University Total	4,124	4,394	4,457	4,484

4.3 Enrollment by State or Territory

The State or Territory is associated with the students preferred address.

Enrollment by State of Residence	2019	2020	2021	2022
Alabama	1	5	6	6
Alaska	7	7	10	9
Alberta	2	2	3	3
Arizona	21	21	24	28
Arkansas	3	2	1	2
Armed Forces	1	1	2	3
Armed Forces Pacific	1	1		1
British Columbia	15	16	10	8
California	1,689	1,764	1,697	1,695
Colorado	39	46	47	54
Connecticut	45	48	54	55
Delaware	6	9	10	8
District Of Columbia	5	5	4	5
Florida	50	55	66	59
Georgia	23	24	29	26
Guam	2			
Hawaii	9	7	10	9
Idaho	17	20	18	16
Illinois	31	34	33	33
Indiana	14	23	15	12
Iowa	4	5	6	6
Kansas	9	8	8	7
Kentucky	10	9	7	9
Louisiana	4	6	10	8
Maine	39	34	34	34
Maryland	20	27	29	28
Massachusetts	133	155	157	151
Michigan	18	17	24	25
Minnesota	25	28	34	34
Mississippi	15	6	2	1
Missouri	14	12	14	14
Montana	6	11	6	7
Nebraska	6	4	1	2
University Total	4,124	4,394	4,457	4,484

Student Demographics - State of Residence 2019-2022 Academic Years

Enrollment by State of Residence	2019	2020	2021	2022
Nevada	16	11	12	13
New Hampshire	165	178	190	182
New Jersey	31	35	43	34
New Mexico	20	13	14	17
New York	90	107	102	112
North Carolina	34	41	33	37
North Dakota	3		2	2
Nova Scotia		1	1	1
Ohio	168	129	110	104
Oklahoma	2	5	6	6
Ontario	10	8	8	7
Oregon	50	54	76	77
Pennsylvania	43	54	65	67
Puerto Rico		1	2	2
Quebec				1
Rhode Island	12	14	17	18
South Carolina	15	16	17	15
South Dakota	2	3	4	3
Tennessee	10	16	17	14
Texas	51	55	61	52
Utah	14	13	15	16
Vermont	74	95	107	102
Virginia	32	37	38	36
Washington	933	1,031	1,087	1,148
West Virginia		1	1	2
Wisconsin	16	17	17	18
Wyoming	1	3	3	2
	48	44	38	38
University Total	4,124	4,394	4,457	4,484

Enrollment by School and State of Residence		2019	2020	2021	2022
Counseling, Psych & Therapy	Alabama		1	1	1
	Alaska	1	2	2	2
	Alberta	2	1	1	1
	Arizona	9	10	13	14
	Arkansas				1

Student Demographics - State of Residence 2019-2022 Academic Years

Enrollment by School and State of Residence		2019	2020	2021	2022
	Armed Forces				1
	British Columbia	3	3	3	3
	California	984	1,074	1,175	1,248
	Colorado	11	17	18	18
	Connecticut	22	23	30	31
	Delaware	2	3	2	1
	District Of Columbia	1			
	Florida	22	18	22	25
	Georgia	9	12	15	14
	Guam	1			
	Hawaii	2	2	2	2
	Idaho	10	12	11	11
	Illinois	8	8	11	11
	Indiana	5	5	7	6
	Iowa	1	1	2	2
	Kansas	3	4	4	5
	Kentucky	3	3	2	3
	Louisiana	2	4	6	4
	Maine	13	14	15	16
	Maryland	6	10	10	10
	Massachusetts	65	72	82	87
	Michigan	6	7	9	7
	Minnesota	7	9	11	13
	Mississippi	2	1		1
	Missouri	6	5	4	6
	Montana	3	8	4	5
	Nebraska	3	1		
	Nevada	6	4	7	6
	New Hampshire	77	89	99	108
	New Jersey	13	16	20	15
	New Mexico	7	4	4	7
	New York	49	56	55	70
	North Carolina	17	16	13	14
	North Dakota			2	2
	Ohio	29	23	24	28
	Oklahoma	1	1	1	1

Student Demographics - State of Residence 2019-2022 Academic Years

Enrollment by School and State of Residence		2019	2020	2021	2022
	Ontario	2	2	3	4
	Oregon	25	28	37	39
	Pennsylvania	17	23	27	27
	Puerto Rico			1	1
	Rhode Island	5	6	8	11
	South Carolina	7	8	8	7
	South Dakota	1	1	2	2
	Tennessee	8	11	12	11
	Texas	24	28	26	29
	Utah	7	7	8	9
	Vermont	41	55	60	66
	Virginia	14	13	15	13
	Washington	601	693	760	822
	West Virginia				1
	Wisconsin	4	8	8	7
	Wyoming	1			1
		9	3	7	10
Counseling, Psych & Therapy	Sum:	2,177	2,425	2,669	2,860

Education	Alabama			2	3
	Alaska	3	3	4	4
	Alberta		1	2	2
	Arizona	5	3	3	4
	Armed Forces			1	1
	Armed Forces Pacific				1
	British Columbia	2	1	3	2
	California	207	194	98	59
	Colorado	10	14	12	11
	Connecticut	4	7	12	12
	Delaware	1	4	5	4
	District Of Columbia	1	1	1	1
	Florida	7	11	14	13
	Georgia	2	3	6	5
	Hawaii	2	2	4	4
	Idaho	3	4	3	2
	Illinois	6	14	10	9
	Indiana	2	2	2	1

Student Demographics - State of Residence 2019-2022 Academic Years

Enrollment by School and State of Residence		2019	2020	2021	2022
	Iowa	1	2	2	4
	Kansas	1	1		
	Kentucky	2	1	1	3
	Louisiana	1			
	Maine	11	11	15	10
	Maryland	4	6	9	10
	Massachusetts	18	22	25	25
	Michigan	4	4	5	6
	Minnesota	1	3	3	3
	Mississippi	1	1		
	Missouri	2	2	4	4
	Montana		1		
	Nebraska				1
	Nevada				1
	New Hampshire	30	31	31	23
	New Jersey	6	7	9	9
	New Mexico	7	3	4	3
	New York	11	16	16	14
	North Carolina	6	8	7	11
	Nova Scotia		1	1	1
	Ohio	23	14	20	21
	Oklahoma		1	1	2
	Ontario	2	3	4	3
	Oregon	9	13	23	24
	Pennsylvania	9	15	18	24
	Rhode Island	2	2	4	3
	South Carolina	3		1	1
	South Dakota				1
	Tennessee			1	1
	Texas	7	9	11	7
	Utah	4	2	1	2
	Vermont	13	20	25	19
	Virginia	3	4	6	9
	Washington	124	125	118	118
	West Virginia		1	1	
	Wisconsin	2	2	1	1

Student Demographics - State of Residence 2019-2022 Academic Years

Enrollment by School and State of Residence		2019	2020	2021	2022
	Wyoming		3	3	1
		13	12	8	10
Education	Sum:	575	610	560	513

Environment and Sustainability	Alabama		1	1	
	Alaska	1			
	Arizona	1	1	2	2
	Arkansas	1			
	California	17	20	15	18
	Colorado	3	2	1	2
	Connecticut	9	10	8	7
	Delaware			1	1
	District Of Columbia	2	1		
	Florida	4	3	2	3
	Georgia	2	1	1	
	Guam	1			
	Hawaii	3	2	3	3
	Idaho	1			
	Illinois	4	4	5	3
	Indiana		1	1	1
	Iowa	2	2	2	
	Kansas		1	1	1
	Kentucky		1	1	1
	Louisiana	1	1	1	1
	Maine	12	8	3	6
	Maryland	4	4	4	5
	Massachusetts	35	44	35	30
	Michigan	4	3	3	5
	Minnesota	11	8	14	10
	Missouri	2	1	1	
	Nevada	2	1	1	1
	New Hampshire	51	45	44	36
	New Jersey	4	3	3	2
	New Mexico	1			2
	New York	14	16	16	12
	North Carolina	2	4	5	3
	North Dakota	1			

Student Demographics - State of Residence 2019-2022 Academic Years

Enrollment by School and State of Residence		2019	2020	2021	2022
	Ohio	1	3	4	4
	Ontario	1			
	Oregon	5	4	7	5
	Pennsylvania	5	2	4	4
	Rhode Island	1	1	3	3
	South Carolina	1	2	2	1
	Tennessee	1	1	1	
	Texas	3	2	3	3
	Utah	1	1	1	1
	Vermont	12	15	15	8
	Virginia	2	5	4	3
	Washington	19	20	21	15
	West Virginia				1
	Wisconsin	5	3	5	7
		3	5	5	5
Environment and Sustainability	Sum:	255	252	249	215

Fine Arts	Alabama		1	1	1
	Arizona	2		1	3
	Arkansas	1	1	1	
	British Columbia				1
	California	75	70	69	67
	Colorado	4	4	5	7
	Connecticut	1	1	1	1
	District Of Columbia		1	1	1
	Florida	1	3	3	1
	Georgia	2	1	2	1
	Illinois	6	3	2	3
	Indiana	1	1		2
	Kansas	1			
	Kentucky	1	1		
	Louisiana		1	1	1
	Maine			1	2
	Maryland	1	1	1	1
	Massachusetts	1			
	Michigan		1	2	2
	Minnesota		2	2	2

Student Demographics - State of Residence 2019-2022 Academic Years

Enrollment by School and State of Residence		2019	2020	2021	2022
	Montana	1	1	1	1
	Nebraska	1	1		
	Nevada	3	3	1	1
	New Jersey	2	2	2	1
	New Mexico	4	3	2	2
	New York	2	2	2	1
	North Carolina	1	1		
	Ohio	6	3	3	1
	Oklahoma		1	2	1
	Ontario	1	1	1	
	Oregon	3	1		1
	Pennsylvania	1	2	3	2
	Tennessee	1	1	1	
	Texas	4	4	5	1
	Vermont			1	2
	Virginia	2	3	1	2
	Washington	4	4	6	7
	Wisconsin	1		1	1
					1
Fine Arts	Sum:	134	125	125	121

Individualized Studies	Arkansas				1
	British Columbia	6	8	2	1
	California	1	6	12	18
	Colorado	1	1	3	2
	Connecticut	1	1		
	Florida			1	
	Georgia		1		
	Idaho				1
	Illinois				1
	Maryland		1	1	
	Massachusetts	1	1		
	Minnesota	1			
	New Hampshire	4	3	3	3
	New Mexico			1	1
	New York		1	1	1
	North Carolina				1

Student Demographics - State of Residence 2019-2022 Academic Years

Enrollment by School and State of Residence		2019	2020	2021	2022
	Ohio	3	5	4	4
	Ontario	2	2		
	Oregon	1	1	1	2
	Pennsylvania		1	1	
	Puerto Rico				1
	Quebec				1
	South Carolina		1	1	
	Texas			1	1
	Vermont			1	
	Virginia		1	2	2
	Washington	1	3	6	9
		6	10	5	5
Individualized Studies	Sum:	28	47	46	55

Leadership and Change	Alabama			1	
	Alaska	2	2	2	1
	Arizona	2	3	2	2
	Armed Forces	1	1	1	1
	British Columbia	2	1	1	
	California	18	22	21	22
	Colorado	2	3	4	4
	Connecticut	5	4	3	3
	Delaware	2	1	1	1
	District Of Columbia	1			1
	Florida	10	7	9	6
	Georgia	5	4	3	3
	Idaho				1
	Illinois	2	2	2	3
	Indiana	3	3	3	2
	Kansas	1	1	2	1
	Louisiana			2	2
	Maryland	5	3	2	
	Massachusetts	10	11	10	6
	Michigan	2	1	3	3
	Minnesota	4	4	3	4
	Mississippi	1	1	1	
	Missouri		1	1	1

Student Demographics - State of Residence 2019-2022 Academic Years

Enrollment by School and State of Residence		2019	2020	2021	2022
	Nebraska	1	1	1	
	Nevada	1	1	1	1
	New Hampshire	1	2	2	4
	New Jersey	4	3	3	3
	New Mexico	1	1	1	1
	New York	6	7	4	7
	North Carolina	3	4	3	3
	Ohio	34	26	20	17
	Oklahoma		1	1	1
	Ontario	1			
	Oregon	2	1	1	1
	Pennsylvania	5	4	5	5
	Rhode Island	2	2	1	1
	South Carolina	2	2	2	2
	South Dakota	1	1	1	
	Texas	4	5	6	4
	Utah	2	1		
	Vermont	4	3	2	2
	Virginia	7	7	6	5
	Washington	14	16	11	9
	Wisconsin	1	1	1	1
		6	4	6	3
Leadership and Change	Sum:	180	168	155	137

Management	Arizona		1	1	1
	British Columbia		1	1	1
	California	45	45	42	40
	Colorado	1	1	1	1
	District Of Columbia			1	1
	Florida	1	5	6	5
	Georgia		1	1	
	Idaho		1	1	1
	Illinois			1	1
	Indiana		2		
	Kansas	1			
	Kentucky	2	2	2	1
	Maine	1	1		

Student Demographics - State of Residence 2019-2022 Academic Years

Enrollment by School and State of Residence		2019	2020	2021	2022
	Maryland		1	1	2
	Massachusetts		1	2	1
	Minnesota		1		
	Mississippi	2	1	1	
	Missouri	1	1	1	1
	New Hampshire	1	4	6	7
	New Jersey			1	1
	New York		1	2	3
	North Carolina		1		1
	Ohio	20	18	14	15
	Oklahoma			1	1
	Oregon		1	2	2
	Pennsylvania	1	2	3	2
	Rhode Island	2	2	1	
	South Carolina	1	1		
	South Dakota		1	1	
	Tennessee		1	1	1
	Texas		1	2	1
	Utah				2
	Vermont				1
	Virginia		1	1	1
	Washington	4	9	13	12
Management	Sum:	83	108	110	106

Undergraduate Studies	Alabama	1	2		1
	Alaska			2	2
	Arizona	2	3	2	2
	Arkansas	1	1		
	Armed Forces Pacific	1	1		
	British Columbia	2	2		
	California	363	353	294	239
	Colorado	7	4	3	9
	Connecticut	3	2		1
	Delaware	1	1	1	1
	District Of Columbia		2	1	1
	Florida	5	8	9	6
	Georgia	3	1	1	3

Student Demographics - State of Residence 2019-2022 Academic Years

Enrollment by School and State of Residence		2019	2020	2021	2022
	Hawaii	2	1	1	
	Idaho	3	3	3	
	Illinois	5	3	2	2
	Indiana	3	9	2	
	Kansas	2	1	1	
	Kentucky	2	1	1	1
	Maine	2			
	Maryland	1	1	1	
	Massachusetts	3	4	4	3
	Michigan	2	1	2	2
	Minnesota	1	1	1	2
	Mississippi	9	2		
	Missouri	3	2	3	2
	Montana	2	1	1	1
	Nebraska	1	1		1
	Nevada	4	2	2	3
	New Hampshire	2	5	5	3
	New Jersey	2	4	5	3
	New Mexico		2	2	1
	New York	8	9	6	4
	North Carolina	5	8	5	4
	North Dakota	2			
	Ohio	54	37	22	14
	Oklahoma	1	1		
	Ontario	1			
	Oregon	6	5	5	3
	Pennsylvania	5	5	4	3
	Puerto Rico		1	1	
	Rhode Island		1		
	South Carolina	1	2	3	4
	Tennessee		2	1	1
	Texas	9	6	7	7
	Utah		2	5	3
	Vermont	4	2	3	5
	Virginia	4	3	4	1
	Washington	176	173	167	167

Student Demographics - State of Residence 2019-2022 Academic Years

Enrollment by School and State of Residence		2019	2020	2021	2022
	Wisconsin	3	3	1	1
		11	11	7	4
Undergraduate Studies	Sum:	728	695	590	510
	Sum:	4,124	4,394	4,457	4,484

4.4 Enrollment by Country of Citizenship (outside the United States)

Annual Enrollment by Country of Citizenship	2019	2020	2021	2022
Andorra	1			
Argentina	1	1	1	1
Australia			1	3
Austria	2	1	1	
Brazil	4	3	3	4
Cameroon	1	1	1	1
Canada	22	21	18	25
Chile	2	1	1	1
China	6	9	8	4
Colombia	2	1		
Cote D'ivoire	1	1		
Cyprus	1	1		
Denmark		1	2	1
Ecuador	1	1		
Egypt		1	1	2
France	1	1		
Georgia	1	1		
Germany	5	4	2	
Ghana	3	1	1	
Hong Kong	1	1	1	2
India	5	3	2	4
Iran (Islamic Republic Of)	2	2	1	
Ireland	1			
Israel	4	1	1	1
Italy	3	2	1	
Japan	4	2	2	4
Kenya				1
Korea, Republic Of	3	3	2	2
Lebanon	1			
Mexico	8	5	3	3
Mongolia	1	1		
Morocco	1		1	
Netherlands	1			1
New Zealand	1	1		
Nicaragua	1	1		

Student Demographics - Country 2019-2022 Academic Years

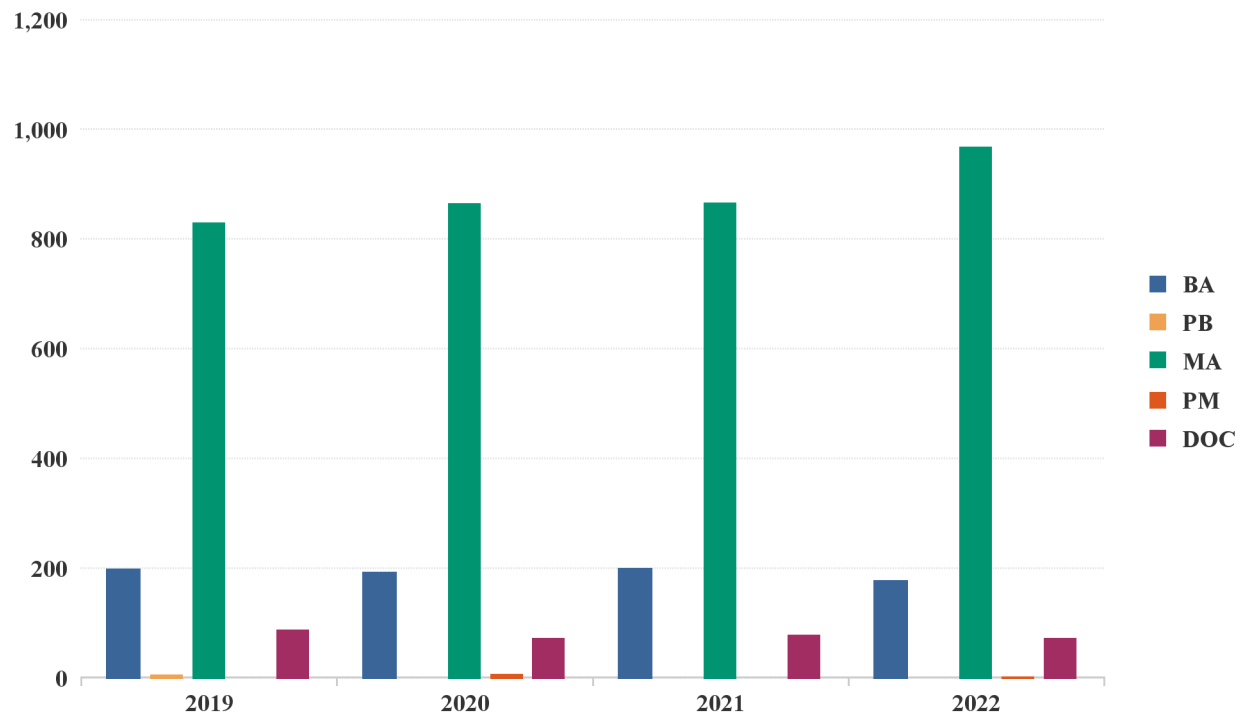
Annual Enrollment by Country of Citizenship	2019	2020	2021	2022
Niger			1	1
Nigeria	2	5	5	4
Norway	4	5	2	1
Pakistan	1			
Peru	1	1	1	1
Philippines	1	1	1	1
Russian Federation	3	1	2	1
Rwanda	2	1		
Senegal		1		
Singapore	2	1	1	1
Slovenia	1	1	1	
South Africa	1	1	1	2
Spain	2	2	1	
Sri Lanka	1			
Sweden	10	8	4	6
Taiwan	2	1	1	3
Tanzania, United Republic Of			1	1
Tonga	1	1	1	
Trinidad And Tobago				1
Turkey				1
Uganda	2	2	1	
Ukraine	2	1		
United Kingdom	7	6	2	4
Venezuela	2	1	1	
Viet Nam	4	2	2	2
University Total	142	114	83	90

5.0 University Degrees Conferred

Count of degrees and certificates conferred can include duplicated student counts if the student received more than one award in the same academic year, at the same academic level.

Degrees and Certificates Conferred	2019	2020	2021	2022
BA	198	192	199	176
PB	4			
MA	828	863	865	966
PM		5		1
DOC	86	71	77	71
University Total	1,115	1,129	1,139	1,214

Degrees and Certificates Conferred



University Degrees Conferred 2019-2022 Academic Years

Degrees and Certificates Conferred	Academic Level	2019	2020	2021	2022
Counseling, Psych & Therapy	MA	439	492	559	611
	PM		5		1
	DOC	47	39	44	45
Counseling, Psych & Therapy Total		486	536	603	657
Education	PB	4			
	MA	196	188	172	156
	DOC				1
Education Total		200	188	172	157
Environment and Sustainability	MA	81	76	66	71
	DOC	9	6	6	5
	Environment and Sustainability Total		90	82	72
Fine Arts	MA	51	51	14	52
	Fine Arts Total		51	51	14
Individualized Studies	MA	8	13	18	17
	Individualized Studies Total		8	13	18
Leadership and Change	MA	31	18	18	12
	DOC	30	26	27	20
	Leadership and Change Total		61	44	45
Management	MA	24	28	22	54
	Management Total		24	28	22
Undergraduate Studies	BA	198	192	199	176
	Undergraduate Studies Total		198	192	199
University Total		1,115	1,129	1,139	1,214

5.1 Degrees Conferred by Program

Count of degrees and certificates conferred can include duplicated student counts if the student received more than one award in the same academic year, at the same academic level.

Counseling, Psych & Therapy Graduates	2019	2020	2021	2022
Certificate in Addiction Counseling		3		1
Certificate in Addiction Studies	4	13	8	3
Certificate in Applied Behavioral Analysis	1			
Certificate in Clinical Mental Health Counseling	4	6	6	6
Certificate in Counseling Military Personnel & Families	1			
Certificate in Couple and Family Therapy			1	2
Certificate in Dance/Movement Therapy			1	1
Certificate in Marriage and Family Therapy	2	2		
Certificate in Multicultural Counseling				2
Certificate in Play Therapy	12	17	15	13
Certificate in Sex Therapy	7	29	26	23
Certificate in Substance Abuse / Addictions Counseling		2		
Certificate in Trans-Affirmative Therapy			1	1
Certificate in Trauma Counseling		13	21	52
MA in Clinical Mental Health Counseling	43	49	60	75
MA in Clinical Psychology	239	243	291	318
MA in Counseling	38	41	38	51
MA in Couple and Family Therapy			2	26
MA in Dance Movement Therapy			8	9
MA in Dance Movement Therapy and Counseling	6	9	1	1
MA in Marriage and Family Therapy	41	58	73	43
MA in Psychology	26	17	29	16
MS in Applied Behavioral Analysis	6	7		
MS in Clinical Psychology	18	22	16	18
PhD in Counselor Education and Supervision	2	1	1	8
PhD in Marriage and Family Therapy	3	4	4	9
PsyD in Clinical Psychology	42	34	39	28
Counseling, Psych & Therapy Total	495	570	641	706

Degrees Conferred by Program 2019-2022 Academic Years

Education Graduates	2019	2020	2021	2022
Certificate in Adult Education				1
Certificate in Digital Learning Specialist NH Licensure Pathway			1	
Certificate in Dyslexia Studies	7	5	4	5
Certificate in Educational Leadership; NH Principal Licensure Pathway	3	3	2	
Certificate in Humane Education		1	1	3
Certificate in Integrated STEAM Education		1		
Certificate in Library Media NH Licensure Pathway		1	1	1
Certificate in Mild/Moderate & Multiple Subject Education Specialist	1			
Certificate in Mindfulness for Educators	4	6	4	7
Certificate in Nature Based Early Childhood Education	8	8	13	13
Certificate in Place-Based Education			2	1
Certificate in Reggio Emilia Approach	4	3	1	
Certificate in Sexuality Education	1	5	9	23
Certificate in Teaching			2	
Certificate in Transdisciplinary Studies in Healing Education		2	2	15
Certificate in Trauma Informed Education	5	7	3	6
Certificate in Waldorf Education	29	23	9	20
Edd in Educational & Professional Practice				1
MA in Education	55	25	11	4
MA in Humane Education		3	4	8
MA in Teaching	32	27	24	21
MEd in Education	9	21	33	
MEd in Elementary Education	11	7	9	6
MEd in Foundations of Education	30	45	39	27
MEd in Humane Education		1	2	7
MEd in Waldorf Education				3
Teaching Credential in Preliminary Education Specialist Mild/Moderate	1			
Teaching Credential in Preliminary Multiple Subject	2			
Education Total	202	194	176	172

Degrees Conferred by Program 2019-2022 Academic Years

Environment and Sustainability Graduates	2019	2020	2021	2022
Certificate in Applied Spatial Analysis in GIS	8	7	5	5
Certificate in Climate Change Education	2	3	2	2
Certificate in Climate Resilience	1	4	2	1
Certificate in Conservation Psychology	1		5	5
Certificate in Environmental Education and Sustainability	11	12	1	14
Certificate in Food Justice & Resilient Communities	3		1	
Certificate in Socially Responsible Organizational Leadership				1
Certificate in Urban Sustainability	1			
MA in Education	11	8	6	5
MA in Urban Sustainability	5	4	3	7
MS in Environmental Studies	39	38	34	35
MS in Interdisciplinary Environmental Studies	9	6	7	5
MS in Resource Management and Administration		2	8	1
MS in Resource Management & Conservation	3	2	2	
PhD in Environmental Studies	9	6	6	5
Environment and Sustainability Total	103	92	82	86
Fine Arts Graduates	2019	2020	2021	2022
Certificate in Teaching of Creative Writing	1	4	3	2
MFA in Creative Writing	43	43	10	44
MFA in Writing & Contemporary Media	7	6	1	6
Fine Arts Total	51	53	14	52
Individualized Studies Graduates	2019	2020	2021	2022
MA in Individualized Studies		1		
MA in Individualized Studies in Humanities			3	5
MA in Individualized Studies in Social Science		10	13	12
MA in Interdisciplinary Studies	8	2	2	
Individualized Studies Total	8	13	18	17
Leadership and Change Graduates	2019	2020	2021	2022
MA in Leadership and Change	31	18	18	12
PhD in Leadership and Change	30	26	27	20
Leadership and Change Total	61	44	45	32

Degrees Conferred by Program 2019-2022 Academic Years

Management Graduates	2019	2020	2021	2022
MA in Management & Change Leadership	3	1		
MA in Nonprofit Management	7	9		6
Master of Business Administration	14	11	13	39
Master of Human Services Administration		7	9	9
Management Total	24	28	22	54
Undergraduate Studies Graduates	2019	2020	2021	2022
BA in Applied Arts and Media	1	5	4	4
BA in Applied Studies	1	1	4	2
BA in Early Childhood Education	1			
BA in Health Counseling and Psychology	1	5	6	11
BA in Human Development	6	12	16	11
BA in Human Services Administration	6	6	6	2
BA in Liberal Studies	117	112	106	71
BA in Management	8	6	11	11
BA in Psychology	1	8	8	16
BS in Applied Technology & Business Leadership	2	7	8	3
BS in Environmental Studies, Sustainability, and Sciences			2	6
BS in Healthcare Administration		1		
Certificate in Culturally Responsive Early Childhood Education	54	29	28	39
Certificate in Peace Corps Preparation		1		
Undergraduate Studies Total	198	193	199	176

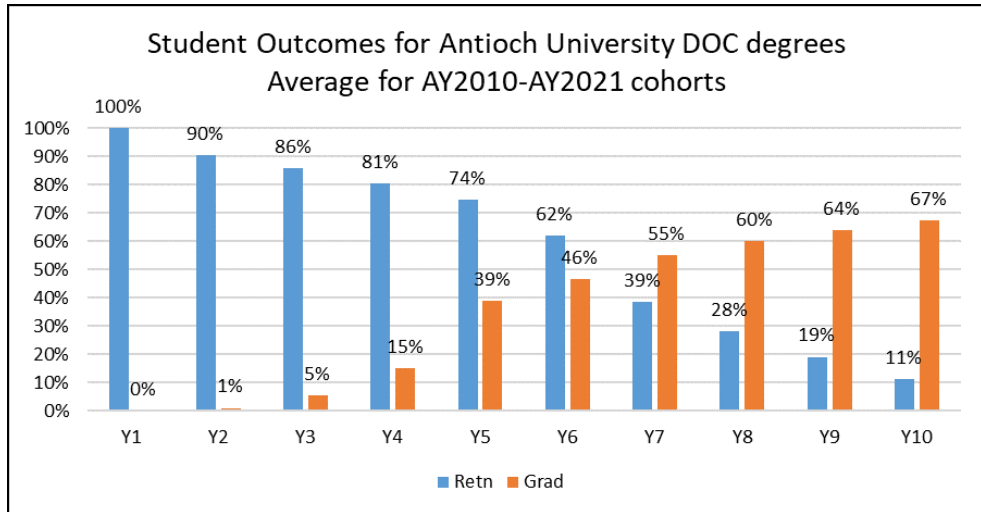
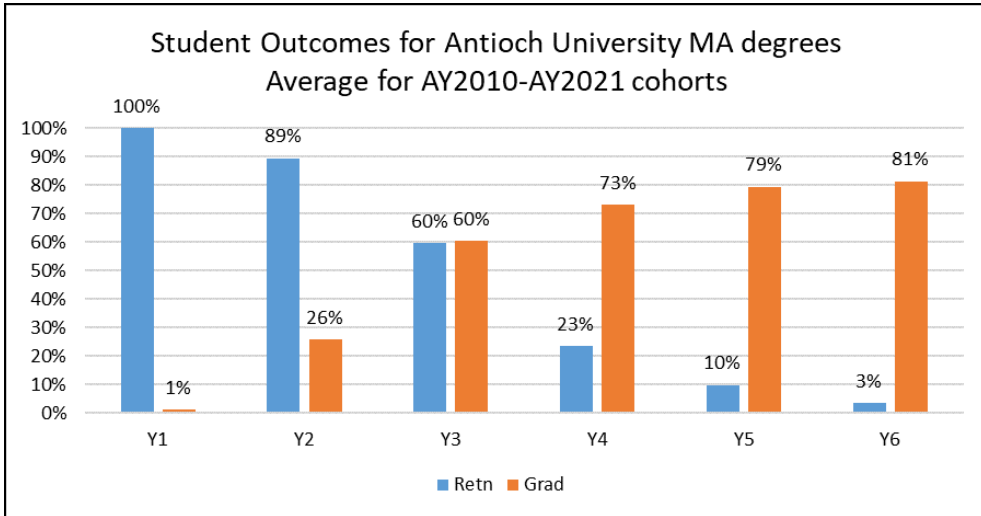
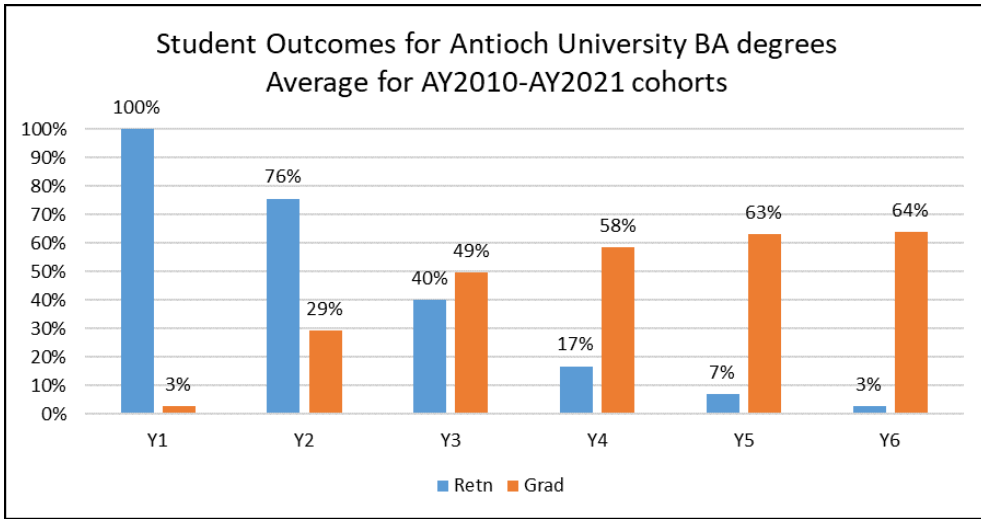
6. Retention and Graduation Rates

Retention and graduation data only include degree programs, non-degree programs are not included. Data are based on headcounts, whether the student is full-time or part-time is not taken into account. This is because many students may shift between full-time to part-time during their academic career.

Retention and graduation data are currently based on an "annual" definition. If a student enrolled for at least one term in the following academic year, that student is counted as retained. Graduation rates are based on last academic year enrolled, which may be different from academic year conferred.

DEFINITIONS

COHORT COUNT: Distinct count of all new students by Academic Year. All academic terms of entry are included, from summer to spring.



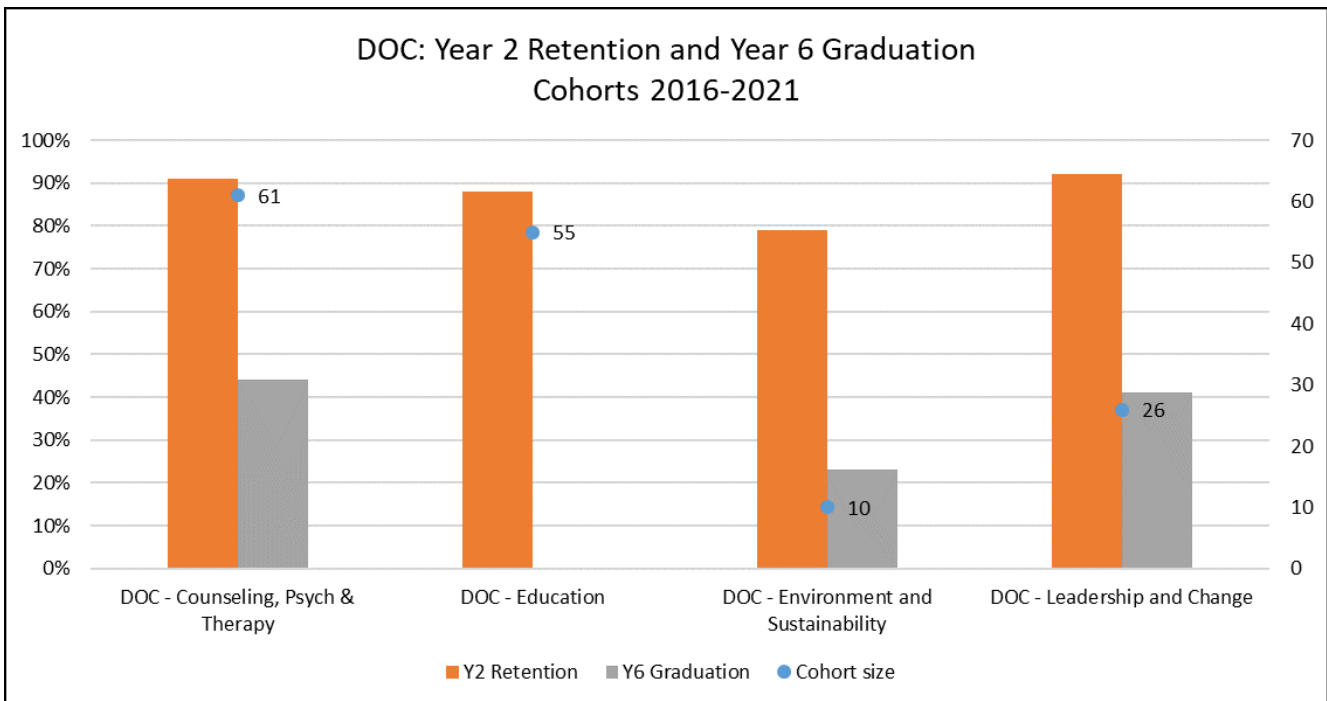
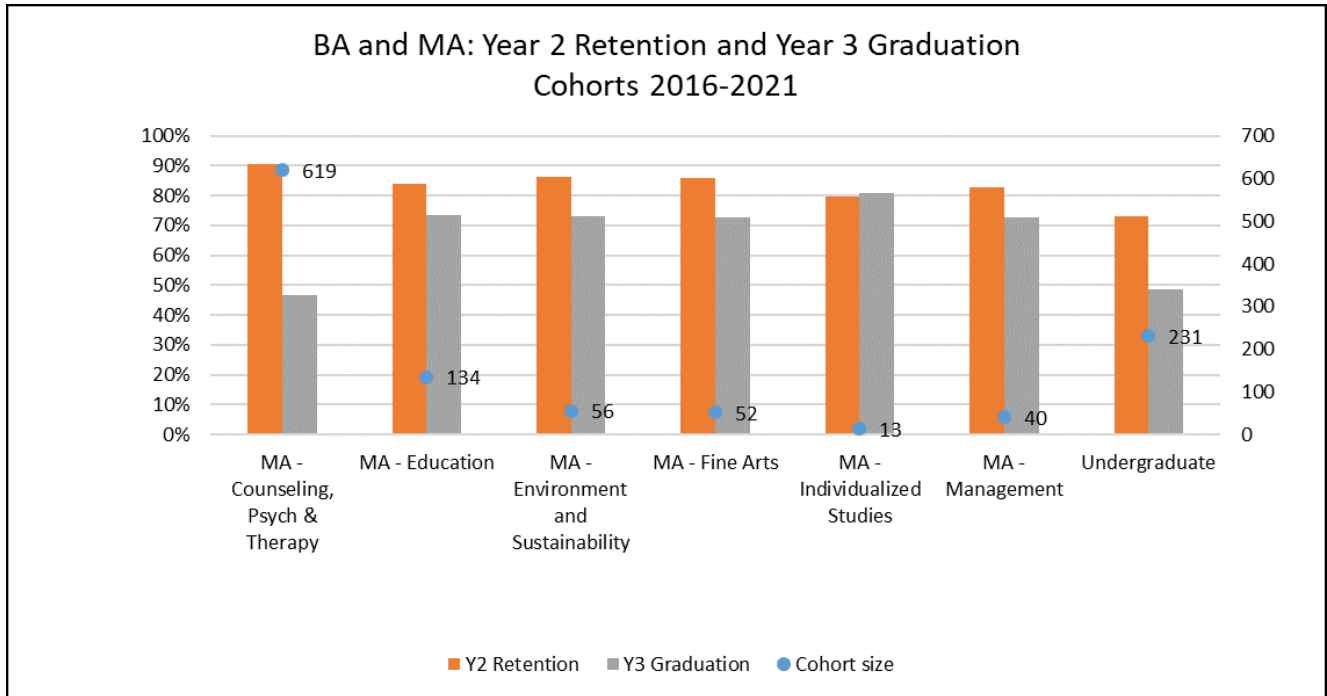
Retention by Entering Cohort, by Academic Year

Academic														
Year	Cohort	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Y11	Y12	Y13
BA		100%	76%	40%	17%	7%	3%	1%	1%	1%	1%	1%	0%	0%
2010	347	100%	77%	42%	18%	7%	2%	1%	1%	0%	1%	1%	0%	0%
2011	334	100%	75%	40%	17%	7%	2%	1%	0%	1%	1%	1%	0%	
2012	278	100%	77%	42%	17%	7%	2%	1%	1%	2%	1%	0%		
2013	317	100%	74%	38%	14%	4%	2%	2%	2%	0%	0%			
2014	372	100%	84%	49%	20%	10%	4%	1%	1%	2%				
2015	331	100%	82%	44%	18%	9%	5%	2%	2%					
2016	269	100%	78%	37%	16%	6%	1%	1%						
2017	217	100%	74%	36%	16%	5%	2%							
2018	284	100%	69%	35%	16%	6%								
2019	255	100%	73%	40%	16%									
2020	255	100%	71%	35%										
2021	173	100%	74%											
2022	150	100%												
MA		100%	89%	60%	23%	10%	3%	2%	1%	1%	0%	0%	0%	0%
2010	987	100%	89%	42%	15%	5%	2%	1%	1%	0%	0%	0%	0%	0%
2011	891	100%	89%	47%	16%	7%	3%	1%	1%	1%	0%	0%	0%	
2012	785	100%	91%	61%	21%	9%	3%	2%	1%	1%	1%	1%		
2013	720	100%	92%	59%	24%	11%	5%	1%	0%	0%	0%			
2014	702	100%	91%	59%	26%	11%	4%	2%	2%	1%				
2015	696	100%	89%	59%	23%	9%	3%	1%	0%					
2016	791	100%	86%	60%	23%	12%	4%	2%						
2017	844	100%	89%	64%	26%	11%	4%							
2018	850	100%	88%	65%	28%	14%								
2019	866	100%	90%	67%	32%									
2020	1079	100%	88%	71%										
2021	1000	100%	91%											
2022	940	100%												
DOC		100%	90%	86%	81%	74%	62%	39%	28%	19%	11%	7%	3%	2%
2010	103	100%	90%	86%	83%	77%	61%	42%	29%	26%	16%	10%	4%	2%
2011	87	100%	90%	84%	77%	72%	55%	36%	25%	16%	14%	7%	1%	
2012	82	100%	90%	80%	79%	71%	59%	32%	28%	9%	4%	4%		
2013	100	100%	93%	90%	87%	78%	64%	34%	21%	16%	12%			
2014	85	100%	92%	89%	81%	79%	74%	52%	46%	28%				
2015	100	100%	93%	92%	90%	80%	65%	35%	19%					
2016	100	100%	94%	91%	86%	77%	64%	40%						
2017	97	100%	90%	82%	78%	71%	53%							
2018	101	100%	86%	78%	70%	65%								
2019	91	100%	87%	85%	74%									
2020	129	100%	88%	85%										
2021	166	100%	92%											
2022	138	100%												

Graduation by Entering Cohort, by Academic Year

Academic Year	Cohort	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Y11	Y12
BA		2%	27%	47%	56%	61%	61%	61%	61%	61%	64%	65%	67%
2010	347	3%	29%	49%	61%	65%	65%	66%	66%	66%	67%	67%	67%
2011	334	1%	29%	50%	59%	62%	63%	63%	63%	63%	63%	63%	
2012	279	1%	25%	48%	56%	59%	60%	61%	62%	62%	62%		
2013	318	1%	24%	43%	50%	52%	53%	53%	53%	53%			
2014	376	1%	24%	46%	56%	60%	61%	62%	62%				
2015	342	2%	30%	52%	60%	62%	64%	64%					
2016	263	2%	30%	52%	59%	61%	62%						
2017	217	4%	31%	50%	61%	64%							
2018	284	4%	21%	38%	44%								
2019	256	2%	25%	41%									
2020	257	4%	22%										
2021	174	1%											
MA		1%	21%	56%	70%	76%	78%	79%	80%	80%	80%	80%	82%
2010	987	1%	34%	64%	78%	80%	81%	82%	82%	82%	82%	82%	82%
2011	892	0%	29%	62%	70%	75%	77%	77%	77%	78%	78%	78%	
2012	785	0%	22%	55%	72%	77%	79%	80%	80%	80%	80%		
2013	726	0%	21%	61%	72%	78%	81%	82%	82%	82%			
2014	702	0%	24%	55%	68%	75%	77%	78%	78%				
2015	699	1%	24%	56%	70%	76%	78%	78%					
2016	776	2%	19%	56%	67%	74%	76%						
2017	843	1%	18%	55%	69%	75%							
2018	850	0%	17%	51%	64%								
2019	862	1%	16%	46%									
2020	1083	0%	10%										
2021	997	0%											
DOC		0%	0%	0%	0%	3%	7%	15%	28%	48%	59%	64%	73%
2010	103	0%	0%	0%	3%	15%	36%	46%	50%	60%	66%	71%	73%
2011	87	0%	0%	0%	1%	6%	14%	31%	41%	49%	52%	57%	
2012	82	0%	0%	0%	0%	1%	2%	10%	35%	41%	60%		
2013	100	0%	0%	0%	0%	0%	0%	2%	11%	40%			
2014	85	0%	0%	0%	0%	0%	0%	0%	1%				
2015	100	0%	0%	0%	0%	0%	0%	0%					
2016	100	0%	0%	0%	0%	0%	0%						
2017	97	0%	0%	0%	0%	0%							
2018	101	0%	0%	0%	0%								
2019	91	0%	0%	0%									
2020	129	0%	0%										
2021	166	0%											

Retention and Graduation by Schools



By SCHOOLS: Retention by Entering Cohort, by Academic Year

	Cohort	Y1	Y2	Y3	Y4	Y5	Y6	Y7
Counseling, Psych & Therapy								
MA		100%	91%	82%	37%	17%	6%	3%
2016	467	100%	90%	77%	32%	17%	7%	3%
2017	540	100%	90%	81%	35%	16%	5%	
2018	525	100%	89%	83%	40%	19%		
2019	581	100%	92%	84%	42%			
2020	724	100%	90%	82%				
2021	747	100%	93%					
2022	750	100%						
DOC		100%	91%	84%	79%	73%	66%	37%
2016	52	100%	90%	88%	87%	79%	71%	37%
2017	53	100%	92%	85%	77%	72%	60%	
2018	64	100%	91%	77%	75%	69%		
2019	55	100%	89%	85%	78%			
2020	57	100%	86%	84%				
2021	69	100%	97%					
2022	75	100%						
	Cohort	Y1	Y2	Y3	Y4	Y5	Y6	Y7
Education								
MA		100%	84%	29%	10%	3%	3%	0%
2016	159	100%	83%	30%	8%	3%	1%	0%
2017	147	100%	83%	25%	9%	4%	4%	
2018	165	100%	86%	27%	8%	1%		
2019	149	100%	88%	30%	13%			
2020	155	100%	79%	32%				
2021	93	100%	84%					
2022	67	100%						
DOC		100%	88%	90%				
2020	40	100%	90%	90%				
2021	68	100%	87%					
2022	37	100%						
	Cohort	Y1	Y2	Y3	Y4	Y5	Y6	Y7
Environment and Sustainability								
MA		100%	86%	43%	13%	7%	1%	0%
2016	72	100%	69%	42%	15%	8%	1%	0%
2017	60	100%	93%	40%	10%	2%	0%	
2018	58	100%	91%	47%	21%	12%		

2019	42	100%	83%	31%	5%
2020	78	100%	91%	56%	
2021	51	100%	88%		
2022	31	100%			

DOC		100%	79%	73%	64%	52%	54%	38%
2016	13	100%	92%	85%	77%	46%	46%	38%
2017	13	100%	85%	69%	69%	69%	62%	
2018	10	100%	60%	70%	50%	40%		
2019	12	100%	67%	67%	58%			
2020	12	100%	83%	75%				
2021	7	100%	86%					
2022	4	100%						

	Cohort	Y1	Y2	Y3	Y4	Y5	Y6	Y7
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Fine Arts

MA		100%	86%	58%	8%	2%	0%	0%
2016	69	100%	75%	45%	6%	1%	0%	0%
2017	58	100%	84%	59%	3%	0%	0%	
2018	52	100%	90%	50%	8%	6%		
2019	43	100%	88%	53%	16%			
2020	47	100%	89%	81%				
2021	50	100%	88%					
2022	45	100%						

	Cohort	Y1	Y2	Y3	Y4	Y5	Y6	Y7
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Individualized Studies

MA		100%	80%	24%	0%	0%	0%	0%
2016	6	100%	67%	33%	0%	0%	0%	0%
2017	2	100%	100%	0%	0%	0%	0%	
2018	4	100%	50%	25%	0%	0%		
2019	19	100%	95%	11%	0%			
2020	26	100%	85%	50%				
2021	16	100%	81%					
2022	18	100%						

	Cohort	Y1	Y2	Y3	Y4	Y5	Y6	Y7
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Leadership and Change

DOC		100%	92%	88%	77%	74%	47%	43%
2016	37	100%	97%	95%	86%	84%	59%	43%
2017	31	100%	87%	84%	84%	71%	35%	
2018	27	100%	85%	85%	67%	67%		
2019	24	100%	92%	92%	71%			
2020	20	100%	95%	85%				
2021	22	100%	95%					
2022	22	100%						

	Cohort	Y1	Y2	Y3	Y4	Y5	Y6	Y7
Management								
MA		100%	83%	32%	4%	3%	1%	0%
2016	31	100%	97%	19%	3%	0%	0%	0%
2017	42	100%	93%	19%	5%	2%	2%	
2018	49	100%	67%	33%	8%	6%		
2019	33	100%	85%	30%	0%			
2020	53	100%	77%	58%				
2021	45	100%	78%					
2022	29	100%						

	Cohort	Y1	Y2	Y3	Y4	Y5	Y6	Y7
Undergraduate Studies								
BA		100%	73%	36%	16%	6%	2%	1%
2016	274	100%	78%	37%	16%	6%	1%	1%
2017	219	100%	74%	37%	16%	5%	2%	
2018	286	100%	69%	34%	16%	6%		
2019	258	100%	73%	40%	16%			
2020	257	100%	71%	34%				
2021	175	100%	74%					
2022	150	100%						

By SCHOOLS: Graduation by Entering Cohort, by Academic Year

	Cohort	Y1	Y2	Y3	Y4	Y5	Y6
Counseling, Psych & Therapy							
MA	619	0%	4%	47%	65%	75%	76%
2016	467	1%	5%	48%	62%	72%	76%
2017	540	0%	4%	49%	67%	78%	
2018	525	1%	3%	44%	65%		
2019	581	0%	3%	46%			
2020	724	0%	5%				
2021	747	0%					
2022	750						
DOC	61	0%	0%	0%	4%	12%	44%
2016	52	0%	0%	0%	4%	12%	44%
2017	53	0%	0%	0%	4%	13%	
2018	64	0%	0%	0%	5%		
2019	55	0%	0%	0%			
2020	57	0%	0%				
2021	69	0%					
2022	75						
	Cohort	Y1	Y2	Y3	Y4	Y5	Y6
Education							
MA	134	6%	55%	73%	79%	77%	79%
2016	159	5%	51%	71%	76%	78%	79%
2017	147	4%	52%	71%	76%	77%	
2018	165	5%	61%	79%	85%		
2019	149	4%	58%	72%			
2020	155	12%	54%				
2021	93	5%					
2022	67						
DOC	55						
2020	40						
2021	68						
2022	37						

	Cohort	Y1	Y2	Y3	Y4	Y5	Y6
Environment and Sustainability							
MA	56	4%	44%	73%	82%	88%	89%
2016	72	18%	46%	71%	81%	88%	89%
2017	60	0%	48%	78%	87%	88%	
2018	58	2%	41%	67%	78%		
2019	42	0%	48%	76%			
2020	78	0%	36%				
2021	51	2%					
2022	31						
DOC	10	0%	0%	0%	8%	15%	23%
2016	13	0%	0%	0%	23%	23%	23%
2017	13	0%	0%	0%	0%	8%	
2018	10	0%	0%	0%	0%		
2019	12	0%	0%	0%			
2020	12	0%	0%				
2021	7	0%					
2022	4						

	Cohort	Y1	Y2	Y3	Y4	Y5	Y6
Fine Arts							
MA	52	3%	24%	73%	79%	82%	84%
2016	69	14%	39%	78%	83%	84%	84%
2017	58	0%	21%	76%	79%	79%	
2018	52	2%	29%	71%	75%		
2019	43	0%	30%	65%			
2020	47	2%	2%				
2021	50	0%					
2022	45						

	Cohort	Y1	Y2	Y3	Y4	Y5	Y6
Individualized Studies							
MA	13	9%	62%	81%	78%	92%	83%
2016	6	33%	67%	83%	83%	83%	83%
2017	2	0%	100%	100%	100%	100%	
2018	4	0%	25%	50%	50%		
2019	19	5%	79%	89%			
2020	26	8%	38%				
2021	16	6%					
2022	18						

	Cohort	Y1	Y2	Y3	Y4	Y5	Y6
Leadership and Change							
DOC	26	0%	0%	4%	9%	32%	41%
2016	37	0%	0%	0%	5%	24%	41%
2017	31	0%	0%	3%	13%	39%	
2018	27	0%	0%	4%	7%		
2019	24	0%	0%	8%			
2020	20	0%	0%				
2021	22	0%					
2022	22						

	Cohort	Y1	Y2	Y3	Y4	Y5	Y6
Management							
MA	40	0%	46%	73%	76%	88%	90%
2016	31	0%	71%	87%	90%	90%	90%
2017	42	0%	71%	86%	86%	86%	
2018	49	0%	27%	49%	53%		
2019	33	0%	45%	70%			
2020	53	0%	15%				
2021	45	2%					
2022	29						

	Cohort	Y1	Y2	Y3	Y4	Y5	Y6
Undergraduate Studies							
BA	231	4%	30%	49%	58%	65%	65%
2016	274	3%	35%	54%	62%	65%	65%
2017	219	4%	33%	53%	63%	66%	
2018	286	4%	24%	40%	48%		
2019	258	4%	27%	48%			
2020	257	4%	32%				
2021	175	3%					
2022	150						

7.0 Faculty

DEFINITIONS

HEADCOUNT: Unduplicated headcounts of faculty by School and Position Classification.

UNIVERSITY TOTAL: Headcount is unduplicated, this is not a sum of the headcount by school, but rather a true unduplicated headcount.

FULL-TIME FACULTY:

CORE FACULTY: Full-time, benefited faculty positions on two-year renewable or three-year rolling contracts

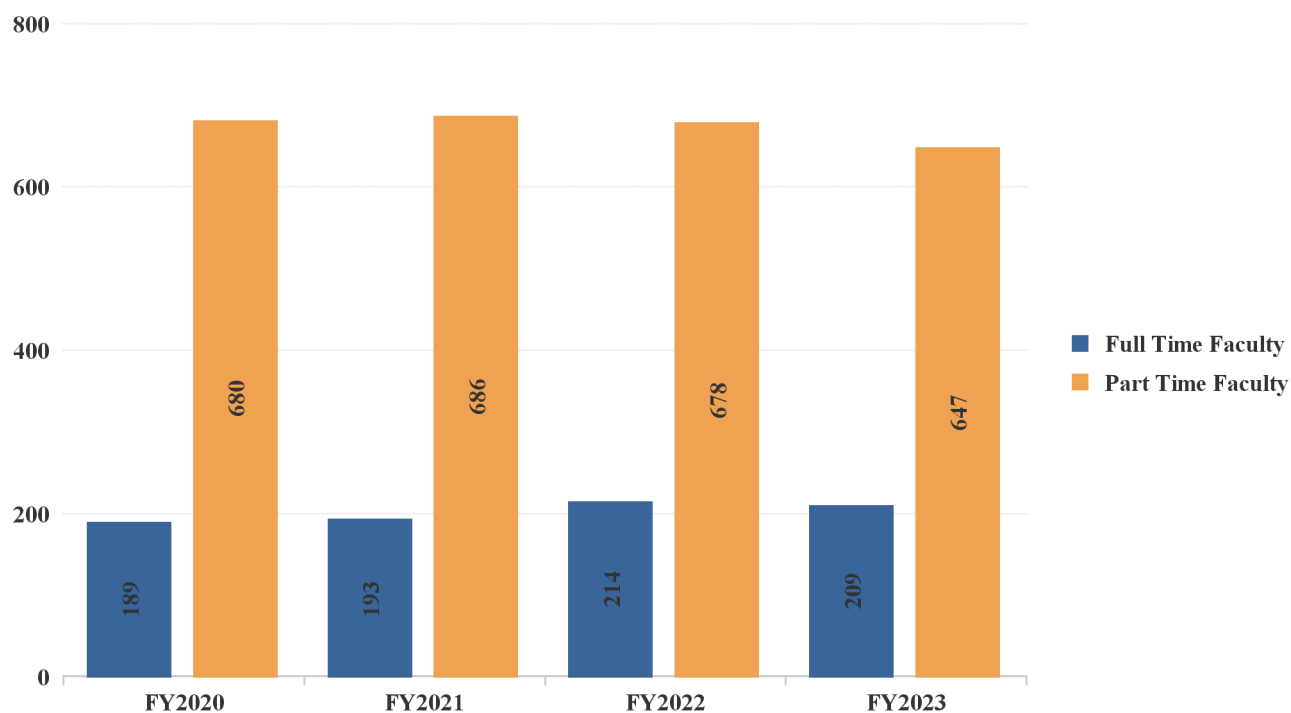
TEACHING FACULTY: Full-time benefited faculty on one-year or two-year contracts

PART-TIME FACULTY: Non-benefited faculty with a classification of Adjunct or Affiliate.

7.1 Faculty Headcount

University Faculty	FY2020	FY2021	FY2022	FY2023
Full Time Faculty	189	193	214	209
Part Time Faculty	680	686	678	647
Total Faculty	854	865	862	841

University Faculty Count



7.2 Faculty Headcount by School

Faculty Count by School		2020	2021	2022	2023
Counseling, Psych & Therapy	Full Time Faculty	98	106	122	124
	Part Time Faculty	280	299	342	351
Counseling, Psych & Therapy		373	397	442	465
Distance & Extended Education	Part Time Faculty	10	27	18	14
Distance & Extended Education		10	27	18	14
Education	Full Time Faculty	25	24	27	26
	Part Time Faculty	166	156	116	101
Education		187	180	143	125
Environment and Sustainability	Full Time Faculty	18	18	17	15
	Part Time Faculty	29	31	31	29
Environment and Sustainability		47	47	46	44
Fine Arts	Full Time Faculty	4	2	3	3
	Part Time Faculty	47	42	48	49
Fine Arts		50	44	50	52
Individualized Studies	Full Time Faculty	1	1	2	2
	Part Time Faculty	6	17	19	18
Individualized Studies		7	18	21	20
Leadership and Change	Full Time Faculty	10	9	10	10
	Part Time Faculty	7	6	6	7
Leadership and Change		17	15	16	17
Management	Full Time Faculty	6	6	5	4
	Part Time Faculty	20	17	14	13
Management		26	23	19	17
Undergraduate Studies	Full Time Faculty	18	18	20	19
	Part Time Faculty	128	107	104	82
Undergraduate Studies		142	122	121	98
Academic Support	Full Time Faculty	8	9	10	6
	Part Time Faculty	8	5	4	3
Academic Support		16	14	14	9

Faculty Headcount by School 2020-2023 Fiscal Years

Institutional Support	Full Time Faculty	2			
	Part Time Faculty		1		
Institutional Support		2	1		
University Total		854	865	862	841

7.3 Faculty Demographics (Full and Part Time)

7.3.1 Gender

Gender is presented exactly as reported by Faculty.

Unknown Gender represents Faculty who chose not to report their gender.

University Faculty Gender		2020		2021		2022		2023	
		Count	%	Count	%	Count	%	Count	%
Full Time Faculty	Female	123	65%	131	68%	153	71%	150	72%
	Male	66	35%	62	32%	61	29%	59	28%
Part Time Faculty	Female	457	67%	475	69%	469	69%	468	72%
	Male	222	33%	210	31%	209	31%	175	27%
	Unknown	1	0%	1	0%			4	1%

7.3.2 Race/Ethnicity

Race/Ethnicity is presented exactly as reported by Faculty.

Unknown Gender represents Faculty who chose not to report their Race/Ethnicity.

University Faculty Race/Ethnicity		2020		2021		2022		2023	
		Count	%	Count	%	Count	%	Count	%
Full Time Faculty	American/Alaska Native	1	1%	1	1%	1	0%		
	Asian	13	7%	16	8%	16	7%	19	9%
	Black or African American	9	5%	11	6%	24	11%	28	13%
	Hispanic/Latino	6	3%	8	4%	10	5%	10	5%
	Non Resident Alien					1	0%	1	0%
	Other/Unknown	9	5%	9	5%	9	4%	6	3%
	Two or More Races	5	3%	6	3%	5	2%	7	3%
	White	145	77%	142	74%	148	69%	138	66%
Part Time Faculty	American/Alaska Native	4	1%	2	0%	5	1%	3	0%
	Asian	37	5%	35	5%	40	6%	34	5%
	Black or African American	46	7%	64	9%	68	10%	64	10%
	Hawaiian/Pacific Islander	2	0%	2	0%	1	0%	1	0%
	Hispanic/Latino	63	9%	74	11%	67	10%	75	12%
	Non Resident Alien	2	0%	1	0%	1	0%		
	Other/Unknown	57	8%	63	9%	60	9%	50	8%
	Two or More Races	17	3%	16	2%	16	2%	17	3%
	White	452	66%	429	63%	420	62%	403	62%

7.3.3 Age Band

Age Band is calculated per Fiscal Year.

University Faculty Fiscal Year Age Band		2020		2021		2022		2023	
		Count	%	Count	%	Count	%	Count	%
Full Time Faculty	25 - 29	3	2%	1	1%	1	0%	1	0%
	30 - 34	13	7%	14	7%	10	5%	12	6%
	35 - 39	26	14%	30	16%	37	17%	36	17%
	40 - 49	42	22%	44	23%	55	26%	52	25%
	50 - 64	77	41%	73	38%	73	34%	73	35%
	65 & Over	28	15%	31	16%	38	18%	35	17%
Full Time Faculty		189		193		214		209	
Part Time Faculty	22 - 24	1	0%	1	0%				
	25 - 29	5	1%	6	1%	7	1%	5	1%
	30 - 34	51	8%	44	6%	55	8%	60	9%
	35 - 39	76	11%	86	13%	94	14%	89	14%
	40 - 49	184	27%	186	27%	189	28%	183	28%
	50 - 64	216	32%	213	31%	197	29%	194	30%
65 & Over	147	22%	150	22%	136	20%	116	18%	
Part Time Faculty		680		686		678		647	

8.0 Staff

8.1 Staff Headcount

Employee numbers are for salaried and hourly employees for whom we collect payroll taxes only; they do not include work study students, temporary employees, employees from temporary agencies, or those on personal service contracts (aka “independent contractors”).

DEFINITIONS

HEADCOUNT: Unduplicated headcounts of employees by School and Position Classification. Employees are counted only once per school, regardless of the number of positions they hold. However, if an employee holds a position at more than one school they are represented under each school's headcount. Likewise, if an employee hold both a teaching and nonteaching position they are represented under each category.

UNIVERSITY TOTAL: Headcount is not a sum of the headcount by school, but a true unduplicated headcount.

FULL TIME STAFF

ADMINISTRATOR: Senior leadership, Deans and Directors

ADMINISTRATIVE ASSOCIATE: Salaried mid-level staff positions

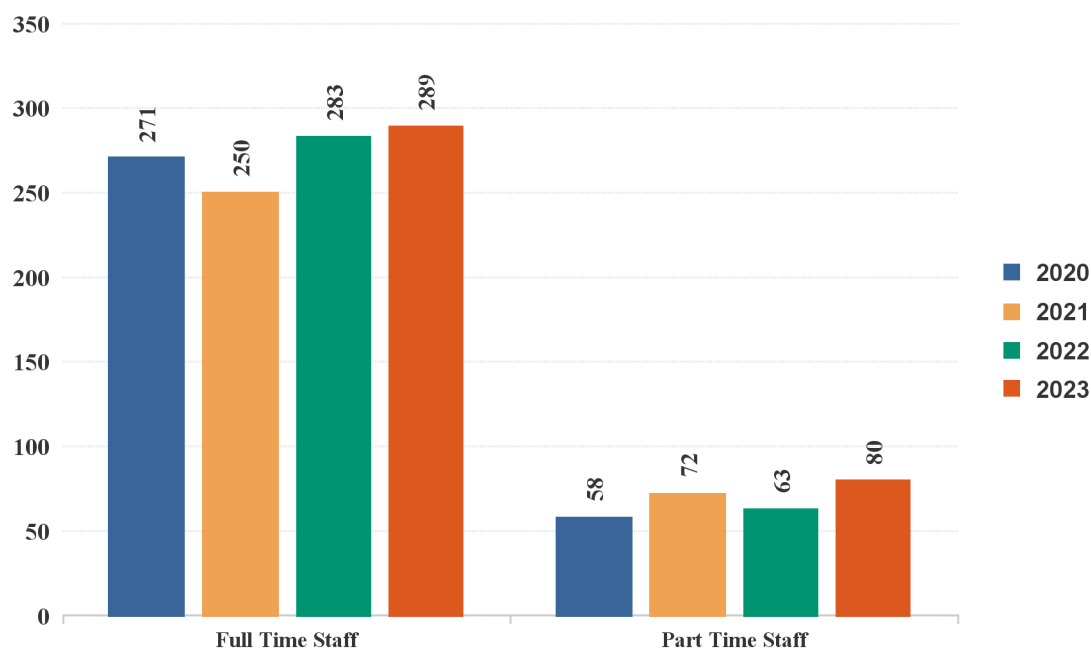
UNION STAFF: Hourly compensated employees represented by a Union

NON-UNION STAFF: Hourly compensated employees

PART TIME STAFF: Positions hired on a short-term, a part-time basis (PT Annual Appointment and Teaching Assistants are included; Temporary Employees are excluded)

University Staff Counts	FY2020	FY2021	FY2022	FY2023
Full Time Staff	271	250	283	289
Part Time Staff	58	72	63	80
Total Staff	323	319	341	363

University Staff Counts



8.2 Staff Headcount by School

School	Employee Type	2020	2021	2022	2023
Counseling, Psych & Therapy	Full Time Staff	30	26	36	40
	Part Time Staff	10	30	33	51
Counseling, Psych & Therapy Total		40	56	68	89
Distance & Extended Education	Full Time Staff	7	8	8	7
	Part Time Staff			1	1
Distance & Extended Education Total		7	8	9	7
Education	Full Time Staff	13	11	13	13
	Part Time Staff	4	3		1
Education Total		16	13	13	14
Environment and Sustainability	Full Time Staff	8	7	8	10
	Part Time Staff	3	3	3	3
Environment and Sustainability Total		11	10	11	13
Fine Arts	Full Time Staff	2	3	3	4
	Part Time Staff	1	2	1	1
Fine Arts Total		3	5	4	5
Individualized Studies	Full Time Staff				1
	Part Time Staff		1	1	2
Individualized Studies Total			1	1	2
Leadership and Change	Full Time Staff	3	4	4	3
	Part Time Staff	2	2	2	2
Leadership and Change Total		5	6	6	5
Management	Full Time Staff	3	2	1	1
	Part Time Staff	5	4		
Management Total		8	6	1	1
Undergraduate Studies	Full Time Staff	6	6	7	6
	Part Time Staff	6	5	3	3
Undergraduate Studies Total		12	11	10	9
Academic Support	Full Time Staff	29	30	32	34
	Part Time Staff	15	12	9	8
Academic Support Total		44	41	41	42

Staff Headcount by School 2020-2023 Fiscal Years

School	Employee Type	2020	2021	2022	2023
Institutional Support	Full Time Staff	135	117	135	134
	Part Time Staff	11	9	9	7
Institutional Support Total		141	125	142	140
Student Support	Full Time Staff	40	41	45	46
	Part Time Staff	2	2	1	1
Student Support Total		42	43	45	47

8.3 Staff Demographics (Full and Part Time Staff)

8.3.1 Gender

Gender is presented exactly as reported by employees.

Unknown Gender represents employees who chose not to report their gender.

University Staff Gender	2020		2021		2022		2023	
	Count	%	Count	%	Count	%	Count	%
Female	218	67%	226	71%	239	70%	267	74%
Male	105	33%	93	29%	101	30%	95	26%
Unknown					1	0%	1	0%
Total University Staff	323	1	319	1	341	1	363	1

8.3.2 Race/Ethnicity

Race/Ethnicity is presented exactly as reported by employees.

Unknown Gender represents employees who chose not to report their Race/Ethnicity.

University Staff Ethnicity	2020		2021		2022		2023	
	Count	%	Count	%	Count	%	Count	%
American/Alaska Native	4	1%	4	1%	4	1%	3	1%
Asian	15	5%	17	5%	19	6%	17	5%
Black or African American	27	8%	22	7%	23	7%	31	9%
Hawaiian/Pacific Islander	1	0%	1	0%	1	0%	1	0%
Hispanic/Latino	34	11%	34	11%	37	11%	44	12%
Other/Unknown	11	3%	14	4%	20	6%	22	6%
Two or More Races	16	5%	15	5%	16	5%	19	5%
White	215	67%	212	66%	221	65%	226	62%
Total University Staff	323	100%	319	100%	341	100%	363	100%

8.3.3 Age Band by Fiscal Year

University Staff Fiscal Year Age Band	2020		2021		2022		2023	
	Count	%	Count	%	Count	%	Count	%
22 - 24	9	3%	8	3%	3	1%	1	0%
25 - 29	25	8%	15	5%	21	6%	27	7%
30 - 34	28	9%	36	11%	35	10%	40	11%
35 - 39	36	11%	33	10%	38	11%	35	10%
40 - 49	80	25%	68	21%	79	23%	94	26%
50 - 64	115	36%	116	36%	121	35%	122	34%
65 & Over	30	9%	43	13%	44	13%	44	12%
Total University Staff	323	100%	319	100%	341	100%	363	100%

9.0 Financial Aid Awarded

Financial Aid headcount is unduplicated by School and Academic Level.

DEFINITIONS

\$ ACCEPTED: The sum of dollars accepted by the student for each academic period of the year

OF STUDENTS: The number of total students (unduplicated) receiving awards

University Financial Aid Awarded		AY 2019		AY 2020		AY 2021		AY 2022	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Federal Pell Grant	\$1,069,965	294	\$1,117,681	281	\$792,332	222	\$694,944	185
	Federal PLUS Loan	\$62,911	5	\$42,086	2	\$35,387	3	\$35,773	2
	Grad TEACH Grant	\$17,852	5	\$9,826	3	\$7,072	2		
	Graduate PLUS Loan	\$13,145,352	744	\$12,914,078	695	\$14,117,960	707	\$16,754,779	771
	SEOG	\$661,166	294	\$624,887	266	\$481,205	222	\$598,978	228
	Subsidized loan	\$1,492,407	353	\$1,384,692	313	\$1,116,127	267	\$915,062	219
	Unsubsidized Loan	\$39,569,962	2,221	\$42,210,469	2,339	\$44,066,105	2,429	\$46,193,663	2,454
	Total	\$56,019,615	2,421	\$58,303,718	2,578	\$60,616,188	2,658	\$65,193,199	2,659
Institutional	Inst Scholar - Endowed	\$31,250	15	\$60,277	30	\$53,004	25	\$96,092	40
	Inst Scholar - Funded	\$423,447	156	\$397,136	140	\$474,749	116	\$665,422	176
	Inst Scholar - Tuition Discoun	\$1,365,749	469	\$1,525,939	575	\$1,175,952	432	\$1,172,165	387
	Total	\$1,820,447	595	\$1,983,352	690	\$1,703,704	537	\$1,933,678	551
Other	Alternative Loans	\$346,889	22	\$314,024	23	\$446,569	25	\$403,781	23
	Other Financial Aid	\$55,756	30	\$73,396	31	\$95,055	39	\$83,242	26
	Outside Scholarships	\$97,250	24	\$111,624	27	\$49,303	18	\$74,348	24
Total	\$499,895	76	\$499,044	80	\$590,927	82	\$561,371	73	
Total Financial Aid	\$58,812,831	2,629	\$61,289,538	2,830	\$63,340,597	2,858	\$68,035,633	2,851	

Financial Aid Awarded 2019-2022 Academic Years

University Financial Aid Awarded		AY 2019		AY 2020		AY 2021		AY 2022	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
State	State Aid Other	\$144,000	18	\$118,750	16	\$99,250	14	\$56,000	7
	State Grant	\$328,874	67	\$384,674	81	\$330,528	70	\$291,385	57
State	Total	\$472,874	85	\$503,424	96	\$429,778	84	\$347,385	64
	Total Financial Aid	\$58,812,831	2,629	\$61,289,538	2,830	\$63,340,597	2,858	\$68,035,633	2,851

9.1 Financial Aid by School

Counseling, Psych & Therapy Financial Aid Awarded		AY 2019		AY 2020		AY 2021		AY 2022	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Federal Pell Grant	\$15,139	6	\$18,493	11	\$20,753	12	\$11,256	6
	Graduate PLUS Loan	\$10,341,234	612	\$10,038,397	564	\$10,964,817	572	\$13,157,436	633
	SEOG	\$8,250	6	\$11,500	11	\$13,250	12	\$8,000	6
	Subsidized loan	\$10,423	6	\$21,443	11	\$37,120	16	\$19,883	10
	Unsubsidized Loan	\$28,483,882	1,389	\$30,863,692	1,511	\$33,168,148	1,652	\$36,750,203	1,776
Federal Total		\$38,858,928	1,446	\$40,953,525	1,578	\$44,204,088	1,727	\$49,946,778	1,842
Institutional	Inst Scholar - Endowed	\$15,250	7	\$19,250	9	\$19,000	12	\$25,250	12
	Inst Scholar - Funded	\$152,010	25	\$147,747	32	\$275,548	40	\$416,920	74
	Inst Scholar - Tuition Discoun	\$495,487	176	\$611,552	213	\$605,899	204	\$641,531	180
Institutional Total		\$662,747	205	\$778,549	246	\$900,447	246	\$1,083,701	260
Other	Alternative Loans	\$190,673	10	\$168,124	9	\$271,706	13	\$288,488	16
	Other Financial Aid	\$1,000	1					\$1,000	1
	Outside Scholarships	\$32,905	11	\$41,444	11	\$15,978	8	\$23,607	10
Other Total		\$224,578	22	\$209,568	20	\$287,684	21	\$313,095	27
State	State Aid Other			\$3,750	1	\$1,250	1		
	State Grant	\$6,264	3	\$2,921	3	\$15,155	7	\$9,114	4
State Total		\$6,264	3	\$6,671	4	\$16,405	8	\$9,114	4
Counseling, Psych & Therapy Total		\$39,752,516	1,490	\$41,948,313	1,645	\$45,408,624	1,798	\$51,352,688	1,913

Financial Aid by School 2019-2022 Academic Years

Education Financial Aid Awarded		AY 2019		AY 2020		AY 2021		AY 2022	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Federal Pell Grant	\$21,774	10	\$64,173	13	\$1,731	2	\$1,779	1
	Grad TEACH Grant	\$16,914	5	\$9,826	3	\$7,072	2		
	Graduate PLUS Loan	\$291,563	27	\$337,874	26	\$609,278	32	\$812,008	36
	SEOG	\$11,001	7	\$7,000	2			\$1,000	1
	Subsidized loan	\$39,404	13	\$79,254	18	\$3,630	2		
	Unsubsidized Loan	\$3,437,318	215	\$3,822,896	235	\$3,352,400	219	\$3,141,872	192
	Federal Total		\$3,817,974	221	\$4,321,023	243	\$3,974,111	229	\$3,956,659
Institutional	Inst Scholar - Endowed	\$11,000	4	\$29,027	15	\$14,300	7	\$38,786	21
	Inst Scholar - Funded	\$55,750	32	\$44,878	23	\$40,826	20	\$8,874	8
	Inst Scholar - Tuition Discoun	\$206,916	83	\$228,478	104	\$98,797	50	\$118,325	54
	Institutional Total	\$273,666	104	\$302,383	129	\$153,922	67	\$165,985	80
Other	Alternative Loans			\$14,257	2				
	Other Financial Aid	\$54,756	29	\$72,396	30	\$94,055	38	\$82,242	25
	Outside Scholarships	\$25,787	4	\$37,485	8	\$16,100	5	\$13,844	4
	Other Total	\$80,543	33	\$124,138	39	\$110,155	43	\$96,086	29
State	State Aid Other	\$144,000	18	\$110,000	14	\$98,000	13	\$56,000	7
	State Grant	\$2,625	3						
	State Total	\$146,625	21	\$110,000	14	\$98,000	13	\$56,000	7
Education Total		\$4,318,808	282	\$4,857,545	305	\$4,336,189	275	\$4,274,729	261

Financial Aid by School 2019-2022 Academic Years

Environment and Sustainability Financial Aid Awarded		AY 2019		AY 2020		AY 2021		AY 2022	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Federal Pell Grant	\$3,098	1	\$1,587	1				
	Graduate PLUS Loan	\$709,512	29	\$707,920	31	\$724,036	30	\$731,237	29
	SEOG	\$2,000	1	\$667	1				
	Subsidized loan	\$5,442	1	\$2,721	1				
	Unsubsidized Loan	\$1,913,500	102	\$2,038,616	110	\$2,108,915	112	\$1,552,727	85
Federal Total		\$2,633,552	116	\$2,751,511	124	\$2,832,951	132	\$2,283,964	101
Institutional	Inst Scholar - Endowed	\$5,000	4	\$12,000	6	\$19,704	6	\$31,056	6
	Inst Scholar - Funded	\$54,779	20	\$44,124	7	\$57,808	9	\$85,023	17
	Inst Scholar - Tuition Discoun	\$212,073	58	\$185,347	60	\$134,693	48	\$136,779	42
Institutional Total		\$271,852	76	\$241,471	67	\$212,205	59	\$252,858	50
Other	Alternative Loans			\$37,937	3	\$8,000	1		
	Other Financial Aid			\$1,000	1	\$1,000	1		
	Outside Scholarships	\$38,558	9	\$32,695	8	\$17,224	5	\$36,897	10
Other Total		\$38,558	9	\$71,632	12	\$26,224	7	\$36,897	10
Environment and Sustainability Total		\$2,943,962	154	\$3,064,614	156	\$3,071,380	154	\$2,573,718	122

Financial Aid by School 2019-2022 Academic Years

Fine Arts Financial Aid Awarded		AY 2019		AY 2020		AY 2021		AY 2022	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Graduate PLUS Loan	\$493,953	25	\$333,510	17	\$329,219	16	\$274,921	20
	Unsubsidized Loan	\$1,096,535	72	\$908,620	67	\$962,512	63	\$940,097	66
Federal Total		\$1,590,488	76	\$1,242,130	74	\$1,291,731	67	\$1,215,018	67
Institutional	Inst Scholar - Funded	\$15,400	21	\$32,500	26	\$35,400	28	\$76,355	58
	Inst Scholar - Tuition Discoun	\$165,268	49	\$210,725	82	\$126,704	43	\$119,500	50
Institutional Total		\$180,668	61	\$243,225	86	\$162,104	60	\$195,855	80
Other	Alternative Loans	\$4,500	1	\$9,160	1				
Other Total		\$4,500	1	\$9,160	1				
Fine Arts Total		\$1,775,656	99	\$1,494,515	104	\$1,453,835	90	\$1,410,873	92

Individualized Studies Financial Aid Awarded		AY 2019		AY 2020		AY 2021		AY 2022	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Graduate PLUS Loan	\$18,361	1	\$42,209	3	\$61,909	5	\$105,591	5
	Unsubsidized Loan	\$111,079	7	\$321,056	17	\$515,861	24	\$432,320	25
Federal Total		\$129,440	7	\$363,265	17	\$577,770	25	\$537,911	27
Institutional	Inst Scholar - Funded	\$1,500	1	\$38,238	19			\$10,858	2
	Inst Scholar - Tuition Discoun	\$1,290	1	\$1,000	1				
Institutional Total		\$2,790	2	\$39,238	20			\$10,858	2
Individualized Studies Total		\$132,230	9	\$402,503	34	\$577,770	25	\$548,769	29

Financial Aid by School 2019-2022 Academic Years

Leadership and Change Financial Aid Awarded		AY 2019		AY 2020		AY 2021		AY 2022	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Graduate PLUS Loan	\$1,205,515	43	\$1,323,618	47	\$1,222,339	44	\$1,432,877	40
	Unsubsidized Loan	\$1,650,288	73	\$1,480,243	64	\$1,276,166	61	\$1,183,704	51
Federal Total		\$2,855,803	102	\$2,803,861	97	\$2,498,505	92	\$2,616,581	82
Institutional	Inst Scholar - Funded	\$57,000	15	\$60,500	16	\$60,667	17	\$66,666	16
	Inst Scholar - Tuition Discoun	\$16,130	7	\$6,778	3	\$10,422	2	\$12,688	2
Institutional Total		\$73,130	22	\$67,278	19	\$71,089	19	\$79,354	18
Other	Alternative Loans	\$34,589	2						
	Other Total	\$34,589	2						
Leadership and Change Total		\$2,963,522	111	\$2,871,139	103	\$2,569,594	99	\$2,695,935	86

Financial Aid by School 2019-2022 Academic Years

Management Financial Aid Awarded		AY 2019		AY 2020		AY 2021		AY 2022	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Federal Pell Grant	\$1,549	1						
	Graduate PLUS Loan	\$82,327	9	\$130,550	8	\$206,362	8	\$240,709	11
	SEOG	\$667	1						
	Subsidized loan	\$4,990	2						
	Unsubsidized Loan	\$960,161	54	\$1,058,484	58	\$1,241,714	63	\$961,300	60
	Federal Total	\$1,049,694	55	\$1,189,034	61	\$1,448,076	68	\$1,202,009	64
Institutional	Inst Scholar - Funded	\$64,721	20	\$5,800	3				
	Inst Scholar - Tuition Discoun	\$60,848	16	\$38,624	11	\$4,370	2	\$12,000	5
	Institutional Total	\$125,569	30	\$44,424	12	\$4,370	2	\$12,000	5
Other	Alternative Loans	\$27,800	2						
	Other Total	\$27,800	2						
	Management Total	\$1,203,063	63	\$1,233,458	67	\$1,452,446	70	\$1,214,009	65

Financial Aid by School 2019-2022 Academic Years

Undergraduate Studies Financial Aid Awarded		AY 2019		AY 2020		AY 2021		AY 2022	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Federal Pell Grant	\$1,028,405	283	\$1,033,428	263	\$769,848	217	\$681,909	185
	Federal PLUS Loan	\$62,911	5	\$42,086	2	\$35,387	3	\$35,773	2
	Grad TEACH Grant	\$938	1						
	Graduate PLUS Loan	\$2,887	1						
	SEOG	\$639,248	286	\$605,720	259	\$467,955	218	\$589,978	228
	Subsidized loan	\$1,432,148	340	\$1,281,274	292	\$1,075,377	260	\$895,179	218
	Unsubsidized Loan	\$1,917,199	326	\$1,716,862	296	\$1,440,389	258	\$1,231,440	216
	Federal Total	\$5,083,736	420	\$4,679,369	406	\$3,788,956	344	\$3,434,279	296
Institutional	Inst Scholar - Endowed							\$1,000	1
	Inst Scholar - Funded	\$22,288	25	\$23,350	17	\$4,500	2	\$726	1
	Inst Scholar - Tuition Discoun	\$207,739	85	\$243,435	101	\$195,068	85	\$131,342	54
	Institutional Total	\$230,026	103	\$266,785	114	\$199,568	87	\$133,068	56
Other	Alternative Loans	\$89,327	8	\$84,546	9	\$166,863	11	\$115,293	9
	Other Total	\$89,327	8	\$84,546	9	\$166,863	11	\$115,293	9
State	State Aid Other			\$5,000	1				
	State Grant	\$319,985	64	\$381,753	80	\$315,373	68	\$282,271	56
	State Total	\$319,985	64	\$386,753	80	\$315,373	68	\$282,271	56
	Undergraduate Studies Total	\$5,723,074	444	\$5,417,453	439	\$4,470,759	374	\$3,964,911	307

10. Finance

Revenue And Expense Metrics

	FY2017-18	FY2018-19	FY2019-20	FY2020-21	FY2021-22
Revenue					
Tuition and Fees	58,501,979	58,748,470	59,491,125	64,756,090	66,621,710
Less Student Aid	-1,246,621	-1,447,011	-1,492,019	-1,940,597	-1,175,204
Net Tuition and Fees	57,255,358	57,301,459	57,999,106	62,815,493	65,446,505
Total Revenue and Gains	65,670,319	66,043,466	65,465,577	73,877,547	75,343,581
Educational and General					
Instruction	30,088,116	26,650,851	26,743,615	29,532,657	33,308,537
Research	296,290	362,255	88,504	144,247	264,335
Public Service	2,742,283	2,342,433	1,139,048	1,228,473	1,562,706
Academic Support	7,961,820	6,891,074	7,546,875	7,107,043	7,572,625
Student Services	5,656,965	4,987,928	5,477,223	6,142,901	6,213,667
Institutional Support	20,154,064	14,507,290	15,453,424	15,731,875	18,352,272
Operation and maintenance of plant		9,018,228	8,972,734	8,113,162	9,631,029
Scholarships and Fellowships	3,040,849	2,280,496	2,461,556	2,227,200	1,733,691
Total Educational and General	69,940,387	67,040,555	67,882,978	70,227,558	78,638,863
Auxiliary Expenses	325,643	268,917	272,062	321,070	268,731
Total Expenses	70,266,030	67,309,472	68,155,040	70,548,629	78,907,593

11. Development

	FY2018-19	FY2019-20	FY2020-21	FY2021-22	FY2022-23
Contracts	\$690,998	\$231,636	\$189,788	\$224,371	\$90,737
Central					
Los Angeles					\$5,550
Midwest					
New England	\$688,498	\$231,636	\$94,788	\$224,371	\$72,687
GSLC					
Santa Barbara					\$10,000
Seattle	\$2,500		\$95,000		\$2,500
Endowment	\$4,178	\$8,970	\$10,365	\$1,015,546	\$9,558
Central					
Los Angeles					
Midwest	\$443	\$305	\$275	\$75	
New England	\$3,735	\$8,565	\$10,090	\$1,015,471	\$9,558
GSLC					
Santa Barbara					
Seattle		\$100			
Gift-in-Kind	\$161,603	\$100	\$4,000	\$11,328	\$100
Central					
Los Angeles	\$6,540				
Midwest					
New England	\$150,663	\$100	\$4,000		\$100
GSLC					
Santa Barbara	\$400			\$1,328	
Seattle	\$4,000			\$10,000	
Grants	\$1,137,233	\$971,396	\$7,572,040	\$1,351,178	\$1,887,336
Central			\$5,110,622	\$49,062	
Los Angeles	\$1,400	\$50,000	\$5,000	\$25,000	
Midwest	\$10,747		\$82,185	\$157,849	
New England	\$889,286	\$452,146	\$1,870,177	\$679,751	\$1,607,336
GSLC					
Santa Barbara	\$77,000	\$51,250	\$25,077		
Seattle	\$158,800	\$418,000	\$478,979	\$439,516	\$280,000
Restricted - other	\$517,947	\$1,429,318	\$205,909	\$340,312	\$313,074
Central	\$119,750	\$41,706	\$7,100	\$123	
Los Angeles	\$268,913	\$100,904	\$82,252	\$68,790	\$94,290
Midwest		\$50			
New England	\$126,209	\$1,255,538	\$106,332	\$170,600	\$138,209
GSLC		\$10,545	\$100		\$575
Santa Barbara	\$1,250	\$20,020		\$100,300	\$80,000

Seattle	\$1,825	\$555	\$10,125	\$500	
Scholarships	\$157,485	\$139,537	\$180,206	\$408,278	\$270,050
Central	\$33,565	\$26,974	\$3,456	\$152,428	\$43,896
Los Angeles	\$62,024	\$22,148	\$46,071	\$109,021	\$190,971
Midwest	\$1,100	\$2,104	\$500		
New England	\$27,509	\$13,825	\$15,656	\$16,670	\$1,250
GSLC	\$23,597	\$65,536	\$112,533	\$129,841	\$33,733
Santa Barbara	\$6,300	\$350	\$450		
Seattle	\$3,390	\$8,600	\$1,540	\$318	\$200
Unrestricted	\$243,332	\$213,090	\$254,609	\$626,866	\$371,988
Central	\$223,254	\$172,826	\$239,382	\$413,115	\$310,562
Los Angeles	\$525	\$625	\$715	\$300	\$50
Midwest	\$1,230	\$790	\$1,250		
New England	\$16,148	\$36,430	\$11,515	\$213,133	\$60,652
GSLC	\$575	\$350	\$611	\$100	
Santa Barbara	\$25	\$200	\$250		
Seattle	\$1,575	\$1,870	\$886	\$218	\$725
Grand Total	\$2,912,777	\$2,994,047	\$8,416,916	\$3,977,879	\$2,942,844

*The estimated value for these donations has been provided by the donor.