



2025 Fact Book

Prepared by:

The University Office of Institutional Effectiveness

Teresa Kaldor, PhD
Director

Data Refreshed: 12/4/25

Preface

I am proud to introduce the 2025 Antioch University Fact Book, the eighth consecutive edition since its launch in 2018. This volume provides a vital historical baseline as we prepare for our strategic restructuring into a three-school model on July 1, 2025. As such, it represents the final reporting cycle under our current school designations.

Significant updates this year include the introduction of retention and graduation data by academic level and department. Produced by the Office of Institutional Effectiveness, this Fact Book remains our primary resource for the data-informed decision-making that drives our mission forward.

Teresa Kaldor, PhD

Table of Contents

1	RECRUITMENT AND ADMISSIONS	4
2	ENROLLMENT DATA	6
2.1	FALL ENROLLMENT DATA	7
2.2	ANNUAL ENROLLMENT DATA	9
3	ENROLLMENT DATA BY PROGRAM	17
4	STUDENT DEMOGRAPHICS	21
4.1	GENDER	21
4.2	RACE/ETHNICITY	23
4.3	STATE OF RESIDENCE	27
4.4	COUNTRY OF CITIZENSHIP	39
5	DEGREES CONFERRED AND COMPLETION RATES	41
5.1	DEGREES CONFERRED BY PROGRAM	43
5.2	COMPLETION RATES	47
5.3	COMPLETION RATES BY SCHOOL	49
6	RETENTION AND GRADUATION RATES	56
7	FACULTY	60
7.1	FACULTY HEADCOUNT	67
7.2	FACULTY HEADCOUNT BY SCHOOL	68
7.3	FACULTY DEMOGRAPHICS	70
	7.3.1 GENDER	70
	7.3.2 RACE/ETHNICITY	70
	7.3.3 AGE	71
8	STAFF	72
8.1	STAFF HEADCOUNT	72
8.2	STAFF HEADCOUNT BY SCHOOL	73
8.3	STAFF DEMOGRAPHICS	75
	8.3.1 GENDER	75
	8.3.2 RACE/ETHNICITY	75
	8.3.3 AGE	75
9	FINANCIAL AID	76
9.1	FINANCIAL AID BY SCHOOL	78
10	FINANCE	83
11	DEVELOPMENT	84

1.0 Recruitment and Admissions

DEFINITIONS (Students applying for non-matriculated programs are excluded.)

SUBMITTED: Unduplicated count of Applicants who have submitted an application for the academic year.

ADMITTED: (a subset of Submitted) Unduplicated count of Applicants that were accepted for admission by academic year.

MOVED TO STUDENT (a subset of Admitted): Unduplicated count of Applicants who have been moved to Student. Because applicants can defer enrollment, the total Moved to Student count will not always match a count of new registered students for a given term.

Academic Year	Submitted	Admitted	Moved to Student
2021	2,797	2,296	2,013
2022	2,494	1,957	1,649
2023	2,446	1,897	1,496
2024	2,570	1,955	1,546

School	Academic Year	Submitted	Admitted	Moved to Student
Counseling, Psych & Therapy	2021	1,716	1,304	1,110
	2022	1,582	1,187	978
	2023	1,632	1,213	913
	2024	1,688	1,235	963

Education	2021	331	312	295
	2022	265	239	220
	2023	238	206	173
	2024	209	184	159

Environment and Sustainability	2021	148	130	102
	2022	103	90	65
	2023	64	56	45
	2024	92	83	63

Fine Arts	2021	124	101	88
	2022	114	93	60
	2023	101	85	59
	2024	127	109	51

Recruitment and Admissions 2021-2024 Academic Years

School	Academic Year	Submitted	Admitted	Moved to Student
Individualized Studies	2021	25	25	24
	2022	33	33	30
	2023	37	27	24
	2024	44	29	28
Leadership and Change	2021	127	110	100
	2022	82	68	67
	2023	84	66	58
	2024	101	75	70
Nursing and Health Professions	2024	28	25	24
Undergraduate Studies	2021	342	323	301
	2022	327	255	233
	2023	311	252	226
	2024	301	223	195

2.0 Enrollment Data

DEFINITIONS

FALL TERM: All students who were enrolled during the fall semester or quarter. This includes terms that span two seasons, summer/fall and fall/winter.

ANNUAL ENROLLMENT: All students who were enrolled during the academic year.

HEADCOUNT: Students who are actively working on a degree, certificate or external credential in a program. Headcount is unduplicated by School. However, if a student was enrolled at more than one School in the same academic year, they are counted under both Schools.

Headcount is also unduplicated by academic level. However, if a student was enrolled as both an undergraduate and a graduate student in the same academic year, they are counted under both levels.

UNIVERSITY TOTAL: Headcount is unduplicated, this is not a sum of School enrollment, but rather a true unduplicated headcount of students.

SCHOOL TOTAL: Headcount is unduplicated, this is not a sum of the academic levels within a School, but rather a true unduplicated headcount of students.

Campus Location Codes:

AC = AU Online

AP = GSLC

LA = Los Angeles

MW = Midwest

NE = New England

SB = Santa Barbara

SE = Seattle

All Enrollment Data is from the OIE Census Enrollment Table.

2.1 Fall Enrollment

University Fall Enrollment	Fall 2022	Fall 2023	Fall 2024	Fall 2025
Bachelor's	320	293	267	207
Master's	2,455	2,477	2,534	2,596
Post-Master's	1	1		
Doctoral	600	601	652	601
Total	3,376	3,372	3,453	3,404

Fall Enrollment by School			Fall 2022	Fall 2023	Fall 2024	Fall 2025
Counseling, Psych & Therapy	Master's	AC			4	16
		LA	709	758	752	807
		NE	497	519	567	653
		SB	196	215	200	213
		SE	520	522	541	480
	Master's Total:		1,922	2,014	2,064	2,169
	-Master's	NE	1	1		
	-Master's Total:		1	1		
	Doctoral	NE	171	162	157	152
		SB	22	13	7	3
		SE	124	133	134	132
	Doctoral Total:		317	308	298	287
Counseling, Psych & Therapy Total			2,240	2,323	2,362	2,456

Education	Master's	NE	146	129	132	96
		SB	1			
		SE	70	64	58	44
	Master's Total:		217	193	190	140
	Doctoral	AC	109	131	126	112
	Doctoral Total:		109	131	126	112
Education Total			326	324	316	252

	Total	Sum:	3,376	3,372	3,453	3,404
--	--------------	-------------	--------------	--------------	--------------	--------------

Fall Enrollment 2022-2025 Academic Years

Fall Enrollment by School			Fall 2022	Fall 2023	Fall 2024	Fall 2025
Environment and Sustainability	Master's	LA	8	2		
		NE	104	104	83	70
		SE	5		1	
	Master's Total:		117	106	84	70
	Doctoral	NE	55	47	49	51
	Doctoral Total:		55	47	49	51
Environment and Sustainability Total			172	153	133	121
Fine Arts	Master's	LA	82	87	96	92
		SB	8	3		
	Master's Total:		90	90	96	92
	Fine Arts Total		90	90	96	92
Individualized Studies	Master's	AC	33	34	34	51
	Master's Total:		33	34	34	51
Individualized Studies Total			33	34	34	51
Leadership and Change	Master's	AC	76	40	58	52
	Master's Total:		76	40	58	52
	Doctoral	AP	119	115	179	151
	Doctoral Total:		119	115	179	151
Leadership and Change Total			195	155	237	203
Nursing and Health Professions	Master's	AC			8	22
	Master's Total:				8	22
Nursing and Health Professions Total					8	22
Undergraduate Studies	achelor's	AC	99	98	79	66
		LA	75	62	60	54
		SB	62	54	55	42
		SE	84	79	73	45
	achelor's Total:		320	293	267	207
Undergraduate Studies Total			320	293	267	207
	Total	Sum:	3,376	3,372	3,453	3,404

2.2 Annual Enrollment

DEFINITIONS

HEADCOUNT: Students who are actively working on a degree or certificate in a program.

Headcount is unduplicated by School. If a student was enrolled at more than one School in the same academic year, they are counted under both Schools.

Headcount is also unduplicated by academic level. If a student was enrolled as both an undergraduate and a graduate student in the same academic year, they are counted under both levels.

UNIVERSITY TOTAL: This is a true unduplicated headcount of students.

University Annual Enrollment	2021	2022	2023	2024
Bachelor's	582	503	474	413
Post-Bachelor's	7			
Master's	3,257	3,308	3,340	3,348
Post-Master's	2	1	1	1
Doctoral	672	687	799	769
Total	4,472	4,466	4,585	4,501

Annual Enrollment by School, Academic Level and Campus			2021	2022	2023	2024
Counseling, Psych & Therapy	Master's	AC				4
		LA	936	990	1,024	1,044
		NE	535	603	660	681
		SB	227	259	277	274
		SE	640	656	679	670
	Master's Total		2,335	2,503	2,627	2,665
	Post-Master's	NE	2	1	1	1
	Post-Master's Total		2	1	1	1
	Doctoral	NE	191	196	192	174
		SB	39	29	19	10
		SE	110	132	146	146
	Doctoral Total		340	357	357	330
Counseling, Psych & Therapy Total			2,676	2,860	2,983	2,996

Annual Enrollment 2021-2024 Academic Years

Annual Enrollment by School, Academic Level and Campus			2021	2022	2023	2024
Education	Post-Bachelor's	LA	7			
	Post-Bachelor's Total		7			
	Master's	LA	38			
		NE	301	263	221	216
		SB	14	1	1	
		SE	119	122	107	92
	Master's Total		472	386	329	308
	Doctoral	AC	105	134	165	168
	Doctoral Total		105	134	165	168
Education Total			577	516	490	474

Environment and Sustainability	Master's	LA	13	10	3	
		NE	149	128	118	118
		SE	16	11	6	1
	Master's Total		178	149	127	119
	Doctoral	NE	71	62	54	54
	Doctoral Total		71	62	54	54
Environment and Sustainability Total			248	210	181	173

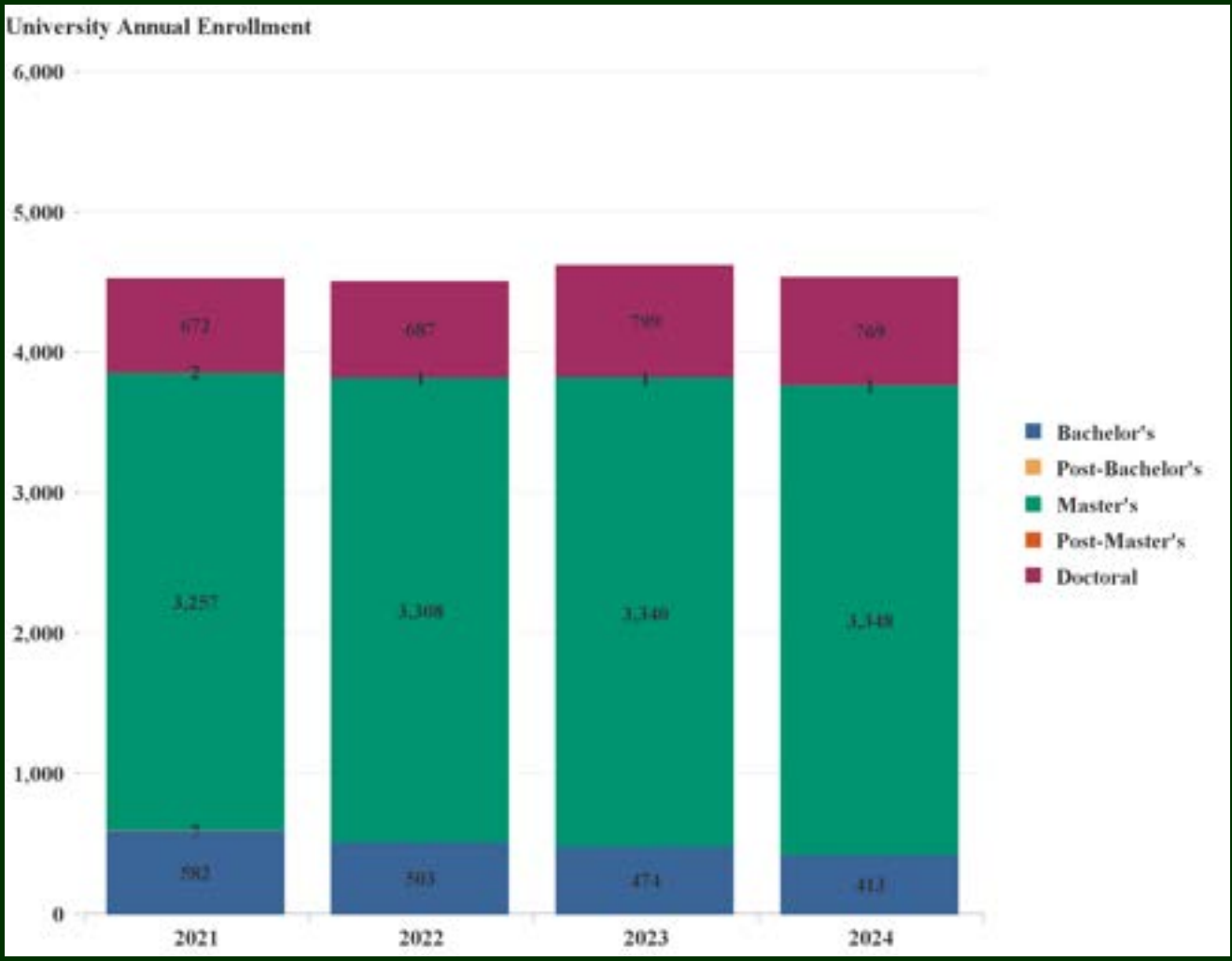
Fine Arts	Master's	LA	109	111	132	121
		SB	16	9	5	
	Master's Total		125	120	137	121
Fine Arts Total			125	120	137	121

Individualized Studies	Master's	AC	42	48	53	45
		NE	2			
	Master's Total		44	48	53	45
Individualized Studies Total			44	48	53	45

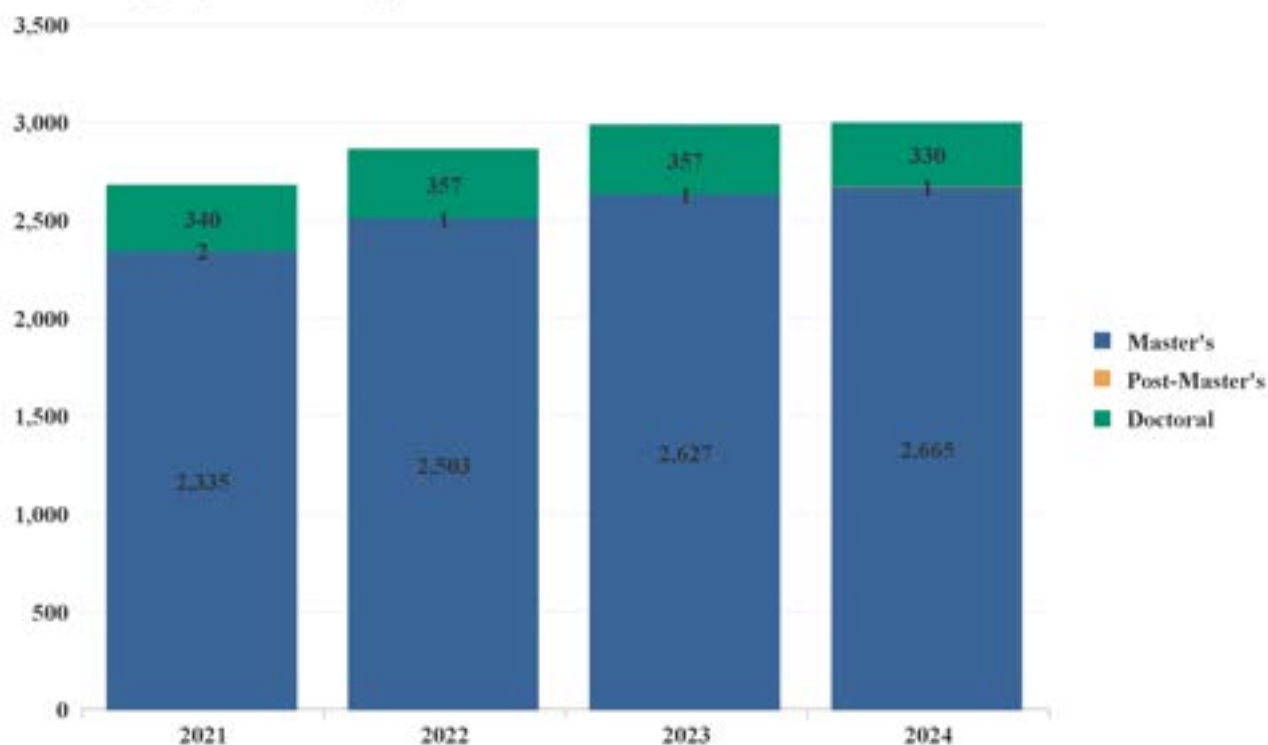
Leadership and Change	Master's	AC	107	108	70	84
		SB	2			
	Master's Total		109	108	70	84
	Doctoral	AP	156	134	223	217
	Doctoral Total		156	134	223	217
Leadership and Change Total			265	242	293	301

Annual Enrollment 2021-2024 Academic Years

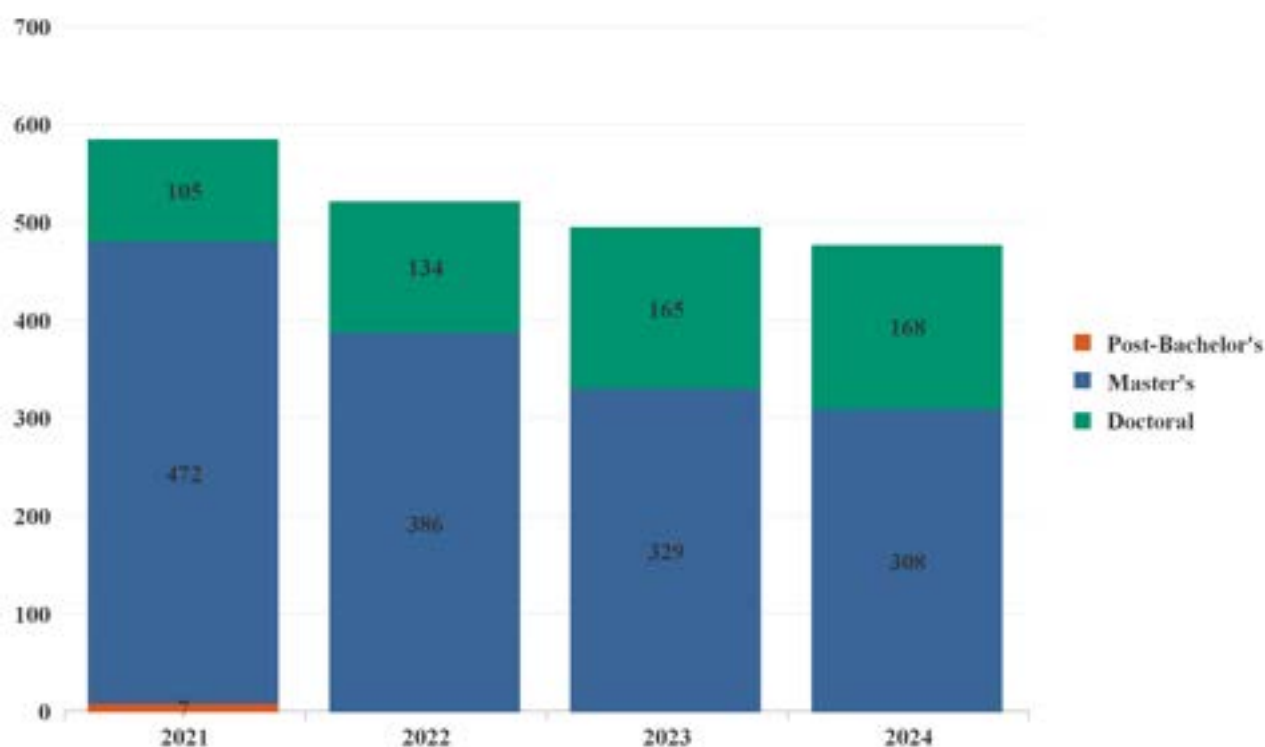
Annual Enrollment by School, Academic Level and Campus			2021	2022	2023	2024
Nursing and Health Professions	Master's	AC				12
	Master's Total					12
Nursing and Health Professions Total						12
Undergraduate Studies	Bachelor's	AC	195	157	159	127
		LA	152	111	98	87
		SB	85	83	77	71
		SE	153	152	140	128
	Bachelor's Total		582	503	474	413
Undergraduate Studies Total			582	503	474	413
University Total			4,472	4,466	4,585	4,501



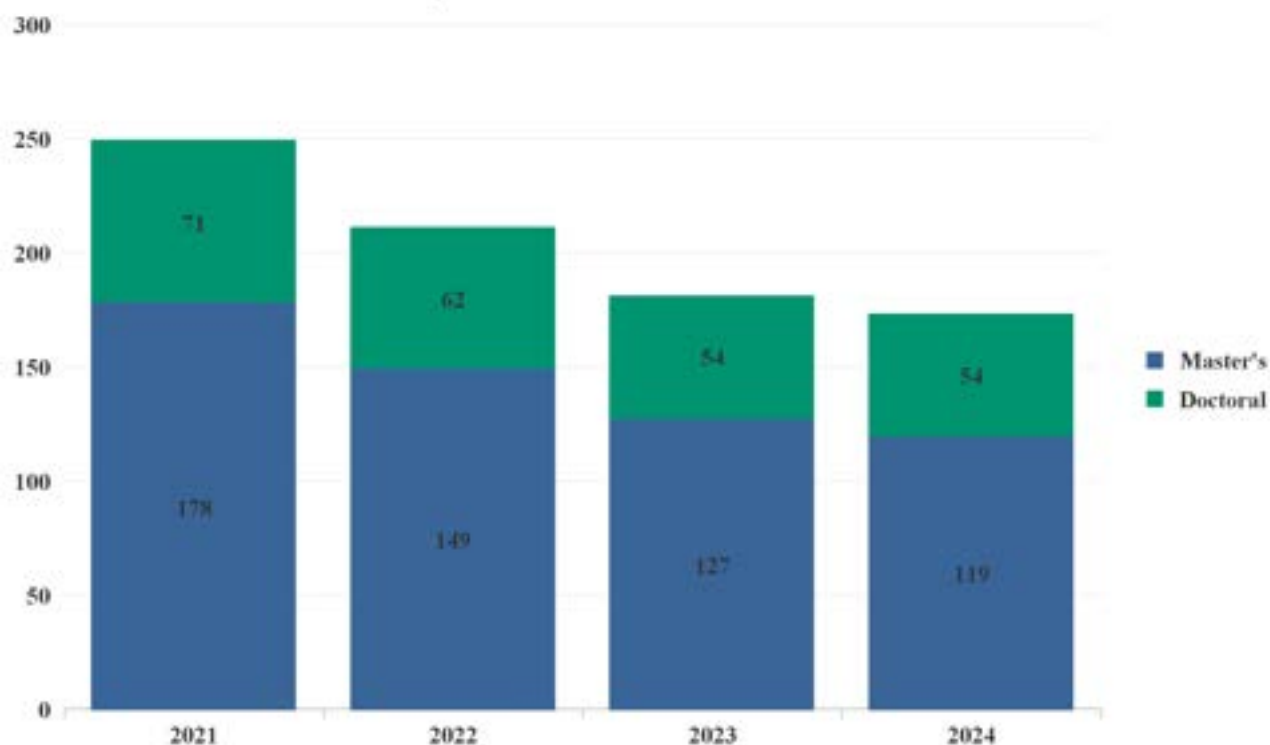
Counseling, Psych & Therapy Annual Enrollment



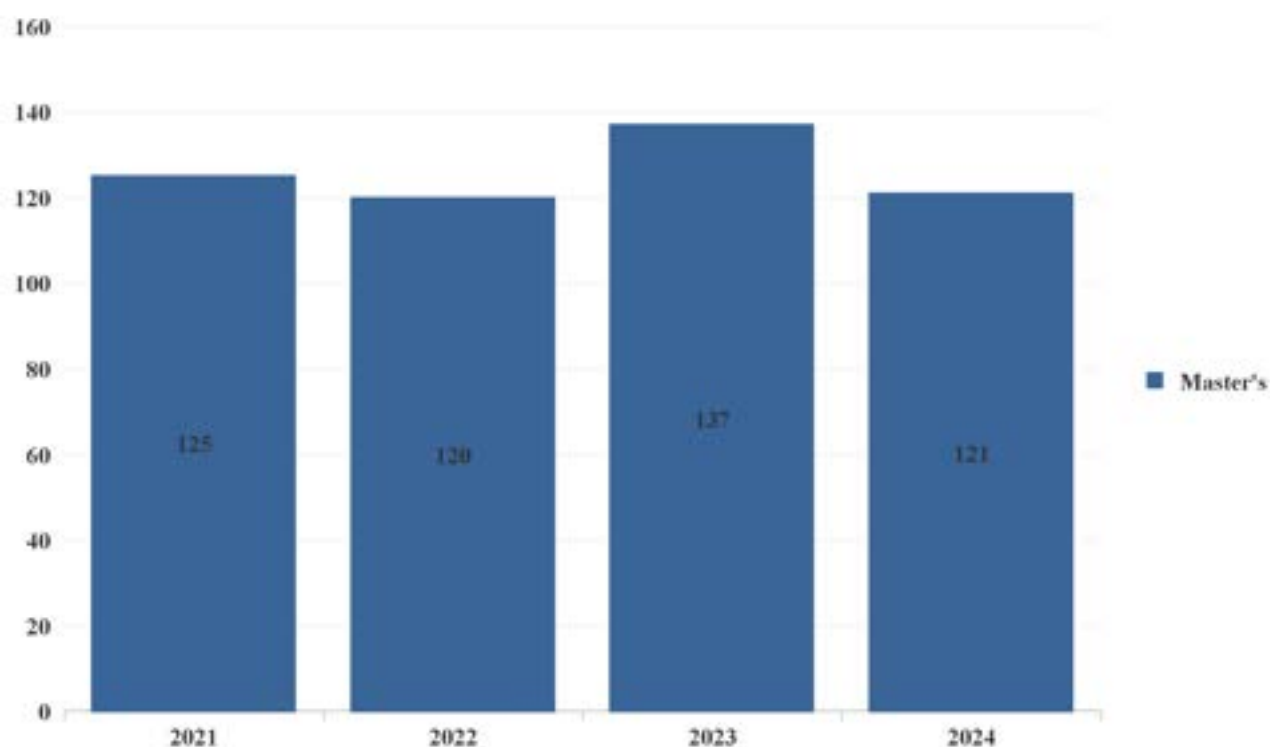
Education Annual Enrollment



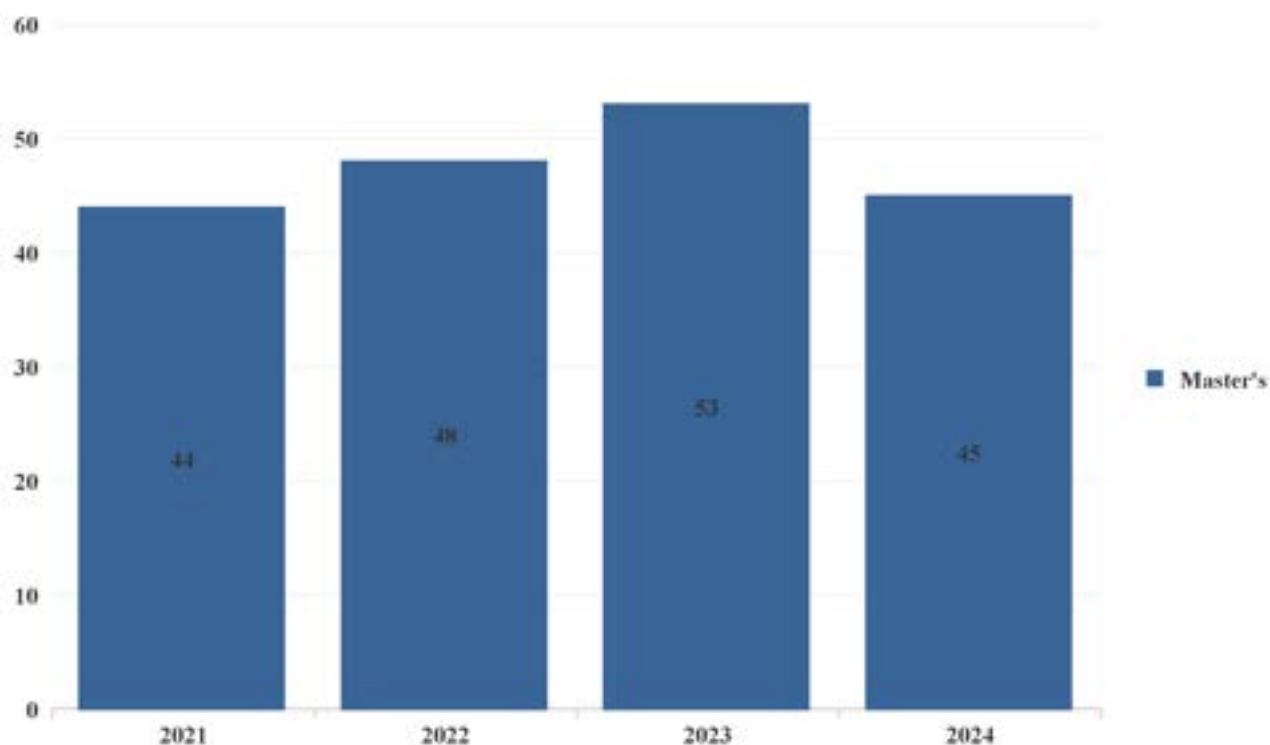
Environment and Sustainability Annual Enrollment



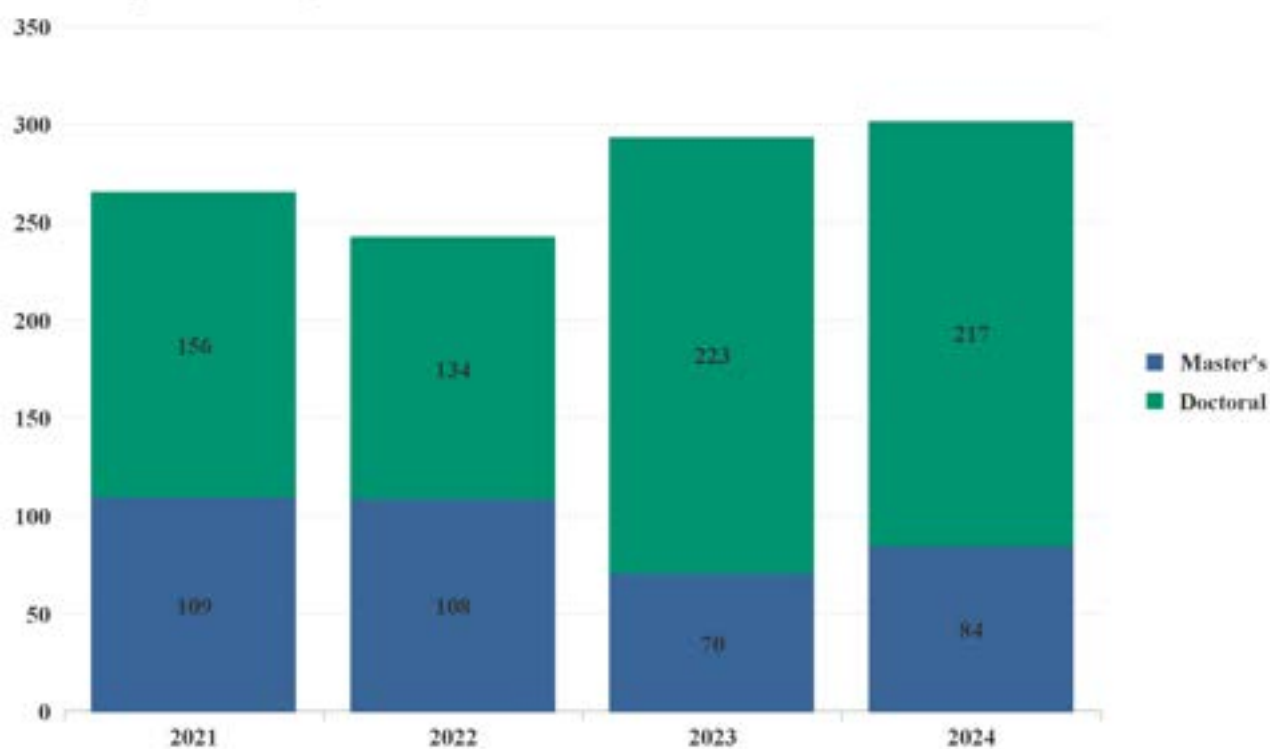
Fine Arts Annual Enrollment



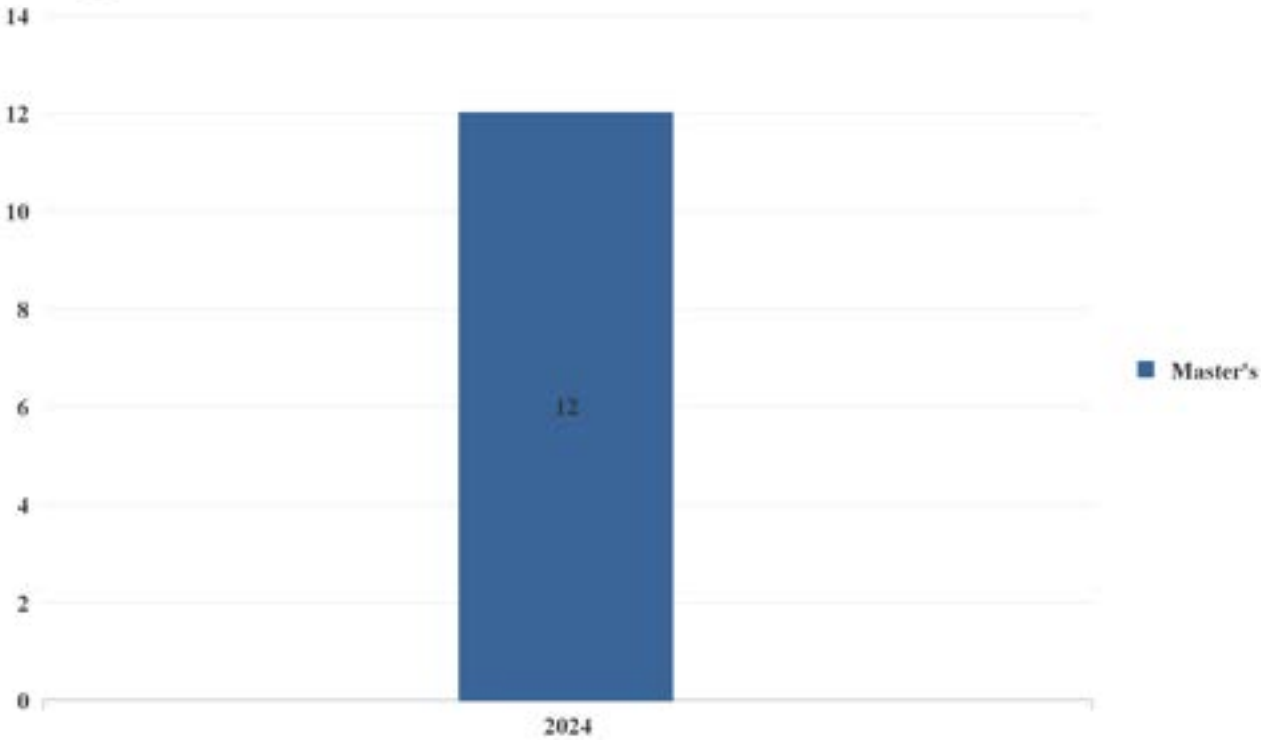
Individualized Studies Annual Enrollment



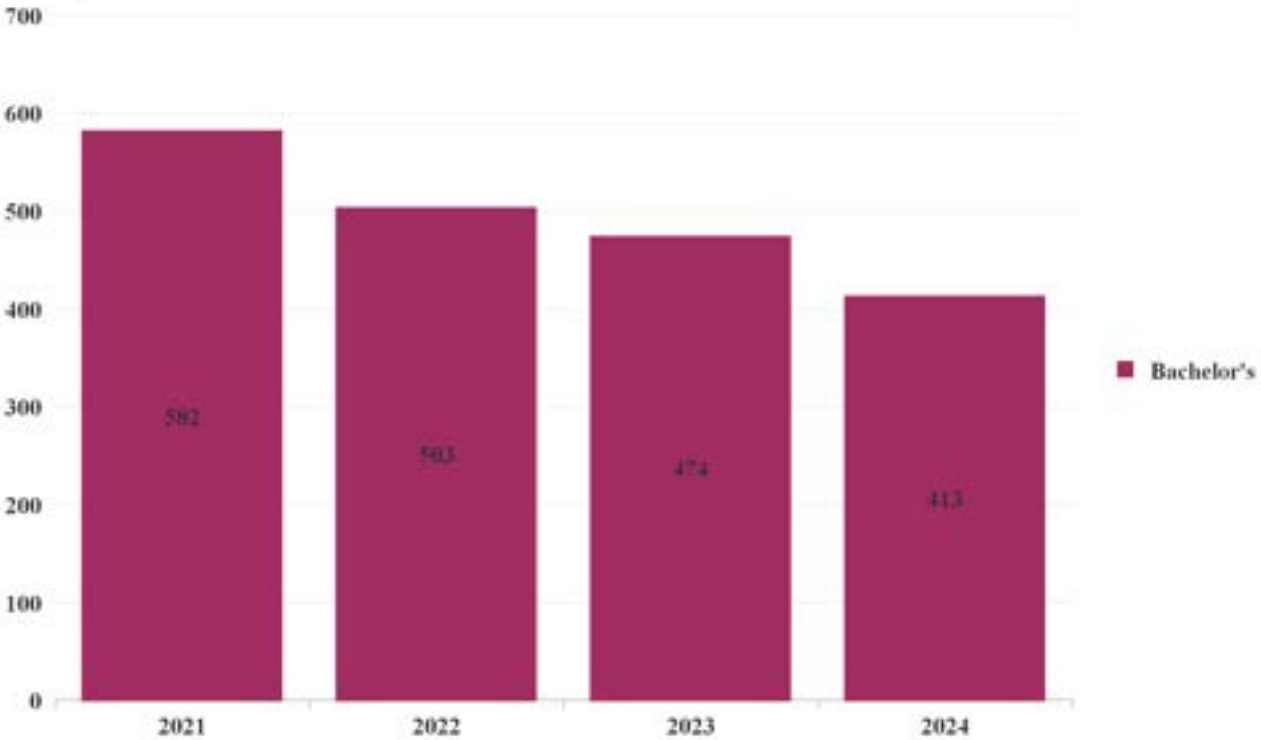
Leadership and Change Annual Enrollment



Nursing and Health Professions Annual Enrollment



Undergraduate Studies Annual Enrollment



3.0 Enrollment by Program

School of Counseling, Psych & Therapy

Enrollment by School and Institutional Program Group	2021	2022	2023	2024
Certificate in Addiction Counseling	2	1	1	1
Certificate in Addiction Studies		1	1	
Certificate in Clinical Mental Health Counseling	13	9	6	4
Certificate in Couple and Family Therapy	8	4	3	2
Certificate in Dance/Movement Therapy	8	6	7	2
Certificate in Gender Affirming Clinical Practice			1	1
Certificate in Play Therapy	15	15	19	30
Certificate in Sex Therapy	13	16	22	18
Certificate in Trans-Affirmative Therapy	2	1		
Certificate in Trauma Counseling	1	4	2	
MA in Clinical Mental Health Counseling	385	467	538	582
MA in Clinical Psychology	1,151	1,233	1,286	1,311
MA in Counseling	347	376	382	387
MA in Couple and Family Therapy	137	184	225	242
MA in Dance Movement Therapy	39	35	40	30
MA in Dance Movement Therapy and Counseling	2	1		
MA in Marriage and Family Therapy	205	147	96	57
MA in Psychology	16	13	11	7
MA in School Counseling				4
PhD in Counselor Education and Supervision	21	41	48	46
PhD in Couple and Family Therapy	24	30	37	33
PhD in Marriage and Family Therapy	27	21	11	5
PsyD in Clinical Psychology	268	265	261	246
Total:	2,684	2,870	2,997	3,008

School of Education

Enrollment by School and Institutional Program Group	2021	2022	2023	2024
Certificate in Adult Education	1			
Certificate in Digital Learning Specialist NH Licensure Pathway	1			
Certificate in Dyslexia Studies	10	6	3	3
Certificate in Educating for Sustainability				1
Certificate in Educational Leadership; NH Principal Licensure Pathway	2			
Certificate in Humane Education	5	7	5	5
Certificate in Integrated STEAM Education		1	2	1
Certificate in Library Media NH Licensure Pathway	2	1		
Certificate in Mindfulness for Educators	7	5	2	1
Certificate in Nature Based Early Childhood Education	28	18	6	5
Certificate in Place-Based Education	2	3	5	3
Certificate in Reggio Emilia Approach	2	4	3	1
Certificate in Sexuality Education	9	19	6	4
Certificate in Teacher Induction	12			
Certificate in Teaching	1			
Certificate in Transdisciplinary Studies in Healing Education	1	1		
Certificate in Trauma Informed Education	3	3	3	1
Certificate in Waldorf Education	24	22	30	18
EdD in Educational & Professional Practice	105	134	165	168
Endorsement: English Language Learner		8	9	
Endorsement: Library Media	39	46	52	59
MA in Education	32	14	17	12
MA in Humane Education	24	17	6	8
MA in Teaching	51	37	25	19
MEd in Education	31			
MEd in Elementary Education	17	4		
MEd in Foundations of Education	149	131	129	137
MEd in Humane Education	12	12	8	6
MEd in Waldorf Education	17	30	22	29
Teaching Credential in Preliminary Education Specialist Mild/Moderate	3			
Teaching Credential in Preliminary Multiple Subject	4			
Total:	594	523	498	481

School of Environment and Sustainability

Enrollment by School and Institutional Program Group	2021	2022	2023	2024
Certificate in Applied Spatial Analysis in GIS	1	1	1	4
Certificate in Climate Change Education			2	2
Certificate in Climate Resilience	3	3	5	4
Certificate in Conservation Psychology	1	1	1	
Certificate in Environmental Education and Sustainability	14	12	17	30
MA in Education	16	11	6	1
MA in Urban Sustainability	13	10	3	
MS in Environmental Studies	110	101	83	69
MS in Interdisciplinary Environmental Studies	1	1		
MS in Resource Management and Administration	17	9	9	10
MS in Resource Management & Conservation	2			
PhD in Environmental Studies	71	62	54	54
Total:	249	211	181	174

School of Fine Arts

Enrollment by School and Institutional Program Group	2021	2022	2023	2024
Certificate in Teaching of Creative Writing	3	3	3	3
MFA in Creative Writing	107	108	131	119
MFA in Writing & Contemporary Media	16	9	5	
Total:	126	120	139	122

School of Individualized Studies

Enrollment by School and Institutional Program Group	2021	2022	2023	2024
MA in Humanities			12	17
MA in Individualized Studies in Humanities	12	16	9	3
MA in Individualized Studies in Social Science	26	29	16	3
MA in Interdisciplinary Studies	2			
MA in Social Sciences	4	4	25	23
Total:	44	49	62	46

School of Leadership and Change

Enrollment by School and Institutional Program Group	2021	2022	2023	2024
MA in Nonprofit Management	11	16	10	10
Master of Business Administration	75	72	45	59
Master of Human Services Administration	23	21	15	15
PhD in Leadership and Change	156	134	223	217
Total:	265	243	293	301

Enrollment by Program 2021-2024 Academic Years

School of Nursing and Health Professions

Enrollment by School and Institutional Program Group	2024
MS in Allied Health	12
Total:	12

School of Undergraduate Studies

Enrollment by School and Institutional Program Group	2021	2022	2023	2024
BAA in Urban Communities and Justice			1	
BA in Applied Arts and Media	19	16	8	8
BA in Applied Studies	11	5	3	2
BA in Health Counseling and Psychology	59	47	38	39
BA in Human Development	45	47	66	49
BA in Human Services Administration	13	8	6	4
BA in Liberal Studies	289	227	205	186
BA in Management	32	34	32	26
BA in Psychology	38	38	28	25
BS in Applied Technology & Business Leadership	24	14	9	8
BS in Environmental Studies, Sustainability, and Sciences	15	11	14	13
BS in Healthcare Administration		1	5	2
Certificate in Culturally Responsive Early Childhood Education	47	60	62	52
Total:	592	508	477	414

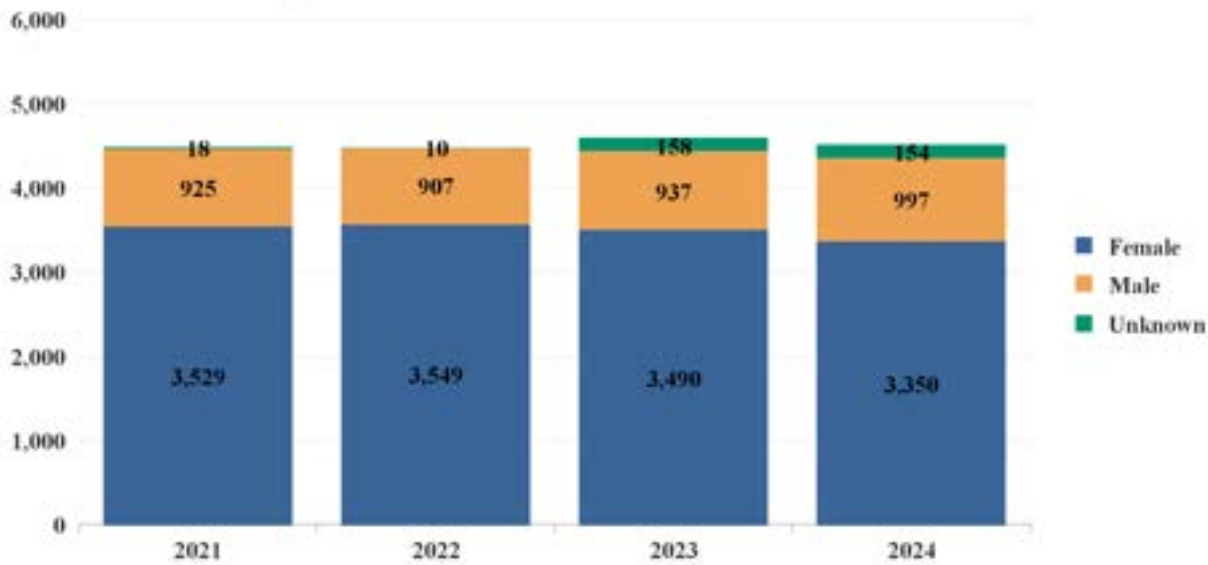
4.0 Student Demographics

4.1 Gender

Gender is presented exactly as reported by Students.
Unknown Gender represents students who chose not to report their gender.

Annual Enrollment by Gender	2021	2022	2023	2024
Female	3,529	3,549	3,490	3,350
Male	925	907	937	997
Unknown	18	10	158	154
University Total	4,472	4,466	4,585	4,501

Annual Enrollment by Gender



Student Demographics - Gender 2021-2024 Academic Years

Enrollment by Gender and School		2021	2022	2023	2024
Counseling, Psych & Therapy	Female	2,150	2,283	2,331	2,283
	Male	519	572	623	689
	Unknown	7	5	29	24
Counseling, Psych & Therapy Total		2,676	2,860	2,983	2,996
Education	Female	472	451	421	404
	Male	99	62	65	61
	Unknown	6	3	4	9
Education Total		577	516	490	474
Environment and Sustainability	Female	176	148	133	133
	Male	72	62	48	40
Environment and Sustainability Total		248	210	181	173
Fine Arts	Female	99	98	106	89
	Male	26	21	29	29
	Unknown		1	2	3
Fine Arts Total		125	120	137	121
Individualized Studies	Female	36	41	43	39
	Male	8	7	10	6
Individualized Studies Total		44	48	53	45
Leadership and Change	Female	205	187	164	157
	Male	58	55	43	58
	Unknown	2		86	86
Leadership and Change Total		265	242	293	301
Nursing and Health Professions	Female				3
	Male				8
	Unknown				1
Nursing and Health Professions Total					12
Undergraduate Studies	Female	421	364	311	265
	Male	158	138	126	117
	Unknown	3	1	37	31
Undergraduate Studies Total		582	503	474	413

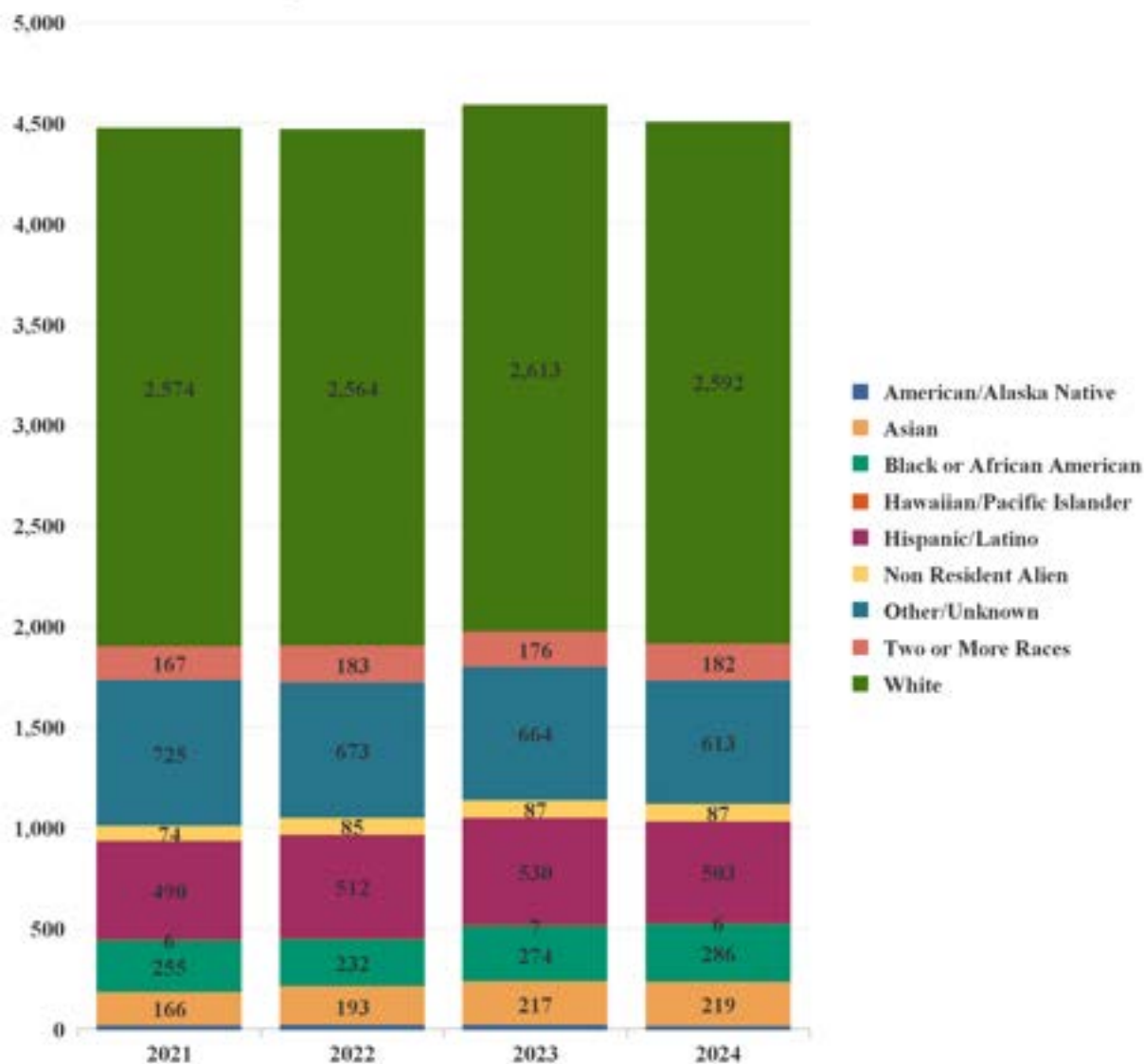
4.2 Race/Ethnicity

Race/Ethnicity is presented exactly as reported by Students.

Other/Unknown represents students who chose not to report their race or ethnicity.

Annual Enrollment by Race/Ethnicity	2021	2022	2023	2024
American/Alaska Native	15	18	17	13
Asian	166	193	217	219
Black or African American	255	232	274	286
Hawaiian/Pacific Islander	6	6	7	6
Hispanic/Latino	490	512	530	503
Non Resident Alien	74	85	87	87
Other/Unknown	725	673	664	613
Two or More Races	167	183	176	182
White	2,574	2,564	2,613	2,592
University Total	4,472	4,466	4,585	4,501

Student Race/Ethnicity



Student Demographics - Race/Ethnicity 2021-2024 Academic Years

Annual Enrollment by School and Race/Ethnicity		2021	2022	2023	2024
Counseling, Psych & Therapy	American/Alaska Native	8	13	14	12
	Asian	112	136	161	173
	Black or African American	88	95	105	103
	Hawaiian/Pacific Islander	2	3	3	2
	Hispanic/Latino	299	321	364	352
	Non Resident Alien	33	49	49	50
	Other/Unknown	434	429	406	360
	Two or More Races	104	126	122	136
	White	1,596	1,688	1,759	1,808
Counseling, Psych & Therapy Total		2,676	2,860	2,983	2,996

Education	American/Alaska Native	2	1	1	
	Asian	19	19	12	10
	Black or African American	35	32	37	42
	Hawaiian/Pacific Islander	3	1		
	Hispanic/Latino	51	37	30	32
	Non Resident Alien	11	12	15	16
	Other/Unknown	86	64	61	64
	Two or More Races	12	12	14	15
	White	358	338	320	295
Education Total		577	516	490	474

Environment and Sustainability	American/Alaska Native	1	1		
	Asian	6	5	4	3
	Black or African American	8	6	4	11
	Hispanic/Latino	15	16	15	11
	Non Resident Alien	8	6	4	3
	Other/Unknown	25	17	13	12
	Two or More Races	7	6	4	
	White	178	153	137	133
Environment and Sustainability Total		248	210	181	173

Student Demographics - Race/Ethnicity 2021-2024 Academic Years

Annual Enrollment by School and Race/Ethnicity		2021	2022	2023	2024
Fine Arts	Asian	9	7	11	11
	Black or African American	11	8	9	11
	Hawaiian/Pacific Islander		1	1	1
	Hispanic/Latino	14	19	22	19
	Non Resident Alien		3	4	4
	Other/Unknown	20	14	17	12
	Two or More Races	9	11	9	7
	White	62	57	64	56
Fine Arts Total		125	120	137	121

Individualized Studies	Asian	1	2	2	
	Black or African American	4	5	9	9
	Hispanic/Latino	3	6	3	4
	Non Resident Alien			1	
	Other/Unknown	10	7	9	7
	Two or More Races	8	9	5	2
	White	18	19	24	23
Individualized Studies Total		44	48	53	45

Leadership and Change	American/Alaska Native	1			
	Asian	7	13	15	15
	Black or African American	60	43	79	84
	Hawaiian/Pacific Islander		1	1	1
	Hispanic/Latino	23	27	25	24
	Non Resident Alien	10	3	1	2
	Other/Unknown	32	32	47	53
	Two or More Races	5	5	9	9
	White	127	118	116	113
Leadership and Change Total		265	242	293	301

Nursing and Health Professions	Black or African American				1
	Hispanic/Latino				2
	Other/Unknown				3
	White				6
Nursing and Health Professions Total					12

Student Demographics - Race/Ethnicity 2021-2024 Academic Years

Annual Enrollment by School and Race/Ethnicity		2021	2022	2023	2024
Undergraduate Studies	American/Alaska Native	4	3	2	1
	Asian	12	12	14	8
	Black or African American	50	45	35	30
	Hawaiian/Pacific Islander	1	1	2	2
	Hispanic/Latino	92	89	72	62
	Non Resident Alien	12	12	13	14
	Other/Unknown	125	112	113	104
	Two or More Races	27	16	16	13
	White	259	213	207	179
Undergraduate Studies Total		582	503	474	413
	University Total	4,472	4,466	4,585	4,501

4.3 Enrollment by State or Territory

The State or Territory is associated with the students preferred address.

Enrollment by State of Residence	2021	2022	2023	2024
Alabama	7	5	9	10
Alaska	10	9	10	7
Alberta	3	3	2	4
Arizona	26	31	26	20
Arkansas	1	1	1	1
Armed Forces	2	3	2	2
Armed Forces Pacific		1	2	1
British Columbia	10	8	9	12
California	1,682	1,665	1,727	1,711
Colorado	54	57	53	53
Connecticut	53	55	51	42
Delaware	10	9	5	2
District Of Columbia	7	6	6	9
Florida	76	66	62	52
Georgia	31	25	33	37
Hawaii	13	13	14	9
Idaho	20	15	13	9
Illinois	38	35	30	32
Indiana	13	11	13	16
Iowa	5	5	6	7
Kansas	9	8	7	8
Kentucky	6	9	12	13
Louisiana	9	7	7	8
Maine	34	35	40	37
Maryland	29	27	29	29
Massachusetts	158	153	153	146
Michigan	24	25	18	12
Minnesota	35	33	36	37
Mississippi	2	1	1	1
Missouri	14	12	12	8
Montana	7	8	7	6
Nebraska	2	3	2	5
Nevada	13	13	15	12
University Total	4,472	4,466	4,585	4,501

Student Demographics - State of Residence 2021-2024 Academic Years

Enrollment by State of Residence	2021	2022	2023	2024
New Hampshire	190	176	165	187
New Jersey	41	31	34	26
New Mexico	15	19	16	9
New York	107	110	122	130
North Carolina	37	42	46	44
North Dakota	2	2	2	2
Nova Scotia	1	1		
Ohio	113	104	133	169
Oklahoma	5	4	5	4
Ontario	8	7	6	5
Oregon	81	85	92	87
Pennsylvania	62	65	57	61
Puerto Rico	2	2	2	2
Quebec			1	
Rhode Island	19	19	18	23
Saskatchewan			2	1
South Carolina	16	14	10	13
South Dakota	3	3	2	2
Tennessee	17	14	11	9
Texas	62	50	56	56
Utah	15	17	17	15
Vermont	103	103	93	103
Virginia	39	39	47	43
Washington	1,072	1,144	1,166	1,106
West Virginia	1	1	2	
Wisconsin	19	19	21	16
Wyoming	2	2	2	3
	37	36	44	27
University Total	4,472	4,466	4,585	4,501

Enrollment by School and State of Residence		2021	2022	2023	2024
Counseling, Psych & Therapy	Alabama	1	1	2	3
	Alaska	2	2	1	1
	Alberta	1	1	1	1
	Arizona	15	15	13	8
	Arkansas		1	1	1

Student Demographics - State of Residence 2021-2024 Academic Years

Enrollment by School and State of Residence		2021	2022	2023	2024
	Armed Forces		1		1
	British Columbia	3	2	3	5
	California	1,166	1,239	1,304	1,332
	Colorado	22	23	24	21
	Connecticut	31	32	30	23
	Delaware	2	1		
	District Of Columbia	1		1	2
	Florida	31	33	29	24
	Georgia	16	13	16	13
	Hawaii	3	4	7	6
	Idaho	12	11	11	6
	Illinois	14	13	12	15
	Indiana	7	5	6	5
	Iowa	1	1	3	4
	Kansas	5	6	4	6
	Kentucky	2	3	3	3
	Louisiana	5	3	3	3
	Maine	16	18	21	18
	Maryland	11	10	7	10
	Massachusetts	84	91	96	91
	Michigan	10	9	6	5
	Minnesota	11	13	14	12
	Mississippi		1		
	Missouri	4	5	4	4
	Montana	5	6	6	5
	Nebraska	1	1		1
	Nevada	7	5	6	5
	New Hampshire	94	99	100	122
	New Jersey	18	13	16	13
	New Mexico	5	8	7	3
	New York	58	64	61	65
	North Carolina	17	17	19	19
	North Dakota	2	2	1	1
	Ohio	24	30	40	51
	Oklahoma	1	1	2	2
	Ontario	3	4	3	2

Student Demographics - State of Residence 2021-2024 Academic Years

Enrollment by School and State of Residence		2021	2022	2023	2024
	Oregon	42	46	48	41
	Pennsylvania	24	24	21	21
	Puerto Rico	1	1	1	1
	Rhode Island	9	11	11	12
	South Carolina	7	6	3	4
	South Dakota	1	2	2	2
	Tennessee	11	10	6	4
	Texas	29	27	36	36
	Utah	9	9	8	8
	Vermont	62	68	64	71
	Virginia	16	18	18	18
	Washington	739	814	865	851
	Wisconsin	10	9	8	7
	Wyoming		1	1	2
		5	7	8	6
Counseling, Psych & Therapy	Sum:	2,676	2,860	2,983	2,996

Education	Alabama	2	3	4	4
	Alaska	5	4	3	2
	Alberta	2	2	1	3
	Arizona	3	4	3	3
	Armed Forces	1	1	1	1
	Armed Forces Pacific		1	2	1
	British Columbia	3	2	3	3
	California	110	59	57	48
	Colorado	12	12	10	13
	Connecticut	12	12	10	8
	Delaware	5	4	1	1
	District Of Columbia	3	3	3	4
	Florida	14	11	9	9
	Georgia	7	6	6	7
	Hawaii	4	4	4	1
	Idaho	3	2		
	Illinois	10	8	5	3
	Indiana	2	1	1	1
	Iowa	2	4	2	1
	Kentucky	2	3	6	7

Student Demographics - State of Residence 2021-2024 Academic Years

Enrollment by School and State of Residence		2021	2022	2023	2024
	Maine	15	10	9	10
	Maryland	9	10	11	8
	Massachusetts	25	24	25	26
	Michigan	5	6	3	1
	Minnesota	3	4	3	2
	Missouri	5	4	5	2
	Nebraska		1	1	2
	Nevada	1	2	2	2
	New Hampshire	34	24	27	29
	New Jersey	9	9	9	6
	New Mexico	4	4	2	2
	New York	16	16	22	26
	North Carolina	7	11	8	7
	Nova Scotia	1	1		
	Ohio	21	21	23	32
	Oklahoma			1	
	Ontario	4	3	3	3
	Oregon	21	24	29	32
	Pennsylvania	19	25	20	25
	Rhode Island	4	3	3	4
	Saskatchewan			1	1
	South Carolina	1	1	4	4
	South Dakota		1		
	Tennessee	1	1	2	1
	Texas	11	8	11	11
	Utah	1	2	3	3
	Vermont	23	19	17	18
	Virginia	6	8	8	7
	Washington	117	116	97	82
	West Virginia	1			
	Wisconsin	1	1		
	Wyoming	2	1		
		8	10	10	8
Education	Sum:	577	516	490	474
Environment and Sustainability	Alabama	1			
	Arizona	2	2	2	3

Student Demographics - State of Residence 2021-2024 Academic Years

Enrollment by School and State of Residence		2021	2022	2023	2024
	British Columbia				1
	California	15	16	11	10
	Colorado	2	2	2	3
	Connecticut	7	7	6	6
	Delaware	1	1	1	
	District Of Columbia			1	1
	Florida	3	3	4	4
	Georgia	1			2
	Hawaii	3	3	1	1
	Idaho	1			
	Illinois	7	5	3	2
	Indiana				1
	Iowa	2			1
	Kansas	1	1	1	
	Louisiana	1	1	1	
	Maine	2	5	7	7
	Maryland	3	4	2	3
	Massachusetts	34	28	23	21
	Michigan	3	4	4	3
	Minnesota	14	10	10	16
	Missouri	1			
	Nebraska				1
	Nevada	1	1	1	
	New Hampshire	45	37	31	28
	New Jersey	2	2	2	1
	New Mexico		2	1	1
	New York	17	15	14	14
	North Carolina	5	3	3	3
	Ohio	4	4	4	3
	Oregon	7	5	7	4
	Pennsylvania	4	3	1	1
	Rhode Island	3	3	4	4
	South Carolina	2	1		
	Tennessee	1			1
	Texas	3	3	2	
	Utah	1	2	2	1

Student Demographics - State of Residence 2021-2024 Academic Years

Enrollment by School and State of Residence		2021	2022	2023	2024
	Vermont	12	7	4	6
	Virginia	5	3	3	2
	Washington	22	16	10	7
	West Virginia		1	1	
	Wisconsin	5	6	8	7
	Wyoming			1	1
		5	4	3	3
Environment and Sustainability	Sum:	248	210	181	173

Fine Arts	Alabama	1	1	1	2
	Alaska			2	2
	Arizona	1	3	2	2
	Arkansas	1			
	British Columbia		2	2	1
	California	65	63	72	56
	Colorado	5	6	4	6
	Connecticut	1	1	1	1
	District Of Columbia	1	1		2
	Florida	3	1	1	1
	Georgia	1			2
	Hawaii	2	2	1	
	Idaho			1	2
	Illinois	2	3	2	3
	Indiana		2	2	2
	Kansas			1	1
	Kentucky			1	1
	Louisiana	1	1		
	Maine	1	2	2	1
	Maryland	1	1	1	
	Michigan	2	2	2	1
	Minnesota	2	2	1	1
	Mississippi			1	1
	Missouri			1	1
	Montana	1	1		
	Nevada	1	1	2	1
	New Jersey	2	1	2	2
	New Mexico	2	2	2	2

Student Demographics - State of Residence 2021-2024 Academic Years

Enrollment by School and State of Residence		2021	2022	2023	2024
	New York	2	1	2	2
	North Carolina		1	2	1
	Ohio	3			1
	Oklahoma	2	1	1	
	Ontario	1			
	Oregon		1	1	2
	Pennsylvania	3	2	3	3
	Rhode Island				1
	Tennessee	1			
	Texas	6	2	2	2
	Utah			1	1
	Vermont	1	2	2	2
	Virginia	1	2	1	1
	Washington	7	7	9	9
	Wisconsin	1	1	1	
		1	2	5	2
Fine Arts	Sum:	125	120	137	121

Individualized Studies	Arizona			1	1
	British Columbia	2	1	1	
	California	11	16	15	12
	Colorado	3	2	2	1
	Florida	1			4
	Illinois			1	1
	Indiana				1
	Maryland	1			1
	Nevada				1
	New Hampshire	3	2	1	
	New Mexico	1	1	1	
	New York	1		1	
	North Carolina		2	3	4
	Ohio	4	5	6	5
	Oregon	1	1	1	1
	Pennsylvania	1			
	Puerto Rico		1	1	1
	Quebec			1	
	South Carolina	1			1

Student Demographics - State of Residence 2021-2024 Academic Years

Enrollment by School and State of Residence		2021	2022	2023	2024
	Texas		1	1	3
	Vermont	1			
	Virginia	2	2	4	2
	Washington	6	9	8	6
		5	5	5	
Individualized Studies	Sum:	44	48	53	45

Leadership and Change	Alabama	1		1	1
	Alaska	2	1	2	2
	Arizona	4	4	3	2
	Armed Forces	1	1	1	
	British Columbia	2	1		1
	California	58	60	51	47
	Colorado	6	6	6	8
	Connecticut	2	2	3	4
	Delaware	1	2	2	1
	District Of Columbia	1	1	1	
	Florida	16	12	13	9
	Georgia	4	3	11	11
	Hawaii			1	1
	Idaho	1	2	1	1
	Illinois	3	4	7	6
	Indiana	3	1	4	5
	Iowa			1	1
	Kansas	2	1	1	1
	Kentucky	2	2	1	1
	Louisiana	2	2	3	5
	Maine			1	1
	Maryland	3	2	7	6
	Massachusetts	12	8	7	7
	Michigan	2	2	3	2
	Minnesota	4	4	7	5
	Mississippi	2			
	Missouri	2	2	2	1
	Montana			1	1
	Nebraska	1		1	1
	Nevada	1	1	1	1

Student Demographics - State of Residence 2021-2024 Academic Years

Enrollment by School and State of Residence		2021	2022	2023	2024
	New Hampshire	8	12	4	5
	New Jersey	4	4	3	3
	New Mexico	1	1	2	1
	New York	7	10	20	23
	North Carolina	3	4	8	9
	Ohio	35	28	43	57
	Oklahoma	2	2	1	1
	Oregon	3	4	4	4
	Pennsylvania	7	7	9	10
	Rhode Island	3	2		2
	Saskatchewan			1	
	South Carolina	2	2	2	3
	South Dakota	2			
	Tennessee	2	2	1	2
	Texas	7	4	4	5
	Utah		2	2	1
	Vermont	2	3	3	2
	Virginia	6	5	10	12
	Washington	25	21	23	22
	Wisconsin	1	1	3	2
		7	4	7	5
Leadership and Change	Sum:	265	242	293	301

Nursing and Health Professions	California				1
	Illinois				1
	Indiana				1
	Ohio				8
	Oklahoma				1
Nursing and Health Professions	Sum:				12

Undergraduate Studies	Alabama	1		1	
	Alaska	1	2	2	
	Arizona	1	3	2	1
	British Columbia				1
	California	285	229	234	218
	Colorado	4	6	5	1
	Connecticut		1	1	

Student Demographics - State of Residence 2021-2024 Academic Years

Enrollment by School and State of Residence		2021	2022	2023	2024
	Delaware	1	1	1	
	District Of Columbia	1	1		
	Florida	8	6	6	3
	Georgia	2	3		2
	Hawaii	1			
	Idaho	3			
	Illinois	2	2	2	2
	Indiana	1	2		
	Kansas	1			
	Kentucky		1	1	1
	Maryland	1		1	1
	Massachusetts	4	3	2	1
	Michigan	2	2		
	Minnesota	1	1	1	1
	Missouri	2	1		
	Montana	1	1		
	Nebraska		1		
	Nevada	2	3	3	3
	New Hampshire	6	4	2	3
	New Jersey	6	2	2	1
	New Mexico	2	1	1	1
	New York	6	4	3	
	North Carolina	5	4	3	2
	North Dakota			1	1
	Ohio	23	16	17	13
	Oregon	7	4	2	3
	Pennsylvania	4	4	3	2
	Puerto Rico	1			
	South Carolina	3	4	1	1
	Tennessee	1	1	2	2
	Texas	6	6		
	Utah	4	2	1	1
	Vermont	2	5	4	4
	Virginia	4	1	3	1
	Washington	170	171	159	140
	West Virginia			1	

Student Demographics - State of Residence 2021-2024 Academic Years

Enrollment by School and State of Residence		2021	2022	2023	2024
	Wisconsin	1	1	1	
		6	4	6	3
Undergraduate Studies	Sum:	582	503	474	413
	Sum:	4,517	4,499	4,611	4,535

4.4 Enrollment by Country of Citizenship (outside the United States)

Annual Enrollment by Country of Citizenship	2021	2022	2023	2024
Argentina	1	1		
Australia	1	3	3	3
Austria	1		1	1
Bahamas			1	1
Brazil	3	4	5	3
Bulgaria				1
Cameroon	1	1		
Canada	19	27	23	25
Chile	1	1	1	1
China	8	4	3	3
Colombia			1	1
Denmark	2	1		
Djibouti	1			
Egypt	1	2	2	2
France			1	
Germany	2			2
Ghana	1			
Hong Kong	1	2	2	
India	2	4	4	5
Iran (Islamic Republic Of)	1			
Iraq	1			
Ireland			1	
Israel	1	1		
Italy	1			
Japan	2	4	5	4
Kenya		1	1	1
Korea, Republic Of	2	2	2	2
Liberia				2
Malawi				1
Mexico	3	3	3	3
Micronesia, Federated States O			1	
Morocco	1			
Nepal			1	
Netherlands		1		1
Niger	1	1	1	

Student Demographics - Country 2021-2024 Academic Years

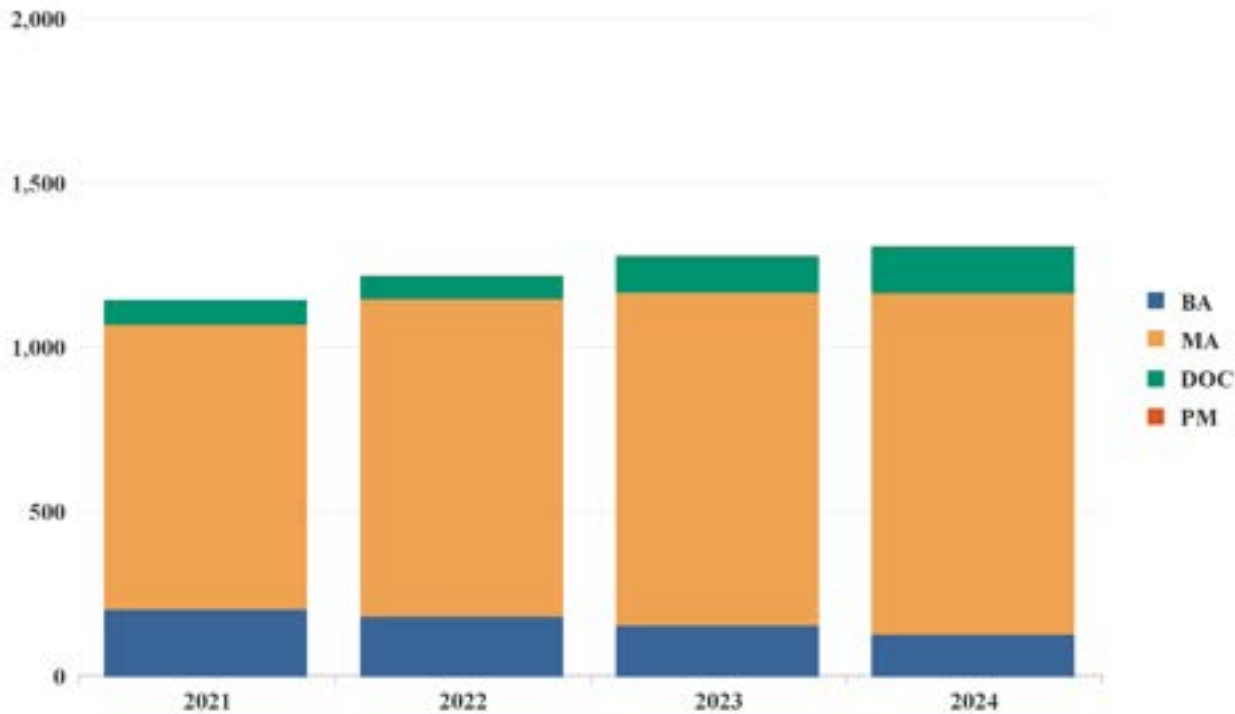
Annual Enrollment by Country of Citizenship	2021	2022	2023	2024
Nigeria	5	4	5	4
Norway	2	1	1	1
Pakistan			1	1
Peru	1	1		
Philippines	1	1	1	1
Poland				1
Russian Federation	2	1	1	1
Senegal	1			
Singapore	1	1		1
Slovenia	1			
South Africa	1	2	1	2
Spain	1			1
Sweden	4	6	5	4
Switzerland				1
Taiwan	1	3	2	3
Tanzania, United Republic Of	1	1	1	
Tonga	1			
Trinidad And Tobago		1	1	1
Turkey		1	1	1
Uganda	1			
Ukraine	1	1	1	1
United Kingdom	3	4	8	4
Venezuela	1			
Viet Nam	2	2	1	
University Total	89	93	92	90

5.0 University Degrees Conferred

Count of degrees and certificates conferred can included duplicated student counts if the student received more than one award in the same academic year, at the same academic level.

Degrees and Certificates Conferred	2021	2022	2023	2024
BA	199	176	149	122
MA	865	966	1,013	1,038
DOC	77	71	112	143
PM		1	1	1
University Total	1,139	1,214	1,273	1,301

Degrees and Certificates Conferred



University Degrees Conferred 2021-2024 Academic Years

Degrees and Certificates Conferred	Academic Level	2021	2022	2023	2024
Counseling, Psych & Therapy	MA	559	611	748	785
	DOC	44	45	69	63
	PM		1	1	1
Counseling, Psych & Therapy Total		603	657	818	849
Education	MA	172	156	100	93
	DOC		1	14	38
Education Total		172	157	114	131
Environment and Sustainability	MA	66	71	73	60
	DOC	6	5	10	9
Environment and Sustainability Total		72	76	83	69
Fine Arts	MA	14	52	36	45
Fine Arts Total		14	52	36	45
Individualized Studies	MA	18	17	23	9
Individualized Studies Total		18	17	23	9
Leadership and Change	MA	40	66	33	46
	DOC	27	20	19	33
Leadership and Change Total		67	86	52	79
Undergraduate Studies	BA	199	176	149	122
Undergraduate Studies Total		199	176	149	122
University Total		1,139	1,214	1,273	1,301

5.1 Degrees Conferred by Program

Count of degrees and certificates conferred can include duplicated student counts if the student received more than one award in the same academic year, at the same academic level. For example, if a student received the MA in Counseling and a Certificate in Addiction Counseling.

Counseling, Psych & Therapy Graduates	2021	2022	2023	2024
Certificate in Addiction Counseling		1	1	1
Certificate in Addiction Studies	8	3	6	1
Certificate in Clinical Mental Health Counseling	6	6	3	1
Certificate in Couple and Family Therapy	1	2		
Certificate in Dance/Movement Therapy	1	1	4	
Certificate in Gender Affirming Clinical Practice			7	6
Certificate in Multicultural Counseling		2	1	1
Certificate in Play Therapy	15	13	10	18
Certificate in Sex Therapy	26	23	27	29
Certificate in Trans-Affirmative Therapy	1	1		
Certificate in Trauma Counseling	21	52	100	81
MA in Clinical Mental Health Counseling	60	75	112	122
MA in Clinical Psychology	291	318	370	379
MA in Counseling	38	51	61	74
MA in Couple and Family Therapy	2	26	42	47
MA in Dance Movement Therapy	8	9	12	9
MA in Dance Movement Therapy and Counseling	1	1		
MA in Marriage and Family Therapy	73	43	38	24
MA in Psychology	29	16	21	26
MS in Clinical Psychology	16	18	9	29
PhD in Counselor Education and Supervision	1	8	10	20
PhD in Couple and Family Therapy			8	6
PhD in Marriage and Family Therapy	4	9	4	
PsyD in Clinical Psychology	39	28	47	37
Counseling, Psych & Therapy Total	641	706	893	911

Degrees Conferred by Program 2021-2024 Academic Years

Education Graduates	2021	2022	2023	2024
Certificate in Adult Education		1		
Certificate in Digital Learning Specialist NH Licensure Pathway	1			
Certificate in Dyslexia Studies	4	5	3	
Certificate in Educational Leadership; NH Principal Licensure Pathway	2			
Certificate in Humane Education	1	3	3	2
Certificate in Integrated STEAM Education			1	1
Certificate in Library Media NH Licensure Pathway	1	1		
Certificate in Mindfulness for Educators	4	7	2	
Certificate in Nature Based Early Childhood Education	13	13	3	3
Certificate in Place-Based Education	2	1	3	1
Certificate in Reggio Emilia Approach	1		3	2
Certificate in Sexuality Education	9	23	2	5
Certificate in Teaching	2			1
Certificate in Transdisciplinary Studies in Healing Education	2	15		11
Certificate in Trauma Informed Education	3	6	4	
Certificate in Waldorf Education	9	20	22	13
Edd in Educational & Professional Practice		1	14	38
MA in Education	11	4	5	5
MA in Humane Education	4	8	3	
MA in Teaching	24	21	12	11
MEd in Education	33			
MEd in Elementary Education	9	6		
MEd in Foundations of Education	39	27	35	32
MEd in Humane Education	2	7	1	3
MEd in Waldorf Education		3	3	3
Education Total	176	172	119	131

Degrees Conferred by Program 2021-2024 Academic Years

Environment and Sustainability Graduates	2021	2022	2023	2024
Certificate in Applied Spatial Analysis in GIS	5	5	5	3
Certificate in Climate Change Education	2	2		3
Certificate in Climate Resilience	2	1	5	4
Certificate in Conservation Psychology	5	5	4	4
Certificate in Environmental Education and Sustainability	1	14	12	15
Certificate in Food Justice & Resilient Communities	1			1
Certificate in Socially Responsible Organizational Leadership		1	3	1
MA in Education	6	5	5	
MA in Urban Sustainability	3	7	3	
MS in Environmental Studies	34	35	30	29
MS in Interdisciplinary Environmental Studies	7	5	12	6
MS in Resource Management and Administration	8	1	3	3
MS in Resource Management & Conservation	2			
PhD in Environmental Studies	6	5	10	9
Environment and Sustainability Total	82	86	92	78
Fine Arts Graduates	2021	2022	2023	2024
Certificate in Teaching of Creative Writing	3	2	2	3
MFA in Creative Writing	10	44	30	42
MFA in Writing & Contemporary Media	1	6	5	
Fine Arts Total	14	52	37	45
Individualized Studies Graduates	2021	2022	2023	2024
MA in Humanities			2	2
MA in Individualized Studies in Humanities	3	5	4	1
MA in Individualized Studies in Social Science	13	12	4	
MA in Interdisciplinary Studies	2			
MA in Social Sciences			13	6
Individualized Studies Total	18	17	23	9
Leadership and Change Graduates	2021	2022	2023	2024
MA in Leadership and Change	18	12	9	16
MA in Nonprofit Management		6	5	3
Master of Business Administration	13	39	15	18
Master of Human Services Administration	9	9	4	9
PhD in Leadership and Change	27	20	19	33
Leadership and Change Total	67	86	52	79

Degrees Conferred by Program 2021-2024 Academic Years

Undergraduate Studies Graduates	2021	2022	2023	2024
BA in Applied Arts and Media	4	4	2	2
BA in Applied Studies	4	2	2	
BA in Health Counseling and Psychology	6	11	7	4
BA in Human Development	16	11	19	18
BA in Human Services Administration	6	2	1	1
BA in Liberal Studies	106	71	55	56
BA in Management	11	11	11	11
BA in Psychology	8	16	9	8
BS in Applied Technology & Business Leadership	8	3	4	2
BS in Environmental Studies, Sustainability, and Sciences	2	6	3	6
BS in Healthcare Administration				1
Certificate in Culturally Responsive Early Childhood Education	28	39	36	13
Undergraduate Studies Total	199	176	149	122

5.2 Completion Rates

Completion rates show the percentage of students who have completed their study within 100%, 150% or 200% of their program duration.

DEFINITIONS

Cohort Count: Distinct count of all students by the Cohort Start (Academic) Year.

All Completions: All cohort students who have graduated.

100% Completions: All cohort students who graduated within the expected time.

150% Completion: All cohort students who graduated in 150% (or less) of the expected time.

200 % Completion: All cohort students who graduated in 200% (or less) of the expected time.

Notes: Data on Cohorts 2016 and 2017 were excluded because a high error rate in older data.

Bachelor's Completion Rates - Cohort Start Years: 2018-2023

Acad Level	Cohort Start Year	Cohort Count	All Completions	100% Completion Rate	150% Completion Rate	200% Completion Rate
Bachelor's	2018	289	51%	44%	49%	51%
	2019	255	61%	56%	60%	61%
	2020	260	58%	53%	58%	58%
	2021	176	54%	50%	54%	54%
	2022	150	54%	51%	54%	54%
	2023	152	38%	38%	38%	38%

Master's Completion Rates - Cohort Start Years: 2018-2023

Acad Level	Cohort Start Year	Cohort Count	All Completions	100% Completion Rate	150% Completion Rate	200% Completion Rate
Master's	2018	880	80%	59%	77%	79%
	2019	878	82%	61%	81%	82%
	2020	1,089	80%	61%	78%	80%
	2021	1,014	73%	61%	72%	73%
	2022	948	59%	52%	58%	58%
	2023	902	24%	23%	24%	24%

Doctoral Completion Rates - Cohort Start Years: 2018-2023						
Acad Level	Cohort Start Year	Cohort Count	All Completions	100% Completion Rate	150% Completion Rate	200% Completion Rate
Doctoral	2018	103	51%	45%	50%	51%
	2019	93	55%	52%	55%	55%
	2020	131	45%	23%	40%	45%
	2021	168	31%	14%	31%	31%
	2022	138	15%	14%	15%	15%
	2023	132	1%	1%	1%	1%

5.3 Completion Rates by School

Completion rates show the percentage of students who have completed their study within 100%, 150% or 200% of their program duration.

DEFINITIONS

Cohort Count: Distinct count of all students by the Cohort Start (Academic) Year.

All Completions: All cohort students who have graduated.

100% Completions: All cohort students who graduated within the expected time.

150% Completion: All cohort students who graduated in 150% (or less) of the expected time.

200 % Completion: All cohort students who graduated in 200% (or less) of the expected time.

Notes: Data on Cohorts 2016 and 2017 were excluded because a high error rate in older data.

Counseling, Psych & Therapy Completion Rates - Cohort Start Years: 2018-2023

School	Acad Level	Start Year	Cohort Count	All Completions	100% Completion Rate	150% Completion Rate	200% Completion Rate
Counseling, Psych & Therapy	Master's	2018	538	80%	60%	79%	80%
		2019	582	84%	65%	83%	84%
		2020	723	80%	67%	80%	80%
		2021	757	73%	66%	73%	73%
		2022	746	56%	54%	56%	56%
		2023	731	21%	20%	21%	21%
	Doctoral	2018	65	58%	48%	57%	58%
		2019	56	64%	59%	64%	64%
		2020	57	51%	44%	49%	51%
		2021	70	20%	17%	20%	20%
		2022	75	23%	23%	23%	23%
		2023	60	2%	2%	2%	2%

Education Completion Rates - Cohort Start Years: 2018-2023							
School	Acad Level	Start Year	Cohort Count	All Completions	100% Completion Rate	150% Completion Rate	200% Completion Rate
Education	Master's	2018	173	77%	57%	72%	76%
		2019	157	76%	46%	73%	75%
		2020	165	70%	47%	67%	70%
		2021	99	63%	45%	61%	63%
		2022	76	59%	51%	59%	59%
		2023	67	45%	43%	45%	45%
	Doctoral	2020	41	63%	2%	51%	63%
		2021	69	48%	10%	48%	48%
		2022	37	11%	8%	11%	11%
		2023	40				

Environment and Sustainability Completion Rates - Cohort Start Years: 2018-2023							
School	Acad Level	Start Year	Cohort Count	All Completions	100% Completion Rate	150% Completion Rate	200% Completion Rate
Environment and Sustainability	Master's	2018	70	81%	60%	80%	80%
		2019	47	85%	72%	83%	85%
		2020	78	90%	65%	87%	90%
		2021	51	78%	51%	76%	78%
		2022	33	73%	64%	73%	73%
		2023	19	37%	37%	37%	37%
	Doctoral	2018	10	10%	10%	10%	10%
		2019	12	25%	25%	25%	25%
		2020	12	17%	17%	17%	17%
		2021	7				
		2022	4				
		2023	4				

Fine Arts Completion Rates - Cohort Start Years: 2018-2023

School	Acad Level	Start Year	Cohort Count	All Completions	100% Completion Rate	150% Completion Rate	200% Completion Rate
Fine Arts	Master's	2018	55	80%	51%	75%	80%
		2019	43	81%	51%	81%	81%
		2020	48	83%	56%	81%	83%
		2021	50	74%	48%	72%	74%
		2022	45	76%	56%	76%	76%
		2023	48	33%	29%	33%	33%

Individualized Studies Completion Rates - Cohort Start Years: 2018-2023

School	Acad Level	Start Year	Cohort Count	All Completions	100% Completion Rate	150% Completion Rate	200% Completion Rate
Individualized Studies	Master's	2018	8	63%	63%	63%	63%
		2019	21	67%	57%	67%	67%
		2020	30	80%	53%	70%	80%
		2021	20	70%	60%	70%	70%
		2022	22	45%	36%	45%	45%
		2023	21	29%	24%	29%	29%

Leadership and Change Completion Rates - Cohort Start Years: 2018-2023							
School	Acad Level	Start Year	Cohort Count	All Completions	100% Completion Rate	150% Completion Rate	200% Completion Rate
Leadership and Change	Master's	2018	45	67%	53%	62%	64%
		2019	33	73%	55%	70%	73%
		2020	54	70%	19%	67%	70%
		2021	46	76%	11%	76%	76%
		2022	32	69%	6%	66%	69%
		2023	24	42%	4%	42%	42%
	Doctoral	2018	28	50%	50%	50%	50%
		2019	25	48%	48%	48%	48%
		2020	21	10%	10%	10%	10%
		2021	22	23%	23%	23%	23%
		2022	22				
		2023	28				

Undergraduate Studies Completion Rates - Cohort Start Years: 2018-2023							
School	Acad Level	Start Year	Cohort Count	All Completions	100% Completion Rate	150% Completion Rate	200% Completion Rate
Undergraduate Studies	Bachelor's	2018	289	51%	44%	49%	51%
		2019	255	61%	56%	60%	61%
		2020	260	58%	53%	58%	58%
		2021	176	54%	50%	54%	54%
		2022	150	54%	51%	54%	54%
		2023	152	38%	38%	38%	38%

6.0 Retention and Graduation Rates

Retention and graduation data only include degree programs, non-degree programs are not included. Data are based on headcounts, whether the student is full-time or part-time is not taken into account. This is because many students may shift between full-time to part-time during their academic career.

Retention and graduation data are currently based on an "annual" definition. If a student enrolled for at least one term in the following academic year, that student is counted as retained. Graduation rates are based on last academic year enrolled, which may be different from academic year conferred.

DEFINITIONS

COHORT COUNT: Distinct count of all new (first-time, first-year) students by BA, MA and DOC levels, by Academic Year. All academic terms of entry are included, from summer to spring.

Note that cohort data used in this section has been manually cleaned to address minor errors found in the Completion Rates in sections 5.2 and 5.3.

6.1 Retention by Entering Cohort, by Academic Year, by Department

By Departments	Cohort	AY1	AY2	AY3	AY4	AY5	AY6
BA							
Liberal & Disciplinary Studies							
2016	180	100%	77%	36%	15%	5%	1%
2017	147	100%	68%	37%	16%	6%	1%
2018	174	100%	70%	33%	18%	7%	2%
2019	159	100%	71%	43%	17%	9%	8%
2020	201	100%	71%	39%	17%	9%	
2021	131	100%	73%	40%	17%		
2022	130	100%	74%	40%			
2023	130	100%	78%				
2024	98	100%					
By Departments	Cohort	AY1	AY2	AY3	AY4	AY5	AY6
MA							
Applied Psychology							
2016	145	100%	85%	76%	11%	6%	1%
2017	182	100%	88%	80%	13%	6%	2%
2018	170	100%	89%	81%	17%	9%	4%
2019	211	100%	87%	78%	26%	11%	6%
2020	300	100%	91%	80%	20%	8%	
2021	389	100%	92%	86%	17%		
2022	419	100%	93%	82%			
2023	421	100%	93%				
2024	443	100%					
Business Administration							
2016	14	100%	86%	21%	7%	7%	14%
2017	17	100%	94%	18%	0%	0%	0%
2018	11	100%	91%	27%	0%	0%	0%
2019	15	100%	87%	27%	7%	7%	0%
2020	27	100%	74%	59%	0%	4%	
2021	20	100%	75%	35%	5%		
2022	17	100%	71%	59%			
2023	7	100%	100%				
2024	19	100%					
Counseling							
2016	55	100%	84%	78%	58%	42%	24%
2017	38	100%	92%	84%	79%	47%	21%
2018	97	100%	84%	76%	65%	41%	16%
2019	115	100%	94%	89%	77%	43%	17%
2020	183	100%	86%	83%	69%	35%	
2021	203	100%	89%	86%	66%		
2022	224	100%	88%	82%			
2023	192	100%	93%				
2024	215	100%					

By Departments	Cohort	AY1	AY2	AY3	AY4	AY5	AY6
MA							
Creative Arts Therapies							
2016	24	100%	92%	83%	67%	50%	21%
2017	28	100%	89%	86%	68%	50%	18%
2018	34	100%	88%	85%	65%	47%	15%
2019	45	100%	93%	91%	71%	56%	20%
2020	31	100%	94%	87%	74%	52%	
2021	47	100%	81%	79%	66%		
2022	34	100%	91%	88%			
2023	43	100%	93%				
2024	20	100%					
Creative Writing							
2016	54	100%	72%	48%	2%	0%	0%
2017	54	100%	77%	54%	4%	2%	0%
2018	43	100%	86%	45%	11%	2%	2%
2019	34	100%	85%	50%	3%	0%	0%
2020	41	100%	85%	54%	20%	5%	
2021	46	100%	89%	76%	11%		
2022	43	100%	88%	53%			
2023	48	100%	85%				
2024	45	100%					
Education							
2016	34	100%	94%	38%	9%	0%	0%
2017	33	100%	73%	30%	6%	3%	0%
2018	47	100%	91%	43%	9%	4%	0%
2019	59	100%	86%	41%	20%	2%	0%
2020	55	100%	82%	38%	7%	4%	
2021	41	100%	80%	51%	10%		
2022	37	100%	92%	59%			
2023	43	100%	93%				
2024	19	100%					
Environmental Studies							
2016	29	100%	76%	52%	17%	10%	3%
2017	28	100%	89%	50%	21%	7%	0%
2018	38	100%	87%	61%	26%	11%	3%
2019	31	100%	87%	45%	6%	6%	3%
2020	57	100%	96%	56%	19%	11%	
2021	40	100%	90%	55%	28%		
2022	30	100%	100%	57%			
2023	19	100%	89%				
2024	24	100%					

By Departments	Cohort	AY1	AY2	AY3	AY4	AY5	AY6
MA							
Human Services Administration							
2016	0						
2017	2	100%	0%	0%	100%	50%	50%
2018	8	100%	100%	100%	13%	13%	0%
2019	6	100%	67%	67%	0%	0%	0%
2020	8	100%	75%	38%	25%	25%	
2021	3	100%	100%	33%	0%		
2022	7	100%	57%	29%			
2023	3	100%	100%				
2024	1	100%					
Individualized Studies							
2016	3	100%	67%	33%	33%	0%	0%
2017	3	100%	33%	0%	0%	33%	33%
2018	5	100%	20%	0%	0%	0%	20%
2019	7	100%	57%	0%	29%	29%	0%
2020	25	100%	77%	54%	31%	12%	
2021	15	100%	63%	44%	19%		
2022	12	100%	92%	42%			
2023	12	100%	75%				
2024	11	100%					
Non-Profit Management							
2016	10	100%	100%	0%	0%	0%	0%
2017	19	100%	89%	0%	0%	0%	0%
2018	12	100%	67%	8%	0%	0%	0%
2019	7	100%	86%	0%	0%	0%	0%
2020	2	100%	100%	100%	50%	0%	
2021	6	100%	100%	33%	0%		
2022	2	100%	100%	50%			
2023	3	100%	100%				
2024	4	100%					
Relational Therapy							
2016	57	100%	98%	84%	51%	23%	7%
2017	56	100%	100%	88%	61%	25%	5%
2018	56	100%	95%	89%	64%	16%	4%
2019	57	100%	89%	86%	63%	18%	4%
2020	90	100%	91%	83%	57%	24%	
2021	91	100%	90%	81%	48%		
2022	66	100%	95%	94%			
2023	68	100%	93%				
2024	65	100%					

By Departments	Cohort	AY1	AY2	AY3	AY4	AY5	AY6
MA							
Teacher Education							
2016	36	100%	81%	11%	3%	3%	3%
2017	41	100%	78%	20%	5%	0%	2%
2018	64	100%	89%	11%	0%	0%	0%
2019	44	100%	80%	13%	0%	0%	0%
2020	39	100%	90%	10%	3%	0%	
2021	22	100%	95%	5%	0%		
2022	12	100%	92%	8%			
2023	10	100%	90%				
2024	8	100%					
Waldorf							
2016	4	100%	100%	50%	25%	50%	50%
2017	9	100%	67%	22%	44%	44%	33%
2018	12	100%	75%	58%	42%	8%	8%
2019	7	100%	100%	86%	71%	43%	43%
2020	17	100%	71%	59%	41%	29%	
2021	19	100%	95%	63%	42%		
2022	15	100%	87%	80%			
2023	9	100%	89%				
2024	21	100%					
By Departments	Cohort	AY1	AY2	AY3	AY4	AY5	AY6
DOC							
Clinical Psychology							
2016	41	100%	93%	90%	88%	83%	76%
2017	44	100%	91%	86%	80%	75%	55%
2018	53	100%	91%	81%	77%	72%	62%
2019	45	100%	84%	80%	76%	73%	51%
2020	35	100%	89%	86%	83%	80%	
2021	50	100%	98%	94%	90%		
2022	48	100%	100%	92%			
2023	38	100%	95%				
2024	40	100%					
Counseling							
2016	5	100%	80%	80%	80%	60%	20%
2017	4	100%	100%	100%	100%	50%	50%
2018	2	100%	100%	50%	0%	50%	50%
2019	3	100%	100%	100%	67%	0%	0%
2020	8	100%	63%	63%	50%	13%	
2021	9	100%	100%	100%	44%		
2022	19	100%	95%	84%			
2023	16	100%	88%				
2024	11	100%					

By Departments	Cohort	AY1	AY2	AY3	AY4	AY5	AY6
DOC							
Education							
2016	1	100%	0%	0%	0%	0%	0%
2017	1	100%	0%	0%	0%	0%	0%
2018	0						
2019	0						
2020	31	100%	87%	87%	81%	55%	
2021	58	100%	90%	91%	81%		
2022	37	100%	81%	76%			
2023	40	100%	68%				
2024	33	100%					
Environmental Studies							
2016	2	100%	100%	100%	100%	50%	50%
2017	12	100%	83%	67%	67%	67%	58%
2018	7	100%	71%	86%	71%	57%	43%
2019	12	100%	67%	67%	58%	42%	25%
2020	12	100%	92%	75%	67%	50%	
2021	7	100%	86%	71%	57%		
2022	4	100%	100%	100%			
2023	4	100%	100%				
2024	12	100%					
Leadership and Change							
2016	17	100%	88%	94%	88%	82%	65%
2017	26	100%	88%	85%	85%	73%	38%
2018	7	100%	100%	100%	86%	86%	57%
2019	23	100%	91%	91%	70%	43%	26%
2020	20	100%	95%	80%	80%	75%	
2021	22	100%	95%	86%	91%		
2022	22	100%	95%	86%			
2023	27	100%	93%				
2024	21	100%					
Relational Therapy							
2016	3	100%	100%	100%	100%	100%	100%
2017	3	100%	100%	100%	100%	100%	100%
2018	6	100%	100%	100%	83%	50%	33%
2019	8	100%	100%	100%	88%	25%	13%
2020	5	100%	100%	100%	100%	20%	
2021	11	100%	82%	82%	73%		
2022	8	100%	100%	100%			
2023	6	100%	100%				
2024	5	100%					

6.2 Graduation by Entering Cohort, by Academic Year, by Department

By Departments	Cohort	AY3	AY4	AY5	AY6	AY7	AY8	AY9
BA								
Liberal & Disciplinary Studies								
2016	180	49%	57%	58%	59%	60%	60%	61%
2017	147	41%	52%	56%	57%	59%	59%	
2018	174	34%	43%	47%	48%	48%		
2019	159	46%	57%	60%	63%			
2020	201	46%	55%	57%				
2021	131	43%	50%					
2022	130	46%						
2023	130							
2024	98							
By Departments	Cohort	AY3	AY4	AY5	AY6	AY7	AY8	AY9
MA								
Applied Psychology								
2016	145	68%	73%	78%	79%	79%	79%	79%
2017	182	70%	76%	79%	81%	81%	82%	
2018	170	66%	75%	79%	81%	82%		
2019	211	55%	71%	77%	81%			
2020	300	65%	77%	80%				
2021	389	70%	79%					
2022	419	65%						
2023	421							
2024	443							
Business Administration								
2016	14	71%	71%	71%	79%	79%	86%	86%
2017	17	94%	94%	94%	94%	94%	94%	
2018	11	82%	82%	82%	82%	82%		
2019	15	60%	60%	67%	67%			
2020	27	70%	70%	70%				
2021	20	65%	65%					
2022	17	53%						
2023	7							
2024	19							
Counseling								
2016	55	22%	42%	58%	64%	69%	76%	78%
2017	38	5%	37%	61%	66%	68%	71%	
2018	97	4%	29%	54%	63%	64%		
2019	115	10%	46%	72%	81%			
2020	183	11%	44%	62%				
2021	203	17%	38%					
2022	224	0%						
2023	192							
2024	215							

By Departments	Cohort	AY3	AY4	AY5	AY6	AY7	AY8	AY9
MA								
Creative Arts Therapies								
2016	24	13%	29%	58%	75%	79%	79%	79%
2017	28	18%	32%	68%	86%	86%	86%	
2018	34	21%	32%	68%	76%	76%		
2019	45	13%	24%	60%	67%			
2020	31	10%	35%	42%				
2021	47	13%	21%					
2022	34	0%						
2023	43							
2024	20							
Creative Writing								
2016	54	76%	78%	78%	78%	78%	78%	78%
2017	54	74%	76%	78%	78%	78%	78%	
2018	43	60%	65%	72%	74%	74%		
2019	34	56%	79%	79%	79%			
2020	41	66%	80%	83%				
2021	46	57%	72%					
2022	43	60%						
2023	48							
2024	45							
Education								
2016	34	74%	82%	82%	82%	82%	85%	85%
2017	33	70%	73%	73%	73%	76%	76%	
2018	47	79%	87%	89%	89%	89%		
2019	59	68%	85%	86%	86%			
2020	55	69%	76%	76%				
2021	41	73%	80%					
2022	37	62%						
2023	43							
2024	19							
Environmental Studies								
2016	29	62%	76%	83%	86%	86%	86%	86%
2017	28	64%	79%	86%	86%	86%	86%	
2018	38	58%	79%	84%	84%	84%		
2019	31	77%	77%	84%	87%			
2020	57	72%	82%	89%				
2021	40	53%	63%					
2022	30	63%						
2023	19							
2024	24							

By Departments	Cohort	AY3	AY4	AY5	AY6	AY7	AY8	AY9
MA								
Human Services Administration								
2016	0							
2017	2	0%	50%	50%	100%	100%	100%	
2018	8	63%	75%	88%	88%	88%		
2019	6	67%	67%	67%	67%			
2020	8	63%	63%	75%				
2021	3	100%	100%					
2022	7	43%						
2023	3							
2024	1							
Individualized Studies								
2016	3	33%	67%	67%	67%	67%	100%	100%
2017	3	33%	33%	67%	100%	100%	100%	
2018	5	20%	20%	20%	40%	40%		
2019	7	57%	57%	86%	86%			
2020	25	60%	80%	80%				
2021	15	80%	80%					
2022	12	58%						
2023	12							
2024	11							
Non-Profit Management								
2016	10	100%	100%	100%	100%	100%	100%	100%
2017	19	89%	89%	89%	89%	89%	89%	
2018	12	58%	58%	58%	58%	58%		
2019	7	86%	86%	86%	86%			
2020	2	50%	100%	100%				
2021	6	67%	67%					
2022	2	100%						
2023	3							
2024	4							
Relational Therapy								
2016	57	35%	61%	79%	84%	84%	86%	86%
2017	56	32%	70%	89%	93%	95%	95%	
2018	56	23%	70%	82%	86%	86%		
2019	57	28%	74%	86%	88%			
2020	90	26%	57%	71%				
2021	91	32%	59%					
2022	66	6%						
2023	68							
2024	65							

By Departments	Cohort	AY3	AY4	AY5	AY6	AY7	AY8	AY9
MA								
Teacher Education								
2016	36	64%	64%	64%	67%	67%	67%	67%
2017	41	68%	73%	73%	73%	76%	76%	
2018	64	86%	86%	86%	86%	86%		
2019	44	75%	75%	75%	75%			
2020	39	87%	87%	87%				
2021	22	91%	91%					
2022	12	83%						
2023	10							
2024	8							
Waldorf								
2016	4	25%	25%	25%	75%	75%	75%	75%
2017	9	33%	33%	44%	56%	56%	56%	
2018	12	33%	58%	58%	67%	75%		
2019	7	0%	14%	29%	29%			
2020	17	24%	29%	35%				
2021	19	5%	5%					
2022	15	0%						
2023	9							
2024	21							
By Departments	Cohort	AY3	AY4	AY5	AY6	AY7	AY8	AY9
DOC								
Clinical Psychology								
2016	41	0%	0%	5%	44%	49%	61%	61%
2017	44	0%	0%	11%	55%	66%	68%	
2018	53	0%	2%	4%	42%	57%		
2019	45	0%	0%	9%	51%			
2020	35	0%	3%	3%				
2021	50	0%	0%					
2022	48	0%						
2023	38							
2024	40							
Counseling								
2016	5	0%	20%	20%	20%	80%	80%	80%
2017	4	0%	25%	50%	75%	100%	100%	
2018	2	0%	0%	0%	50%	50%		
2019	3	0%	67%	67%	67%			
2020	8	13%	50%	50%				
2021	9	56%	89%					
2022	19	32%						
2023	16							
2024	11							

By Departments	Cohort	AY3	AY4	AY5	AY6	AY7	AY8	AY9
DOC								
Education								
2016	1	0%	0%	0%	0%	0%	0%	0%
2017	1	0%	0%	0%	0%	0%	0%	
2018	0							
2019	0							
2020	31	3%	29%	42%				
2021	58	2%	16%					
2022	37	3%						
2023	40							
2024	33							
Environmental Studies								
2016	2	0%	50%	50%	50%	50%	50%	50%
2017	12	0%	0%	8%	33%	42%	42%	
2018	7	0%	0%	0%	14%	14%		
2019	12	0%	0%	17%	17%			
2020	12	0%	0%	17%				
2021	7	0%	0%					
2022	4	0%						
2023	4							
2024	12							
Leadership and Change								
2016	17	0%	0%	18%	35%	47%	53%	59%
2017	26	4%	12%	31%	46%	46%	46%	
2018	7	0%	0%	29%	71%	71%		
2019	23	4%	17%	30%	48%			
2020	20	0%	0%	5%				
2021	22	0%	14%					
2022	22	0%						
2023	27							
2024	21							
Relational Therapy								
2016	3	0%	0%	0%	67%	67%	100%	100%
2017	3	0%	0%	0%	0%	33%	33%	
2018	6	0%	33%	50%	50%	50%		
2019	8	0%	50%	63%	63%			
2020	5	0%	80%	80%				
2021	11	0%	9%					
2022	8	0%						
2023	6							
2024	5							

7.0 Faculty

DEFINITIONS

HEADCOUNT: Unduplicated headcounts of faculty by School and Position Classification.

UNIVERSITY TOTAL: Headcount is unduplicated, this is not a sum of the headcount by school, but rather a true unduplicated headcount.

FULL-TIME FACULTY:

CORE FACULTY: Full-time, benefited faculty positions on two-year renewable or three-year rolling contracts

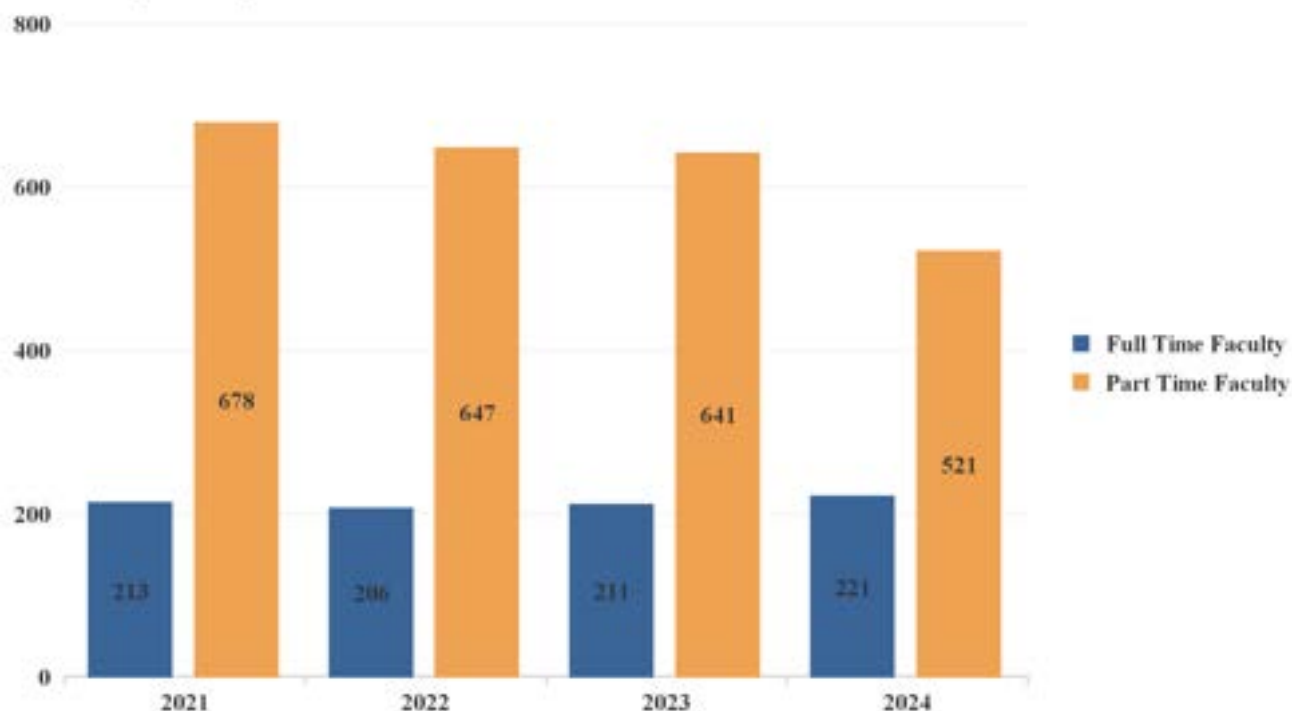
TEACHING FACULTY: Full-time benefited faculty on one-year or two-year contracts

PART-TIME FACULTY: Non-benefited faculty with a classification of Adjunct or Affiliate.

7.1 Faculty Headcount

	2021	2022	2023	2024
Full Time Faculty	213	206	211	221
Part Time Faculty	678	647	641	521
Total Faculty	861	838	842	732

University Faculty Count



7.2 Faculty Headcount by School

School	FT/PT	2021	2022	2023	2024
Counseling, Psych & Therapy	Full Time Faculty	121	121	127	136
	Part Time Faculty	342	351	360	296
Counseling, Psych & Therapy		463	472	487	432
Distance & Extended Education	Part Time Faculty	18	14	7	3
Distance & Extended Education		18	14	7	3
Education	Full Time Faculty	27	26	24	24
	Part Time Faculty	116	101	99	74
Education		143	127	123	98
Environment and Sustainability	Full Time Faculty	17	15	12	11
	Part Time Faculty	31	29	19	6
Environment and Sustainability		48	44	31	17
Fine Arts	Full Time Faculty	3	3	3	4
	Part Time Faculty	48	49	47	39
Fine Arts		51	52	50	43
Individualized Studies	Full Time Faculty	2	2	2	2
	Part Time Faculty	19	18	21	28
Individualized Studies		21	20	23	30
Leadership and Change	Full Time Faculty	15	14	17	16
	Part Time Faculty	20	20	26	22
Leadership and Change		35	34	43	38
Undergraduate Studies	Full Time Faculty	20	19	19	14
	Part Time Faculty	104	82	78	64
Undergraduate Studies		124	101	97	78
Academic Support	Full Time Faculty	10	6	7	8
	Part Time Faculty	4	3	4	3
Academic Support		14	9	11	11
Nursing and Health Professions	Full Time Faculty				7
	Part Time Faculty				7
Nursing and Health Professions					14

Faculty Headcount by School 2021-2024 Academic Years

University Total	861	838	842	732	
------------------	-----	-----	-----	-----	--

7.3 Faculty Demographics (Full and Part Time)

7.3.1 Gender

Gender is presented exactly as reported by Faculty.

Unknown Gender represents Faculty who chose not to report their gender.

University Faculty Gender		2021		2022		2023		2024	
		Count	%	Count	%	Count	%	Count	%
Full Time Faculty	Female	151	71%	149	72%	149	71%	155	70%
	Male	61	29%	56	27%	61	29%	64	29%
	Unknown	1	0%	1	0%	1	0%	2	1%
Part Time Faculty	Female	469	69%	469	72%	474	74%	379	73%
	Male	209	31%	176	27%	165	26%	141	27%
	Unknown			2	0%	2	0%	1	0%

7.3.2 Race/Ethnicity

Race/Ethnicity is presented exactly as reported by Faculty.

University Faculty Race/Ethnicity		2021		2022		2023		2024	
		Count	%	Count	%	Count	%	Count	%
Full Time Faculty	American/Alaska Native	1	0%					1	0%
	Asian	16	8%	19	9%	19	9%	17	8%
	Black or African American	22	10%	26	13%	33	16%	38	17%
	Hispanic/Latino	10	5%	10	5%	10	5%	13	6%
	Non Resident Alien	1	0%	1	0%	1	0%	1	0%
	Other/Unknown	15	7%	13	6%	15	7%	15	7%
	Two or More Races	4	2%	6	3%	5	2%	3	1%
	White	144	68%	131	64%	128	61%	133	60%
Part Time Faculty	American/Alaska Native	5	1%	3	0%	1	0%		
	Asian	40	6%	34	5%	38	6%	24	5%
	Asian/Pacific Islander					3	0%	1	0%
	Black or African American	66	10%	61	9%	66	10%	66	13%
	Hawaiian/Pacific Islander	1	0%	1	0%	2	0%	2	0%
	Hispanic/Latino	67	10%	75	12%	70	11%	60	12%
	Non Resident Alien	1	0%			1	0%		
	Other/Unknown	68	10%	60	9%	55	9%	37	7%
	Two or More Races	13	2%	16	2%	19	3%	19	4%
	White	417	62%	397	61%	386	60%	312	60%

7.3.3 Age Band

Age Band is calculated per Fiscal Year.

University Faculty Fiscal Year Age Band		2021		2022		2023		2024	
		Count	%	Count	%	Count	%	Count	%
Full Time Faculty	25 - 29	1	0%	1	0%			1	0%
	30 - 34	10	5%	12	6%	16	8%	17	8%
	35 - 39	37	17%	36	17%	31	15%	32	14%
	40 - 49	54	25%	51	25%	55	26%	64	29%
	50 - 64	73	34%	72	35%	77	36%	74	33%
	65 & Over	38	18%	34	17%	32	15%	33	15%
Full Time Faculty		213		206		211		221	
Part Time Faculty	25 - 29	7	1%	5	1%	5	1%	2	0%
	30 - 34	55	8%	60	9%	77	12%	51	10%
	35 - 39	94	14%	89	14%	90	14%	74	14%
	40 - 49	189	28%	183	28%	191	30%	152	29%
	50 - 64	197	29%	194	30%	166	26%	151	29%
	65 & Over	136	20%	116	18%	112	17%	91	17%
Part Time Faculty		678		647		641		521	

8.0 Staff

8.1 Staff Headcount

Employee numbers are for salaried and hourly employees for whom we collect payroll taxes only; they do not include work study students, temporary employees, employees from temporary agencies, or those on personal service contracts (aka “independent contractors”).

DEFINITIONS

HEADCOUNT: Unduplicated headcounts of employees by School and Position Classification. Employees are counted only once per school, regardless of the number of positions they hold. However, if an employee holds a position at more than one school they are represented under each school's headcount. Likewise, if an employee hold both a teaching and nonteaching position they are represented under each category.

UNIVERSITY TOTAL: Headcount is not a sum of the headcount by school, but a true unduplicated headcount.

FULL TIME STAFF

ADMINISTRATOR: Senior leadership, Deans and Directors

ADMINISTRATIVE ASSOCIATE: Salaried mid-level staff positions

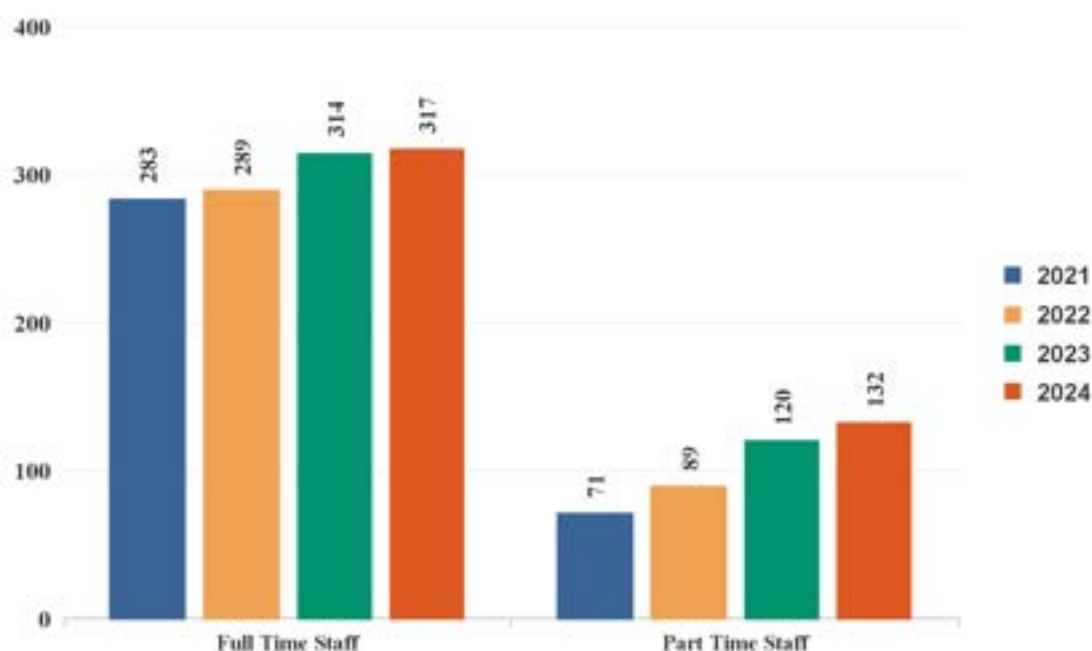
UNION STAFF: Hourly compensated employees represented by a Union

NON-UNION STAFF: Hourly compensated employees

PART TIME STAFF: Positions hired on a short-term, a part-time basis (PT Annual Appointment and Teaching Assistants are included; Temporary Employees are excluded)

University Staff Counts	2021	2022	2023	2024
Full Time Staff	283	289	314	317
Part Time Staff	71	89	120	132
Total Staff	348	372	432	446

University Staff Counts



8.2 Staff Headcount by School

School		Employee Type	2021	2022	2023	2024
Counseling, Psych & Therapy	Full Time Staff		36	40	51	53
	Part Time Staff		35	55	53	63
Counseling, Psych & Therapy Total			70	93	103	115
Distance & Extended Education	Full Time Staff		8	7	6	6
	Part Time Staff		6	6	12	13
Distance & Extended Education Total			14	12	18	19
Education	Full Time Staff		13	13	12	12
	Part Time Staff			1	14	17
Education Total			13	14	26	28
Environment and Sustainability	Full Time Staff		8	10	9	8
	Part Time Staff		3	3	6	4
Environment and Sustainability Total			11	13	15	12
Fine Arts	Full Time Staff		3	4	3	2
	Part Time Staff		2	1	3	2
Fine Arts Total			4	5	5	4
Individualized Studies	Full Time Staff			1	1	1
	Part Time Staff		1	1		
Individualized Studies Total			1	1	1	1
Leadership and Change	Full Time Staff		5	4	7	6
	Part Time Staff		2	2	2	2
Leadership and Change Total			7	6	9	8
Undergraduate Studies	Full Time Staff		7	6	8	9
	Part Time Staff		3	4	14	20
Undergraduate Studies Total			10	10	22	29
Academic Support	Full Time Staff		32	34	36	35
	Part Time Staff		9	8	6	6
Academic Support Total			41	42	42	41
Institutional Support	Full Time Staff		135	134	136	140
	Part Time Staff		9	7	9	8
Institutional Support Total			142	140	145	147

Staff Headcount by School 2021-2024 Academic Years

School	Employee Type	2021	2022	2023	2024
Student Support	Full Time Staff	45	46	53	51
	Part Time Staff	1	1	1	1
Student Support Total		45	47	54	52
Nursing and Health Professions	Full Time Staff			1	2
Nursing and Health Professions Total				1	2

8.3 Staff Demographics (Full and Part Time Staff)

8.3.1 Gender

Gender is presented exactly as reported by employees.

Unknown Gender represents employees who chose not to report their gender.

University Staff	2021		2022		2023		2024	
Gender	Count	%	Count	%	Count	%	Count	%
Female	243	70%	271	73%	320	74%	331	74%
Male	104	30%	100	27%	111	26%	114	26%
Unknown	1	0%	1	0%	1	0%	1	0%
Total University Staff	348	1	372	1	432	1	446	1

8.3.2 Race/Ethnicity

Race/Ethnicity is presented exactly as reported by employees.

University Staff	2021		2022		2023		2024	
Ethnicity	Count	%	Count	%	Count	%	Count	%
American/Alaska Native	4	1%	3	1%	2	0%	2	0%
Asian	20	6%	17	5%	27	6%	27	6%
Black or African American	23	7%	30	8%	29	7%	33	7%
Hawaiian/Pacific Islander	1	0%	1	0%				
Hispanic/Latino	37	11%	45	12%	43	10%	44	10%
Other/Unknown	22	6%	24	6%	27	6%	33	7%
Two or More Races	16	5%	19	5%	24	6%	25	6%
White	225	65%	233	63%	280	65%	282	63%
Total University Staff	348	100%	372	100%	432	100%	446	100%

8.3.3 Age Band by Academic Year

University Staff	2021		2022		2023		2024	
Fiscal Year Age Band	Count	%	Count	%	Count	%	Count	%
22 - 24	3	1%	1	0%	2	0%	2	0%
25 - 29	21	6%	27	7%	31	7%	24	5%
30 - 34	36	10%	40	11%	36	8%	40	9%
35 - 39	38	11%	35	9%	39	9%	42	9%
40 - 49	80	23%	95	26%	98	23%	106	24%
50 - 64	123	35%	127	34%	161	37%	164	37%
65 & Over	47	14%	47	13%	65	15%	68	15%
Total University Staff	348	100%	372	100%	432	100%	446	100%

9.0 Financial Aid Awarded

Financial Aid headcount is unduplicated by School and Academic Level.

DEFINITIONS

\$ ACCEPTED: The sum of dollars accepted by the student for each academic period of the year

OF STUDENTS: The number of total students (unduplicated) receiving awards

University Financial Aid Awarded		AY 2021		AY 2022		AY 2023		AY 2024	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Federal Pell Grant	\$792,332	222	\$694,565	185	\$681,723	156	\$762,886	170
	Federal PLUS Loan	\$35,387	3	\$35,773	2			\$19,771	1
	Grad TEACH Grant	\$7,072	2			\$3,772	1	\$11,316	3
	Graduate PLUS Loan	\$14,130,461	708	\$16,759,071	772	\$19,613,567	800	\$22,485,718	839
	SEOG	\$481,205	222	\$598,978	228	\$387,086	158	\$521,849	169
	Subsidized loan	\$1,116,127	267	\$913,248	219	\$784,930	177	\$640,647	149
	Unsubsidized Loan	\$44,043,461	2,428	\$46,189,786	2,453	\$46,384,952	2,426	\$45,516,167	2,329
Federal	Total	\$60,606,045	2,658	\$65,191,420	2,659	\$67,856,030	2,626	\$69,958,354	2,536
Institutional	Inst Scholar - Endowed	\$53,004	25	\$96,092	40	\$61,889	30	\$59,260	28
	Inst Scholar - Funded	\$474,749	116	\$665,422	176	\$939,274	289	\$1,099,655	186
	Inst Scholar - Tuition Discoun	\$1,175,952	432	\$1,170,415	387	\$1,223,462	404	\$1,137,742	475
Institutional	Total	\$1,703,704	537	\$1,931,928	551	\$2,224,625	655	\$2,296,658	613
Other	Alternative Loans	\$446,569	25	\$403,781	23	\$388,381	22	\$202,996	13
	Other Financial Aid	\$95,055	39	\$83,242	26	\$54,176	30	\$104,395	41
	Outside Scholarships	\$49,303	18	\$74,348	24	\$43,249	10	\$190,794	50
Other	Total	\$590,927	82	\$561,371	73	\$485,806	62	\$498,185	101
	Total Financial Aid	\$63,330,454	2,858	\$68,032,104	2,851	\$70,889,701	2,890	\$73,273,038	2,813

Financial Aid Awarded 2021-2024 Academic Years

University Financial Aid Awarded		AY 2021		AY 2022		AY 2023		AY 2024	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
State	Outside Scholarships					\$1,263	1	\$203,099	26
	State Aid Other	\$99,250	14	\$56,000	7	\$48,000	6		
	State Grant	\$330,528	70	\$291,385	57	\$273,978	48	\$316,742	48
State	Total	\$429,778	84	\$347,385	64	\$323,241	55	\$519,841	74
	Total Financial Aid	\$63,330,454	2,858	\$68,032,104	2,851	\$70,889,701	2,890	\$73,273,038	2,813

9.1 Financial Aid by School

Counseling, Psych & Therapy Financial Aid Awarded		AY 2021		AY 2022		AY 2023		AY 2024	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Federal Pell Grant	\$20,753	12	\$11,256	6	\$9,440	5	\$13,558	5
	Graduate PLUS Loan	\$10,964,817	572	\$13,157,436	633	\$15,893,484	647	\$17,777,522	683
	SEOG	\$13,250	12	\$8,000	6	\$6,500	6	\$8,333	5
	Subsidized loan	\$37,120	16	\$19,883	10	\$18,620	11	\$4,540	3
	Unsubsidized Loan	\$33,168,148	1,652	\$36,749,020	1,775	\$37,693,029	1,830	\$36,979,109	1,772
Federal Total		\$44,204,088	1,727	\$49,945,595	1,841	\$53,621,073	1,887	\$54,783,062	1,835
Institutional	Inst Scholar - Endowed	\$19,000	12	\$25,250	12	\$30,750	14	\$21,000	10
	Inst Scholar - Funded	\$275,548	40	\$416,920	74	\$612,992	177	\$675,010	81
	Inst Scholar - Tuition Discoun	\$605,899	204	\$641,531	180	\$680,996	207	\$588,573	242
Institutional Total		\$900,447	246	\$1,083,701	260	\$1,324,738	370	\$1,284,583	304
Other	Alternative Loans	\$271,706	13	\$288,488	16	\$292,756	16	\$155,645	11
	Other Financial Aid			\$1,000	1			\$1,000	1
	Outside Scholarships	\$15,978	8	\$23,607	10	\$13,626	2	\$37,673	14
Other Total		\$287,684	21	\$313,095	27	\$306,382	18	\$194,318	25
State	Outside Scholarships					\$1,263	1	\$179,183	21
	State Aid Other	\$1,250	1						
	State Grant	\$15,155	7	\$9,114	4	\$5,646	3		
State Total		\$16,405	8	\$9,114	4	\$6,909	4	\$179,183	21
Counseling, Psych & Therapy Total		\$45,408,624	1,798	\$51,351,505	1,912	\$55,259,102	1,998	\$56,441,146	1,954

Financial Aid by School 2021-2024 Academic Years

Education Financial Aid Awarded		AY 2021		AY 2022		AY 2023		AY 2024	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Federal Pell Grant	\$1,731	2	\$1,779	1				
	Grad TEACH Grant	\$7,072	2			\$3,772	1	\$11,316	3
	Graduate PLUS Loan	\$609,278	32	\$812,008	36	\$874,529	34	\$1,066,299	35
	SEOG			\$1,000	1				
	Subsidized loan	\$3,630	2						
	Unsubsidized Loan	\$3,350,040	218	\$3,141,872	192	\$2,995,250	170	\$2,639,916	156
Federal Total		\$3,971,751	228	\$3,956,659	204	\$3,873,551	188	\$3,717,531	177
Institutional	Inst Scholar - Endowed	\$14,300	7	\$38,786	21	\$22,139	11	\$19,250	12
	Inst Scholar - Funded	\$40,826	20	\$8,874	8	\$59,820	43	\$143,815	38
	Inst Scholar - Tuition Discoun	\$98,797	50	\$118,325	54	\$137,650	53	\$106,809	55
Institutional Total		\$153,922	67	\$165,985	80	\$219,609	90	\$269,874	89
Other	Alternative Loans							\$8,331	1
	Other Financial Aid	\$94,055	38	\$82,242	25	\$53,176	29	\$103,395	40
	Outside Scholarships	\$16,100	5	\$13,844	4	\$20,149	5	\$98,972	22
Other Total		\$110,155	43	\$96,086	29	\$73,325	34	\$210,698	61
State	State Aid Other	\$98,000	13	\$56,000	7	\$48,000	6		
State Total		\$98,000	13	\$56,000	7	\$48,000	6		
Education Total		\$4,333,829	274	\$4,274,729	261	\$4,214,484	259	\$4,198,103	240

Financial Aid by School 2021-2024 Academic Years

Environment and Sustainability Financial Aid Awarded		AY 2021		AY 2022		AY 2023		AY 2024	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Graduate PLUS Loan	\$724,036	30	\$731,237	29	\$471,582	19	\$428,779	17
	Unsubsidized Loan	\$2,108,915	112	\$1,552,727	85	\$1,015,119	60	\$879,431	48
Federal Total		\$2,832,951	132	\$2,283,964	101	\$1,486,701	71	\$1,308,210	58
Institutional	Inst Scholar - Endowed	\$19,704	6	\$31,056	6	\$9,000	5	\$19,010	6
	Inst Scholar - Funded	\$57,808	9	\$85,023	17	\$168,771	32	\$140,501	27
	Inst Scholar - Tuition Discoun	\$134,693	48	\$136,779	42	\$98,015	32	\$115,827	32
Institutional Total		\$212,205	59	\$252,858	50	\$275,786	47	\$275,338	43
Other	Alternative Loans	\$8,000	1			\$3,719	1		
	Other Financial Aid	\$1,000	1			\$1,000	1		
	Outside Scholarships	\$17,224	5	\$36,897	10	\$9,474	3	\$27,260	8
Other Total		\$26,224	7	\$36,897	10	\$14,193	5	\$27,260	8
Environment and Sustainability Total		\$3,071,380	154	\$2,573,718	122	\$1,776,680	97	\$1,610,808	78

Fine Arts Financial Aid Awarded		AY 2021		AY 2022		AY 2023		AY 2024	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Graduate PLUS Loan	\$329,219	16	\$274,921	20	\$503,219	20	\$618,716	26
	Unsubsidized Loan	\$962,512	63	\$940,097	66	\$957,463	61	\$1,010,563	64
Federal Total		\$1,291,731	67	\$1,215,018	67	\$1,460,682	63	\$1,629,279	66
Institutional	Inst Scholar - Funded	\$35,400	28	\$76,355	58	\$66,493	26	\$50,540	18
	Inst Scholar - Tuition Discoun	\$126,704	43	\$119,500	50	\$151,250	62	\$189,500	85
Institutional Total		\$162,104	60	\$195,855	80	\$217,743	87	\$240,040	95
Fine Arts Total		\$1,453,835	90	\$1,410,873	92	\$1,678,425	97	\$1,869,319	101

Financial Aid by School 2021-2024 Academic Years

Individualized Studies Financial Aid Awarded		AY 2021		AY 2022		AY 2023		AY 2024	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Graduate PLUS Loan	\$61,909	5	\$105,591	5	\$181,306	13	\$169,467	12
	Unsubsidized Loan	\$505,719	24	\$432,320	25	\$481,291	27	\$663,276	33
Federal Total		\$567,628	25	\$537,911	27	\$662,597	30	\$832,743	35
Institutional	Inst Scholar - Funded			\$10,858	2	\$1,000	1	\$500	1
	Inst Scholar - Tuition Discoun							\$500	1
Institutional Total				\$10,858	2	\$1,000	1	\$1,000	2
Individualized Studies Total		\$567,628	25	\$548,769	29	\$663,597	30	\$833,743	35
Leadership and Change Financial Aid Awarded		AY 2021		AY 2022		AY 2023		AY 2024	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Graduate PLUS Loan	\$1,441,202	53	\$1,677,878	52	\$1,689,447	70	\$2,424,935	69
	Unsubsidized Loan	\$2,507,738	124	\$2,145,004	111	\$2,232,073	124	\$2,421,088	122
Federal Total		\$3,948,940	161	\$3,822,882	147	\$3,921,520	168	\$4,846,023	159
Institutional	Inst Scholar - Funded	\$60,667	17	\$66,666	16	\$28,866	10	\$82,789	17
	Inst Scholar - Tuition Discoun	\$14,792	4	\$24,688	7	\$31,080	5	\$25,413	9
Institutional Total		\$75,459	21	\$91,354	23	\$59,946	15	\$108,202	26
Other	Outside Scholarships							\$15,756	2
Other Total								\$15,756	2
Leadership and Change Total		\$4,024,399	170	\$3,914,236	152	\$3,981,466	176	\$4,969,981	175

Financial Aid by School 2021-2024 Academic Years

Undergraduate Studies Financial Aid Awarded		AY 2021		AY 2022		AY 2023		AY 2024	
Award Type	Award Category	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students	\$ Accepted	# Students
Federal	Federal Pell Grant	\$769,848	217	\$681,530	185	\$672,283	153	\$749,328	170
	Federal PLUS Loan	\$35,387	3	\$35,773	2			\$19,771	1
	SEOG	\$467,955	218	\$589,978	228	\$380,586	155	\$513,516	169
	Subsidized loan	\$1,075,377	260	\$893,365	218	\$766,310	172	\$636,107	148
	Unsubsidized Loan	\$1,440,389	258	\$1,228,746	216	\$1,010,727	169	\$922,784	149
Federal Total		\$3,788,956	344	\$3,429,391	296	\$2,829,906	235	\$2,841,506	230
Institutional	Inst Scholar - Endowed			\$1,000	1				
	Inst Scholar - Funded	\$4,500	2	\$726	1	\$1,332	2	\$6,500	4
	Inst Scholar - Tuition Discoun	\$195,068	85	\$129,592	54	\$124,471	50	\$111,120	51
Institutional Total		\$199,568	87	\$131,318	56	\$125,803	52	\$117,620	54
Other	Alternative Loans	\$166,863	11	\$115,293	9	\$91,906	5	\$39,020	1
	Outside Scholarships							\$11,134	4
Other Total		\$166,863	11	\$115,293	9	\$91,906	5	\$50,154	5
State	Outside Scholarships							\$23,916	5
	State Grant	\$315,373	68	\$282,271	56	\$268,332	47	\$316,742	48
State Total		\$315,373	68	\$282,271	56	\$268,332	47	\$340,658	53
Undergraduate Studies Total		\$4,470,759	374	\$3,958,273	307	\$3,315,947	252	\$3,349,938	254

10.0 Finance - Statement of Activity

The statement of activity reflects unrestricted revenue, as well as education and general expense actuals.

This report is modeled after the financial statement used for fiscal year auditing.

Class	Category	FY2022	FY2023	FY2024	FY2025
Revenue	Other Revenue	9,897,076	12,291,955	13,239,039	8,015,174
	Tuition and Fees	66,621,710	71,351,784	74,522,452	76,038,727
	Tuition Discount	(1,175,204)	(1,225,950)	(1,411,310)	(1,527,399)
Revenue		75,343,581	82,417,788	86,350,181	82,526,501
Expenses	Academic Support	7,572,625	7,930,494	8,228,907	9,252,454
	Auxiliary Enterprises	268,731	233,954	69,599	
	Institutional Support	18,352,272	18,228,729	18,852,926	20,009,160
	Instruction	33,308,537	31,900,036	33,467,237	35,886,856
	Operations & Maintenance	9,631,029	9,638,208	10,460,357	9,162,653
	Public Service	1,562,706	1,688,472	1,848,064	2,241,015
	Research	264,335	224,917	164,095	114,238
	Scholarship & Fellowships	1,733,691	1,970,382	1,950,944	2,068,421
	Student Services	6,213,667	6,360,607	7,108,883	7,969,516
Expenses		78,907,593	78,175,798	82,151,010	86,704,313

11.0 Development

	2020-21	2021-22	2022-23	2023-24	2024-25
Endowment					
Central				\$100	\$100
Midwest	\$275	\$75			
New England	\$10,090	\$1,015,471	\$9,558	\$4,981	\$8,887
PhD (GSLC)					\$25,750
Scholarships					
Central	\$3,456	\$152,428	\$43,896	\$9,559	\$9,428
Los Angeles	\$46,071	\$109,021	\$190,971	\$76,328	\$61,669
Midwest	\$500				
New England	\$15,656	\$16,670	\$1,250	\$6,438	\$24,705
PhD (GSLC)	\$112,533	\$129,841	\$33,733	\$121,026	\$49,160
Santa Barbara	\$450				\$100
Seattle				\$260	\$605
Restricted - other					
Central	\$7,100	\$123		\$800	
Los Angeles	\$82,252	\$68,790	\$94,290	\$132,247	\$78,995
New England	\$106,332	\$170,600	\$138,209	\$122,905	\$70,545
PhD (GSLC)	\$100		\$575		\$7,800
Santa Barbara		\$100,300	\$80,000		
Seattle	\$10,125	\$500			\$12,000
Unrestricted					
Central	\$239,382	\$413,115	\$310,562	\$367,705	\$542,926
Los Angeles	\$715	\$300	\$50		\$450
Midwest	\$1,250				
New England	\$11,515	\$213,133	\$60,652	\$6,200	\$17,275
PhD (GSLC)	\$611	\$100			\$200
Santa Barbara	\$250				
Seattle	\$886	\$218	\$725	\$225	
Gift-in-Kind					
Los Angeles					\$675
New England	\$4,000		\$100		
Santa Barbara		\$1,328			\$150
Seattle		\$10,000			
Grants					
Central	\$5,110,622	\$49,062			\$6,755
Los Angeles	\$5,000	\$25,000			
Midwest	\$82,185	\$157,849			
New England	\$1,870,177	\$679,751	\$1,607,336	\$682,893	\$1,231,440
Santa Barbara	\$25,077				
Seattle	\$478,979	\$439,516	\$280,000		
Contracts					
Los Angeles			\$5,550		
New England	\$94,788	\$224,371	\$72,687	\$160,838	
Santa Barbara			\$10,000		
Seattle	\$95,000		\$2,500	\$186,107	
Grand Total	\$8,415,376	\$3,977,561	\$2,942,644	\$1,878,611	\$2,149,614